



AMERICAN BOER GOAT ASSOCIATION™

4258 South Jackson St. San Angelo, TX 76903

325-486-2242 · mail@abga.org

Board Candidate Nomination Form

Return to ABGA office no later than March 1, 2023

I. Personal Information

Name - Legal Name		
Spouse's Name		
Home Address		City, State Zip
E-Mail Address		Are you 19 or older? <input type="checkbox"/> Yes <input type="checkbox"/> No
Home Telephone	Home Fax	Cellular
Work Telephone	Work Fax	Children (List Name)
Children (List Names)		
ABGA Member #	How long have you been a member of ABGA?	

II. Employment Information

Employer	Employer's Address	Present Job Title
		Occupation
Present Job Description		

III. Volunteer Participation

Organization / Event	Title/Position	Organization / Event	Title/Position

IV. ABGA Committee Participation

Committee	Member or Chairman	Dates of Service

V. ABGA Board Participation

Have you served as an ABGA Director in the past? If yes, give office held and dates of service. <input type="checkbox"/> Yes <input type="checkbox"/> No
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VI. Goat Industry Participation (Field days, educational events)

Organization / Event	Dates	Purpose of Organization / Event

VII. Personal skills/knowledge that will aid in my service as an ABGA director. (Check all that apply)

<input type="checkbox"/> Goat Producer	<input type="checkbox"/> General Agriculture	<input type="checkbox"/> Goat Meat Industry	<input type="checkbox"/> International Marketing
<input type="checkbox"/> Exhibiting	<input type="checkbox"/> Accounting	<input type="checkbox"/> Investments	<input type="checkbox"/> General Marketing
<input type="checkbox"/> Insurance	<input type="checkbox"/> Legal	<input type="checkbox"/> Member Education	<input type="checkbox"/> Youth Development
<input type="checkbox"/> Goat Research	<input type="checkbox"/> Genetic Evaluation	<input type="checkbox"/> Communication	<input type="checkbox"/> Strategic Planning
<input type="checkbox"/> DNA Parentage Testing	<input type="checkbox"/> Performance Programs	<input type="checkbox"/> Breed Standards	<input type="checkbox"/> EPD Programs
<input type="checkbox"/> Judges Training	<input type="checkbox"/> National Shows	<input type="checkbox"/> Sanctioned Shows	<input type="checkbox"/> Bylaws
Other:			

VIII. What areas of the ABGA association / board work are of particular interest to you?

<input type="checkbox"/> ABGA Policy	<input type="checkbox"/> ABGA Financial	<input type="checkbox"/> Goals and Objectives	<input type="checkbox"/> Strategic Planning
<input type="checkbox"/> Board Structure	<input type="checkbox"/> Youth Program	<input type="checkbox"/> Performance Programs	<input type="checkbox"/> ABGA Marketing
<input type="checkbox"/> ABGA Education	<input type="checkbox"/> Industry Development	<input type="checkbox"/> Member Services	<input type="checkbox"/> ABGA Rules
Other:			

IX. Education / Training

Type of School	Name and Location of School	Year Graduated	Field of Study
High School			
Tech. School			
Undergraduate			
Graduate			
Other			

X. ABGA Service Information

The board of directors spends a minimum of 20 hours per month on association work. Depending on your level of involvement and commitment, this time might increase. Do you see this as a problem? – Please Explain.



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XI. Military Service

Are you or have you ever been a member of the Armed Forces of the United States: <input type="checkbox"/> Yes <input type="checkbox"/> No	
Branch	Dates of Service

XII. Employment History

Employer	Position	Dates	Location

XII. References

Name	City	Telephone	Relationship

XIV. Other Information.

Have you or a family member been removed or denied membership in a breed association or breed registry? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, give details

Have you been convicted in a criminal proceeding or been named subject of any pending criminal proceeding (excluding traffic violations)? If yes, give details <input type="checkbox"/> Yes <input type="checkbox"/> No



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Certification of Applicant

I hereby certify that the foregoing and any attached statements are true, accurate and complete. I agree that any misstatement, misrepresentation, or omission of a fact may result in my disqualification for the ABGA Board of Directors. Please allow my name to stand for nomination to the ABGA board of directors.

I am willing to commit my time to serve as a director of the ABGA. If elected to the ABGA Board of Directors, I will always act in an honorable, ethical, and legal manner in my dealings with the public. I will always support the honest and truthful promotion of the Boer goat industry. I will refrain from using unfair, dishonest, or unethical means to win advancement for myself, business associates or friends. I will always support the registry and promote the exchange of general useful information. I will comply with applicable governmental regulations.

If elected, I must also pass a background check, and agree to sign the following: Code of Ethics Policy, Confidentiality Agreement, and Non-Compete Agreement.

