

**American Boer Goat Association
Board of Directors
Board Meeting via Zoom
April 18, 2024**

President, Kevin Richmond calls the meeting to order at 7:05 CDT.

Roll Call: Directors Present

Kim Veal-R10
Dan Elliott-R11
Cameron Drew-R14
Gage Taylor-R7
Mike Reis-R5
Rosalinda Vizina-R1

Lauren Green-R6
Chuck Fitzwater- R12
Brad Mackey-R13
Casey McClain-R7
Sam Knott-R8
Paige Gunderson-R3

Kim Morgan-R9-arrived at 7:13 CDT

Directors Absent:

Ken Baty-R2

Staff Present:

Porschea Vann

Guest Present:

Will Griffis, Attorney at Law

Approval of the Agenda

Kevin Richmond asked for the approval of the meeting agenda.

Gage Taylor makes the motion to approve the agenda with corrections. Seconded by Cameron Drew. Voice Vote. Motion Passed.

Mike Reis asked for a moment of silent prayer before starting the meeting.

Kevin Richmond informed the Board of Directors that Ken Baty resigned as the Vice President and from the Board of Directors along with all committees.

Executive Session

Kevin Richmond asked for a motion to go into Executive Session with our guest Will Griffis, Attorney at Law.

Chuck Fitzwater made the motion to go into Executive Session at 7:07PM, CDT. Seconded by Paige Gunderson. Voice vote. Motion passes.

Porschea Vann leaves the call at 7:07PM, CDT.

Kim Morgan arrives at 7:13PM, CDT.

Brad Mackey made the motion to leave Executive Session at 8:02PM, CDT. Seconded by Sam Knott. Voice vote. Motion passed.

Will Griffis, Attorney at Law leaves the call at 8:02PM, CDT.

Porschea Vann returns to the meeting.

General Office Update

Porschea Vann reviewed a document that outlined the workflow breakdown in the office along with staffing details and assignments.

Backlog Status-Porschea Vann reported the office backlog:

Unassigned work orders are at 339 with the oldest date 4/1.

Assigned work orders are at 35 with the oldest date at 3/26.

Work orders that are RFI'd are 117.

Work orders awaiting payment are 59, with the oldest date at 1/2/2024.

It was requested that the office add backlog information to the website and publish a social media post every Monday. This will help our members prepare for the closure of the herdbook for the National Show.

Flush information is slowing down the system due to the issues that still remain with iCompete.

Porschea is looking to hire a temporary employee that has worked in the office before to help with the current registration backlogs. In addition, Kevin Richmond instructed Porschea to assign additional senior employees to assist in getting flush data entered.

Office Holiday Schedule-There was inquiry concerning the closure of the office on Good Friday. The Employee Handbook was updated in 2021 that references changes to the recognized holidays.

iCompete-The office is currently working with the vendor on the bred doe and embryo issues with iCompete. In addition, they are working on the awards and show point side. They are continuing to have weekly meetings with the vendor and discussing the project list task items.

Member issues with iCompete-Mike Reis brought forward some detailed issues that a few members are having with iCompete concerning the drop down menus and system speed. Porschea Vann will look into the details of the concerns.

July Face to Face Meeting

Kim Veal made the motion to have the Face-to-Face meeting on July 12th and 13th in San Angelo. Sam Knott seconds. Voice vote. Motion passes.

Bred and Owned Banners

Chuck Fitzwater brought up an issue with some of the bred and owned banners not being mailed out to the JABGA members or show secretaries.

Treasurers Report

Through the 1st quarter of 2024, our financial performance has been mirroring our budget for the year.

Memberships both new and renewal remain strong at 97.2% compared to a year ago at this time. Membership retention is up, new memberships are short of plan. We add new memberships every month of the year.

Registrations and transfers are coming on strong, but are lagging behind as iCompete process requires manual reviews and more employee management. We have increased our spending on the registration staff in the office by 40% so far in 2024 and have approved more to be invested until we are caught up and iCompete is operating more efficiently.

Total expenses for the year are up \$23k, but are within budget.

