

American Boer Goat Association

Board & Executive Committee

Meeting Minutes 2024



American Boer Goat Association

Board of Directors

Board Meeting via Zoom

January 9, 2024

Kevin Richmond calls the meeting to order at 7:00 CST.

Roll Call: Directors Present

Ken Baty-R2

Leah Maertens-R3

Lauren Green-R6

Cameron Drew-R14

Gage Taylor-R7

Mike Reis-R5

Sam Knott-R8

Kim Morgan-R9

Kim Veal-R10

Dan Elliott-R11

Chuck Fitzwater- R12-Joined the call at 7:15

Brad Mackey-R13

Casey McClain-R7

Rosalinda Vizina-R1

Staff Present: Katherine Klug

Approval of the Agenda

Kevin Richmond asked for the approval of the meeting agenda. Leah Maertens makes the motion. Lauren Green seconds. Voice Vote Motion Passes.

Executive Committee Meeting Minutes dated 12/4/2023

Kim Morgan makes the motion to approve the meeting minutes dated 12/4/2023. Seconded by Sam Knott. Voice Vote. Ken Baty Abstains. Motion Passes.

General Office Updates

Backlog Status- The office is working 12/3/2023 with a total number of 444 items in the backlog. 77 are in the RFI department needing additional information. There are 51 in progress and 49 are waiting on payment. This includes all items such as flush sheets, transfers, and registrations. The number at its highest point was 762 in July. Visual inspections and ennoblements are backlogged to July due to iCompete not being able to populate the information on the pedigree certificate.

Due to the excessive backlog in the office, it was suggested that we have Wednesday as a no call day. Through discussion it was determined that it would be better for the membership to have one person answering the phone and to allow that person to take a message instead of transferring the call to the employee who is handling the work order.

iCompete

We are still waiting for CypherIQ to fix three major things before we are able to allow requests to pass through iCompete without manual review from the office.

- Bred Doe Rules
- Flush information
- Sale of Embryos

There is still a struggle with getting our items corrected in the system by Cypher IQ. In addition to our requests, Cypher IQ is having issues with getting information from ABRI.

Cameron Drew has offered to get on a call with Katherine Klug, Kevin Richmond with Cypher IQ since she is familiar with the language to see if we can push resolution on some of our issues.

Office Manager on Calls

Why do we not have the new office manager on the monthly board calls? A lot of our documentation states that it is the Office Manager that handles some of the requirements of the board and having her interact more with the Board of Directors could potentially allow Katherine Klug to focus on the bigger items.

We have not typically had our Office Managers on our monthly calls unless they are serving in two capacities. As the Office Manager and the Executive Director.

Who is the current liaison between the ABGA office and the Board of Directors? The answer is Katherine Klug or Kevin Richmond until the new Executive Director is hired.

Ken Baty brought up the point that learning the ins and outs of the ABGA office is a large task and we should take some time and allow our new manager to succeed.

Office Manager to attend Board Meeting calls as needed. We would like the Office Manager to prepare the backlog status reports for the meetings going forward.

2024 Budget and Month over Month Balance Sheet

The budget and financial information has not been sent to the Board of Directors that was approved at the Face-to-Face meeting in December. Sam Knott stated that we are still waiting for some year-end items to come in. Brenda will be finalizing the 2023 P&L statement, and it is a working document.

Sam Knott will be sending the 2024 Budget and current financials.

Mike Reis left the call at 8:05 CST.

2024 Board of Director Term Expirations

Katherine Klug sent out a spreadsheet to the Board of Directors listing those regional seats that will be due for election in 2024. There were questions concerning Regions 3 and 5. They were up for election in 2021 and no one ran in those regions. Both had appointed directors in 2021 for one-year terms and there was a question concerning how the Bylaws interpret this scenario. Are they completing the term until the next election or are they on the board for the next three years?

The answer to this scenario is that they are only finishing the term and both Regions will be up for election in 2024. This means that Regions 3, 4, 5, 9, 12, and one of the Region 7 seats will be up for three-year terms. Region 11 will have an election to finish out the term to be re-elected in 2026.

