

American Boer Goat Association

Board of Directors

Special Meeting – Teams Call

8/7/2024

Meeting scheduled at 7:00 PM CST

**Call to Order at 7:01 PM CST**

**Roll Call:**

Rosalinda Vizina – R1

Sam Knott – R8

Olivia Rush – R2

Elizabeth Westfall – R9

Paige Gunderson – R3

Kim Veal – R10

Jeffrey Gibbs – R4

Tyler Sparks – R11

Michael Reis – R5

Chuck Fitzwater – R12

Lauren Green – R6

Brad Mackey – R13

Gage Taylor – R7

Cameron Drew – R14

Casey McClain – R7

Kevin Richmond – Past President (Not Present)

Waive Notice of meeting and agenda by all directors present

**Attendees Present**

Will Griffis, Attorney

**Agenda**

Discussion on Executive Director selection in executive session.

***Motion by Chuck Fitzwater to go into executive session at 7:08 CST. Seconded by Sam Knott.***

***Voice Vote: Motion passes, Unanimously.***

***Motion by Chuck Fitzwater to exit executive session at 7:23 CST. Seconded by Lauren Green. Voice***

***Vote: Motion passes, Unanimously.***

***Motion by Chuck Fitzwater that we offer Caleb the job offer that was presented to him by Mike and Sam the way it was presented. This offer should be presented to him first thing in the morning to go to work for us on September 1<sup>st</sup> or as soon as possible.***

***Seconded by Tyler Sparks.***

Discussion on amendments needed in the letter. Sam Knott asked for someone to take notes on

amendments to the letter and send to the board via email for final review during the meeting. Motion rescinded by Chuck Fitzwater. Second rescinded by Tyler Sparks.

Discussions on amending the hire letter to include explanations on benefits, incentive limitations, and the remote technology package. Elizabeth Westfall prepared an amended version of the offer letter for all board members to review via email for approval. Discussion on benefits package and family coverage. Email sent to all board members and board attorney for review.

**Motion by Chuck Fitzwater to hire Caleb with the amended job offer as written. Seconded by Tyler Sparks. Voice Vote: No - Camerson Drew; Abstain – Gage Taylor, Jeff Gibbs; Motion Passes**

There was a discussion on who would send the letter to the candidate. Sam Knott was assigned to send the letter and stated he would copy all board members on the email to the candidate. There was no opposition.

Cameron Drew brought up a discussion on who will onboard the new Executive Director. Mike suggested Brad, Mike, Sam and Elizabeth do the onboarding. Elizabeth stated she was unable to take the commitment due to family obligations. Kim Veal suggested Cameron take Elizabeth's place.

**Motion by Paige Gunderson to create a task force to onboard the Executive Director after accepting the offer letter. The members are Mike Reis, Brad Mackey, Sam Knott, Cameron Drew, Casey McClain, and Porschea Vann. Seconded by Elizabeth Westfall. Voice Vote: Motion Passes, Unanimously**

**Motion by Sam Knott to enter into executive session at 7:56 CST. Seconded by Olivia Rush. Voice Vote: Motion Passes, Unanimously**

Discussion on 900 matters

Paige Gunderson left the meeting at 9:37 CST.

**Motion by Brad Mackey to leave executive session at 10:03 CST. Seconded by Cameron Drew. Voice Vote: Motion passes, Unanimously**

**Motion by Chuck Fitzwater to return to executive session at 10:05 CST. Seconded by Rosalinda Vizina. Voice Vote: Motion passes, Unanimously**

**Motion by Rosalinda Vizina to exit executive session at 10:12 CST. Seconded by Cameron Drew. Voice Vote: Motion passes, Unanimously**

**Motion by Cameron Drew to sustain the complaint against member #36704 until the legal proceedings have completed, however, allowing for the following transactions to be completed, which transpired prior to the date of initial suspension:**

- 1. Service memos dated before 7/13/2024**
- 2. Recips bred and purchased before 7/13/2024**
- 3. Embryos purchased before 7/13/2024**
- 4. Semen purchased before 7/13/2024**

**5. On a case-by-case basis, the sale of live animals should be done with proof of payment documentation showing the sale occurred before 7/13/2024. No cash transactions will be considered.**

Seconded by Brad Mackey. **Roll Call Vote:** Motion passes, 11 – Yes; 2 - No

**Motion by Rosalinda Vizina to go into executive session at 10:19 CST.** Seconded by Casey McClain. **Voice Vote:** Motion Passes, Unanimously

**Motion by Brad Mackey to exit executive session at 10:37 CST.** Seconded by Casey McClain. **Voice Vote:** Motion passes, Unanimously.

**Motion by Brad Mackey to fine member #65716 for \$10,000.00 in reference to the 900 filed and freeze the account of the member until the amount is paid. If a second offense occurs, then the member shall be expelled from the association.** Seconded by Casey McClain. **Voice Vote:** Motion passes, Unanimously

Brad Mackey and other board members expressed condolences to Reis family on their loss.

**Motion by Brad Mackey to adjourn the meeting.** Seconded by Cameron Drew. **Voice Vote:** Motion Passes, Unanimous.

**\*\*Note Jeff Gibbs stated he had intermittent cellular service throughout the call.**