Applicant's Signature

Date

American Boer Goat Association
4258 S. Jackson St.
San Angelo, Texas 76903
Phone: (325) 486-2242 Fax (325) 486-2637
Email: officemanager@abga.org

*** Please continue to Conflict or Duality of Interest Disclosure Form next ****



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CONFLICT OF INTEREST POLICY

American Boer Goat Association (ABGA) and Junior American Boer Goat Association (JABGA)

I. Purpose

ABGA encourages the active involvement of its directors, officers, and employees in the community. To deal openly and fairly with actual and potential conflicts of interest that may arise because of this involvement, ABGA adopts the following Conflict of Interest Policy.

II. Policy

Directors, officers, and employees are expected to use good judgment, to adhere to high ethical standards, and to conduct their affairs in such a manner as to avoid any actual or potential conflict between the personal interests of a director or employee and those of ABGA. A conflict of interest exists when the loyalties or actions of a director, officer, or employee are divided between the interests of ABGA and the interest of the director, officer, or employee. *Both the fact and the appearance of a conflict of interest should be avoided.*

III. Definitions

Affiliated, affiliation includes all direct and indirect financial interests between a director, officer, or employee and a person with whom ABGA is considering entering any transaction. It also includes any other interest which may influence the judgment of a director, officer, or employee. An objective test is applied to determine whether an affiliation exists between the director or employee and the other person: whether the involvement or relationship of the director, officer, or employee with the other person is such that it reduces the likelihood that the director, officer, or employee can act in the best interests of ABGA.

Person means any individual, trust, estate, partnership, association, company, or corporation.

Substantial influence over ABGA the following persons are deemed to have substantial influence over ABGA: each member of the Board of Directors; the officers of ABGA, and such persons' family members; and an entity in which such persons hold more than 35 percent of the control. Furthermore, any person who met one of these definitions in the five years before the proposed transaction is deemed, for purposes of this Policy, to have substantial influence over ABGA.

IV. Procedures

Duty to Disclose

Each employee shall disclose to the Executive Director all material facts regarding the affiliation of such employee with any person with whom ABGA is considering entering a transaction. The employee shall make that disclosure promptly upon learning of the link

between that person and transaction. The Executive Director shall disclose to the Board all material facts regarding his or her affiliation with any person with whom ABGA is considering

entering a transaction. The Executive Director shall make that disclosure promptly upon learning of the link between that person and the transaction.



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If there is a question as to whether the employee has substantial influence over ABGA, the Executive Director shall present this issue to the Board of Directors, and the Board shall resolve the matter. At any meeting of the Board at which a transaction involving an affiliated person will be considered, a director shall disclose to the members of the Board all material facts regarding the director's affiliation with any person with whom the Board is considering entering any transaction.

Determining Whether a Conflict of Interest Exists

Regarding an employee without substantial influence over ABGA, the Executive Director shall determine whether a conflict of interest exists. Regarding the Executive Director, or a person with substantial influence over ABGA, the Board shall determine if a conflict of interest exists.

After an affiliation disclosure by a director at a Board meeting, the director shall leave the meeting while the implications of the affiliation are considered and voted upon. The remaining Board members shall determine if a conflict of interest exists.

Consequences of the Existence of a Conflict of Interest

Regarding an employee without substantial influence over ABGA, the Executive Director shall decide the appropriate response by ABGA once a conflict of interest has been determined to exist. An employee may appeal any adverse determination to the Board.

Regarding the Executive Director or a person with substantial influence over ABGA, the Board shall follow the procedures set forth in Article V to decide whether to enter the transaction and, if so, to ensure that the terms of the transaction are reasonable.

In the case of a director, if it is determined that a conflict of interest exists, the director shall leave the meeting while the transaction is discussed and shall not vote on it. The remaining directors shall follow the procedures set forth in Article V to decide whether to enter the transaction and, if so, to ensure that the terms of the transaction are reasonable.

V. Findings of the Board

If the Board of Directors determines a person with substantial influence over ABGA (such person) has a conflict of interest regarding a transaction of ABGA, ABGA may engage in the transaction only if the following conditions are met prior to the transaction:

A. Such person shall disclose to the Board all material facts concerning the person's affiliation with the transaction.

B. The Board shall review the material facts. The transaction may be approved only if the majority of the directors, not counting the vote of such person, concludes that:

(1) The proposed transaction is fair and reasonable to ABGA, and

(2) ABGA proposes to engage in this transaction for its own purposes and benefits and not for the benefit of such person, and

(3) The proposed transaction is the most beneficial arrangement which ABGA could obtain in the circumstances with reasonable efforts.



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The minutes of any meeting at which such a decision is taken shall record the nature of the affiliation and the material facts disclosed by such person and reviewed by the Chair of the Board.