National Show Committee Update

Webcasting-The committee received 5 bids for webcasting. The best bid and the recommendation of the committee is to go with Show Barn Flix with a bid of \$4,250.

Photography-The committee would like to move forward with Pearls Pics Photography. Their cost is travel and hotels.

National Show Veterinarian-Dr. Sawyer Williams is the only veterinarian that submitted a bid.

Buckle-Sheridan was the recommendation by the committee since they submitted the best bid. They did the buckles for the 2023 ABGA National Show.

Kim Morgan made the motion to approve the National Show Committee recommendations for Showbarn Flix, Pearls Pics, Dr. Sawyer Williams, and Sheridan Buckles. Sam Knott seconds. Voice Vote. Motion Passes.

National Show Interns- Last year we had two interns. The internship was unpaid; however, the ABGA paid for food and hotel. The committee has requested to bump this number from two interns to four interns. Sam requested to bump this number to five to allow for one of the interns to help with JABGA tasks.

Kim Morgan made the motion to approve up to five interns for the 2024 ABGA National Show. Seconded by Sam Knott. Voice Vote. Motion Passes.

National Show Superintendents'-There was a sub-committee within the National Show committee that reviewed applicants for Superintendents. The approved number of four superintendents with one being assigned to the barn.

The committee recommends Elizabeth Westfall as the assigned Barn Superintendent. The three ring superintendents will be Jesse Kimmel, Kenzie Kobb, and Wade Rogers. Evie Gates as the alternate superintendent.

Ken Baty makes the motion to approve the National Show Committees recommendation for Superintendents. Seconded by Chuck Fitzwater. Voice Vote. Motion Passes.

Veterinarian Revisit-There was a question concerning how the National Show bids were sent out for the Veterinarian.

Kevin Richmond requested that the Veterinarian motion tabled until further notice.

Kim Morgan rescinds the motion for approving the National Show Committee recommendations for Showbarn Flix, Pearls Pics, Dr. Sawyer Williams, and Sheridan Buckles. Sam Knott seconds. Voice Vote. Motion Passes.

Kim Morgan makes the motion to approve the National Show Committee recommendations for Showbarn Flix, Pearls Pics, and Sheridan Buckles. Sam Knott seconds. Voice Vote. Motion Passes.

Leah Maertens left the call at 8:35 CST.

Members Meeting-The member experience sub-committee recommended moving the member meeting from Tuesday evening to lunchtime on Wednesday. The break would be two hours with one hour dedicated to the member meeting. This will hopefully increase member engagement and the number in attendance.

Lauren Green makes the motion to move the Member Meeting to a two-hour lunch session on Wednesday. Seconded by Casey McClain. Voice Vote. Motion Passes.

Electronic Voting-A proposal for electronic bidding for the ABGA National Show was submitted due to the By-Law change that occurred in 2023 to allow for electronic voting. Cameron Drew made recommendation to table this until another time due to our current iCompete and backlog issues. Further discussion stated that paper ballots are more costly and time-consuming for the office staff.

Chuck Fitzwater made the motion to accept the electronic bidding proposal as submitted by Katherine Klug. Sam Knott seconded. Voice Vote. Opposed: Cameron Drew, Kim Veal, and Lauren Green. Gage Taylor abstains. Motion Passes.

National Show Judges- A preliminary judges listing was reviewed in the meeting and the deadline was January 5, 2024. They are still reviewing the applicant information to ensure that the office has received a signed Code of Ethics, updated contact information, and background checks.

DNA Update

The committee has had a few meetings, and they received some clarification on the price point. Ken Baty had a conversation with management at Neogen on the Bovine side and it was discussed that since this is new to Neogen we are unable to place an exact number on volume. Once this the average volumes are established, the price point could be revisited at a future date.

The committee recommends the price point presented by Neogen and that we should run concurrently with UC Davis for another year due to the International demand for DNA and since UC Davis currently holds our existing data. Once it is approved the office was pushing for a soft launch of the DNA program for March 1st.