There are still many ways to help sponsor costs at our Junior Regional Show series and for our upcoming Nationals in Louisville. Your donations, gifts, and sponsorship make a difference to this association.

The Association has been conducting financial review audits (Not required, but considered good fiduciary practices for a 501C-5 nonprofit association). Over the last 18 months, certified audits have been completed for 2019-2021, while 2022 and 2023 are nearly complete. All of these services are conducted third party by ORW, who is our CPA/Auditor from San Angelo, TX. This firm ensures we are in compliance with all federal and state requirements and our tax filings every year.

Kim Morgan made the motion to accept the Treasurers report. Seconded by Rosalinda Vizina. Voice vote. Motion passed.

Executive Director Search

There was a lot of interest in our Executive Director search with over 30 candidate resumes reviewed. The pool was narrowed down to second interviews with three candidates by the ABGA Board of Directors.

Motion made by Mike Reis to go into Executive Session at 8:41PM. CDT. Seconded by Sam Knott. Voice vote. Motion passed.

Motion made by Kim Veal to come out of Executive Session at 8:55PM. CDT. Seconded by Mike Reis. Voice vote. Motion passed.

Chuck Fitzwater made the motion to have Sam Knott draft an offer letter for our prime candidate from the three candidates interviewed. Seconded by Mike Reis. Voice vote. Motion passed.

National Show Update

Kevin Richmond reported that Katherine Klug has resigned as the National Show Committee chairperson.

Kevin Richmond is meeting with the office staff next week to get an update from an office perspective on where we are from an office perspective.

Chuck Fitzwater nominates Paige Gunderson to be the National Show Committee Chair. Seconded by Sam Knott. Voice vote. Motion passed.

National Show Rules for Drug Testing-Item tabled for Kevin Richmond to follow-up with committee to see if the decision has been made on the process of who/how animals will be chosen for the random samples.

Ambassador of the Breed

The Board of Directors received the listing of the nominations for Ambassador of the Breed award for their decision.

Gage Taylor made the motion to name Terry and Sue Taylor as Ambassador of the Breed. Seconded by Lauren Green. Voice vote. Casey McClain abstains. Motion passed.

Judges Listing

Show Secretaries are voicing a concern about judges listed on the website who should really be considered inactive. Mike Reis will take this issue to the judges committee for their review.

Purebred Committee Proposal

Kim Veal made the motion to table the Purebred Breed-Up program to a later meeting. Seconded by Mike Reis. Voice vote. Motion passed.

National Show Location

Kansas City is in transition to their new facility and appears to not be receptive to us for 2025. The expense of staying with the older facility in Kansas City would be a minimum of \$50k over the cost of Louisville. Sam Knott and the National Show Location Search committee recommended that we stay with Louisville in 2025 and look at multiple locations in 2026-2029. With our current needs of square footage and pens, we are very limited to the locations in the United States that can accommodate our needs for the National Show.

Chuck Fitzwater made the motion to have the 2025 ABGA National Show in Louisville, KY, May 31st to Jun 7th. Seconded by Kim Veal. Voice vote. Kim Morgan abstains. Motion passed.

Dan Elliott left the call at 9:25PM CDT due to internet and cell outage.

Percentage Doe Show Requirement (Old Business)

There was some confusion pertaining to the minimum percentage requirements for the percentage doe classes in within the sanctioned show rules. As of 2016, the ABGA registers percentage does from 25% and up. Therefore, any doe 25% and up with percentage papers can be shown in an ABGA sanctioned show.

Vice President Vacancy

Nominations

Gage Taylor nominates Brad Mackey

Lauren Green nominates Mike Reis

Gage Taylor makes the motion to cease nominations. Seconded by Cameron Drew. Voice vote. Motion passes.

Vote Results

Mike Reis-8 Votes

Brad Mackey-4 Votes

Mike Reis elected as Vice President of the ABGA Board of Directors.

Kim Veal made the motion to adjourn the meeting at 10:20PM, CDT. Seconded by Mike Reis. Voice vote. Motion passes.

***Respectfully submitted,
Kim Morgan
ABGA Secretary***