VI. Annual Statements

Each person who is deemed to have substantial influence over ABGA shall sign an Annual Disclosure Statement which affirms the person has received a copy of this Conflict-of-Interest Policy, has read, and understood the Policy, and has agreed to comply with the Policy, and discloses any direct or indirect affiliations.

All Annual Disclosure Statements shall be submitted to the Secretary of ABGA Board and filed with the minutes of the first meeting of the Board of Directors held each year.

VII. Remedies

Any director who fails to comply with this Conflict-of-Interest Policy may, in the discretion of the Board of Directors, be censured or be removed from the Board. If an employee who is deemed to have substantial influence over ABGA fails to comply with this Conflict-of-Interest Policy, he or she may be put on notice or terminated, in the discretion of the Board of Directors. Any other employee who fails to comply with this Conflict-of-Interest Policy may be put on notice or terminated, in the discretion of the Executive Director.

VIII. Periodic Reviews

To ensure ABGA operates in a manner consistent with its charitable purposes and its status as an organization exempt from federal income tax, the Board shall authorize and oversee a periodic review of the administration of this Conflict-of-Interest Policy. The review may be written or oral. The review shall consider the level of compliance with the Policy, the continuing suitability of the Policy, and whether the Policy should be modified and improved.

IX. ANNUAL AFFIRMATION AND DISCLOSURE STATEMENT of the AMERICAN BOER GOAT ASSOCIATION

The Conflict-of-Interest Policy of ABGA requires an annual affirmation that you have received, read, understand, and agree to comply with the Conflict-of-Interest Policy. In addition, the Policy requires you annually disclose:

(1) your affiliations with any organization with which ABGA may have a financial relationship, and

(2) persons with whom you have a close relationship (such as a family member or close companion) who are affiliated with any organization with which ABGA may have a financial relationship.



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Conflict or Duality of Interest and Disclosure Form For Directors, Officers, Committee Members and Employees

Please provide all information requested, sign, date, and return to the ABGA Executive Director

I, _____, have read the policy on conflict or duality of interest and feel:

(1) I do not have any relevant relationships to disclose; or

(2) I have a relevant relationship as described below, such that my participation in the Corporation could represent or be perceived to represent a conflict or duality of interest.

I therefore (please initial):

_____ Have no relationships to disclose

_____ Have a relationship with an organization, which I have disclosed on the attached page

(Check all that apply for each Organization listed, and for Category #7, please identify position held/fiduciary role).

It is my understanding this information will be retained in the files of the Corporation and will be available for review by members, prospective members, and others who inquire. I further understand that this information may be shared with the Corporation's legal counsel.

I acknowledge it is my responsibility to ensure my disclosure information is current and complete and to update my disclosure records throughout the year if my relevant relationships change.

Signature: _____

Date: _____



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Disclosure Form

Please note in disclosing any of the following financial or commercial interests or other organizational relationships, you are to include:

- Yourself, spouse/partner, and other family or close friends.
- Any relationships during the past 12 months, whether they are still in existence.
- Any relationships with for-profit companies, nonprofit organizations, and/or governmental agencies that might be perceived by others as potentially influencing your objectivity in any Corporation activities in which you participate.

Category	Description
1	<i>Consulting fees/honoraria including honoraria from a third party, gifts or in-kind compensation for consulting, lecturing, travel, scientific advisory board service, legal testimony or consultation, or other purpose.</i>
2	<i>Speaker's bureau</i>
3	<i>Equity interests/stock options (or entitlement to the same), including a non-publicly traded company.</i>
4	<i>Equity interests (or entitlement to the same) in a publicly traded and financially related company.</i>
5	<i>Royalty income or the right to receive future royalties.</i>
6	<i>Non-royalty payments or entitlements to payments in connection with the activity that are not directly related to the reasonable costs of that activity.</i>
7	<i>Officer, trustee, director, or any other fiduciary role, whether or not remuneration is received for service.</i>
8	<i>Ownership/partnership/principal excluding mutual diversified funds.</i>
9	<i>Research grants from a financially interested company.</i>
10	<i>Fellowship support</i>
11	<i>Salary or position funding (partial or full) or "in-kind" support of program</i>
12	<i>Intellectual property rights including patent or other intellectual property in a for-profit corporation.</i>
13	<i>Other financial benefit (please specify)</i>
14	<i>Other relationship (please specify)</i>

Category (See Chart)	Name of Organization	None	Modest (<\$10,000)	Significant (>\$10,000)
1,3	GSK (Example)		x	
7	ABC Company – Director (Example)			x

Important: If you have multiple "modest" relationships with a single organization which, when cumulated, total more than \$10,000, please include under "significant" in the last column above.2022