The committee is currently working on some outstanding questions.

Gage Taylor moved to table this discussion. Seconded by Brad Mackey. Voice Vote. Motion Passes.

General Communications Question

What is our official primary method of communication?

Katherine Klug answered that it depends on the topic we are communicating. The ABGA office utilizes the website, Facebook, email, and word of mouth from our Directors. Social Media seems to be the most immediate, but the office utilizes multiple means of communication depending on the urgency of the topic.

Lauren Green asked that the office post when the meeting minutes are posted so that the membership knows when they are available to read.

Executive Director Posting

The job posting for the Executive Director position will be up for 1 and ½ weeks. Once the job posting closes, the Executive Committee will start reviewing for candidates. They will then bring forward the top five or more forward for the Board of Directors to review.

Active Judges List

Why were the lifetime members removed?

This was an error from a few years ago and has since been corrected. The office has been working on the list and has sent background check requests. The listing has been updated.

Breed Standards Committee Update

There was a meeting held close to the holidays and there were few in attendance to discuss polled animals. They did not feel they had enough in attendance and tabled the discussion to another meeting.

Show Series Run by Managers

A question was brought up concerning show series that are ran under the ABGA umbrella. There was a show series that promised awards. What rules protect the membership from show secretaries promising points series awards?

The ABGA only sanctions shows but does not have any oversight over what happens at the individual show level. Rule 900 is a method of handling this.

Social Media Policy

Kim Morgan is still in the process of reaching out to the attorney on the initial development of the framework of the policy to work on with the Rules and Regs Committee. Policy is still in progress.

FFA Lease Options Update from JABGA Board

The JABGA Board has requested additional information concerning this topic as they feel they do not understand the issue enough to start the initial discussions concerning the topic. Cameron Drew will send contact information to the JABGA Board to help with the additional information.

Additional Topics of Discussion?

- 1) Leah Maertens resigned from the Board of Directors via email during the meeting. Kevin Richmond accepted the resignation and will be looking for someone to hold this seat for the next six months.
- 2) The Junior Board has asked if a member who is between the ages of 18-21 if that member can choose to either be an ABGA member or JABGA member. It was asked because of the requirement of an agent.

The Bylaws update does not allow for the member to choose. Age is the deciding factor of whether you are an adult member or junior member.

- 3) The Junior Board amended the Director application. They want to add that if you apply for the JABGA Board it is highly recommended that they are at Nationals. The Board would like to announce the results at Nationals.

No action is taken on this subject and will take this back to the JABGA Board.

- 4) The Scholarship Application was updated for 2024 and will be due by April 1, 2024. No other updates were made.
- 5) A question was made in regard to updates to rules and regs for JABGA members 18-21 who are on active duty.

This was sent to the Rules and Regs committee for review.

Ken Baty made a motion to add Cameron Drew to the DNA committee. Seconded by Kim Veal. Voice Vote. Motion Passes.

Cameron Drew made the motion to adjourn the meeting at 10:02 CST. Seconded by Kim Veal. Voice Vote. Motion Passes.

Respectfully submitted,

Kim Morgan

ABGA Secretary

American Boer Goat Association
Executive Committee Meeting Minutes

02/05/24

Roll Call:

Brad Mackey
Mike Reis
Kim Morgan
Sam Knott
Chuck Fitzwater
Ken Baty

Kevin Richmond called the meeting to order at 7:00pm, CST.

Executive Director resumes have been sent to the Executive Committee members for them to review for top candidates.

Mike Reis makes the motion to go into Executive Session at 7:05 PM CST to review Executive Director candidate information. Seconded by Sam Knott. Voice Vote. Motion Passes.

Mike Reis makes the motion to come out of Executive Session at 7:40 PM CST. Seconded by Sam Knott. Voice Vote. Motion Passes.

The Executive Committee will be doing brief interviews with four candidates and one alternate.

Ken Baty makes the motion to send a Letter of Reprimand to Cameron Drew for dishonest communication with the board. Seconded by Mike Reis. Voice Vote. Motion Passes.

Kim Morgan makes the motion to remove Cameron Drew from all assigned and future committees for her three year term on the Board of Directors. Seconded by Mike Reis. Voice Vote. Motion Passes.

Sam Knott makes the motion to go back into Executive Session at 8:02 PM. CST concerning a brief update. Seconded by Kim Morgan. Voice Vote, Motion Passes.

Mike Reis makes the motion to come out of Executive Session. Seconded by Sam Knott. Voice Vote. Motion Passes.

Ken Baty makes the motion to adjourn at 8:10 PM. CST. Seconded by Mike Reis. Voice Vote. Motion Passes.

Respectfully submitted,

Kim Morgan

ABGA Secretary

American Boer Goat Association

Board of Directors

Board Meeting via Zoom

February 13, 2024

President, Kevin Richmond calls the meeting to order at 7:00 CST.

Roll Call: Directors Present

Ken Baty-R2

Kim Veal-R10

Dan Elliott-R11

Cameron Drew-R14

Gage Taylor-R7-Joined the meeting at 7:07

Mike Reis-R5

Rosalinda Vizina-R1

Kim Morgan-R9

Lauren Green-R6

Chuck Fitzwater- R12

Brad Mackey-R13

Casey McClain-R7

Sam Knott-R8

Staff Present: Katherine Klug

Porschea Vann

Approval of the Agenda

Kevin Richmond asked for the approval of the meeting agenda with a change to move the DNA update to a Special Meeting to be held Monday, February 19, 2024.

Kim Morgan makes the motion to approve the agenda with correction. Seconded by Sam Knott. Voice Vote. Motion Passed.

Executive Committee Meeting Minutes dated 1/1/2024

Chuck Fitzwater makes the motion to approve the EC meeting minutes dated 1/1/2024. Seconded by Mike Reis. Voice Vote. Brad Mackey Abstains. Motion Passed.

January Meeting Minutes

Kevin asked the Board of Directors if we should add the roll call votes that were tallied via email for the January meeting minutes and incorporate them into February Meeting minutes.

Roll Call Vote: Yes: Cameron Drew, Kim Veal, Brad Mackey, Gage Taylor, and Lauren Green. No: Sam Knott, Mike Reis, Chuck Fitzwater, Kim Morgan, Casey McClain, Rosalinda Vizina, Dan Elliott, Ken Baty.

Motion Fails.

General Office Updates

Signage for Office Building- Brad Mackey went to the office in San Angelo to look at the building for sign placement and is looking to set a sign made out of aluminum with our ABGA logo in front of the office.

Lauren Green made the motion to approve moving forward with the signage. Seconded by Chuck Fitzwater. Voice Vote. Motion passed.

Backlog Status- Porschea Vann reported the office backlog:

Unassigned work orders are 199 with the earliest being February 1st, 2024

In progress work orders are 15 with the oldest item being December 22nd, 2023. These are for listing and are pending due to iCompete capabilities to process.

RFI'd work orders are 83 items. Members have been contacted for roughly half of the items either by email or phone call.

Waiting for payment items in the backlog are 87 and are awaiting payment from the member side. The oldest item in in September, 2023.

The office is looking into implementing Rule 102 pertaining to the aged items in the RFI area and the work orders where payments are due.

Proofing backlog is 63 with the oldest date of 12/21/2023 with the payment being made 1/19/2024.

Cameron Drew asked about a pending item back to June related to an inspection. This transaction also has a credit with the account associated with it that cannot be used for other items. Porschea Vann stated that visual inspections are currently pending due to the system limitations of iCompete to place the inspection on the certificate and the system does not allow credit transactions to be used at this time. Credit balances can only be used for items sent into the office manually and cannot be submitted via iCompete. Letters are being sent to those members with items that are pending due to system limitations.

Overview of Office Operations- Porschea Vann has moved a few people in the office to working registrations. We now have three employees working registrations. There are two employees working on incoming mail, service memos, and answering phones. One employee is working strictly on digital content and one employee that is working shows, DNA, and sending out flyers to local businesses for National Show donations.

They recently had someone come in to do a deep clean of the office due to the COVID outbreak and they are working on cleaning and organization to improve the presentation of the office.

iCompete Update- Katherine Klug reported that she and Kevin Richmond had a meeting with our Cypher IQ representative last week to discuss backlog. They are currently focusing on the member side of the system and we are seeing more frequent updates. The most recent fix they are working through is the issue surrounding "black dapple" being populated incorrectly. In addition to this, they have updated the calendar to reflect color coding differentiating ABGA and JABGA.

Kevin Richmond reported that he will be checking in with our Cypher IQ representative to ensure we continue with frequent updates.

Additional Office Item- Katherine Klug reported that there is an anomaly pertaining to voting membership for bylaws and Board of Directors. On the last days of December it was reported that there were multiple memberships created within the same households with different names, same addresses, generic emails, and use of the same credit card.

Ken Baty made the motion to move into Executive Session at 7:20PM, CST. Seconded by Mike Reis. Voice Vote. Motion Passed.

Ken Baty made the motion to come out of Executive Session at 8:00PM, CST. Seconded by Brad Mackey. Voice Vote. Motion Passed.

Ken Baty makes a motion to move to Rules and Regs Committee a way to maintain the integrity of our voting process with the implementation of electronic voting. Seconded by Mike Reis. Voice Vote. Motion passed.

Treasurer's Report

Projected net income was reported at the December Face-to-Face meeting as \$15,000 to \$20,000 which hinges on two large accruing expenses that are being carried over. 1st was a \$20,000 invoice for the completion of the 2022 audit which has **not** been completed. The auditor indicated that they will dedicate an entire week in March to complete the audits for 2022 and 2023. This invoice will be paid out in 2024. The other item is the \$100,000 prepayment to Neogen has been held due to the delay in implementation of the new DNA process. With this delay, it is now projected that we have a budget deficit of \$40K to \$45K in 2024.

There are no unexpected items to report in January.

Sam Knott will be updating the budget to reflect the new items and will be sending out to the Board via email.

Chuck Fitzwater made the motion to accept the Treasurer's Report. Seconded by Casey McClain. Voice Vote. Motion passed.

Region 3 Vacant Seat

Kevin Richmond received numerous inquiries concerning the Region 3 vacant seat. After review and discussion. It is his recommendation to add Paige Gunderson to the Board of Directors.

Ken Baty moves to accept the nomination of Paige Gunderson for Region 3. Seconded by Chuck Fitzwater. Voice Vote. Motion passed.

Member Letter

A member letter was received concerning a Code of Conduct violation and requested a waiver of the 900 filing fee.

Gage Taylor makes the motion to go into Executive Session at 8:17PM, CST. Seconded by Ken Baty. Voice Vote. Motion Passed.

Gage Taylor makes the motion to come out of Executive Session at 8:22PM, CST. Seconded by Mike Reis. Voice Vote. Motion Passed.

Gage Taylor makes the motion to take no action on the member letter. Seconded by Lauren Green. Voice Vote. Motion passed.

National Show Update

Veterinary Bid-Bids were reviewed for the Veterinarian for the ABGA National Show.

Brad Mackey makes the motion to accept Dr. Sawyer Williams as the ABGA National Show vet. Seconded by Ken Baty. Voice Vote. Motion Passed.

Carcass Class-Donnie Brewer of Brewer Livestock has offered to judge the carcass portion of the contest. He is the owner of the processing plant. In addition, his buyer/grader will be judging the live portion of the contest. This helps the kids to tie in the industry part of the meat goat into the evaluation.

Sponsorships are coming in and Sullivan wants to do the same contract as last year. Looking at Show Coat, and still reaching out to Weaver. They are talking to Cowpokes about the shirts for the juniors and also talking to TD Wall.

National Show Site Committee-Research continues for the 2025 National Show site location. It is a difficult task to stay within our dates as almost all livestock species are looking for the same timeframe and we are limited to location due to our needs for space and pens. There are only about 7 to 8 locations in the United States that have the square footage and pen availability to host us. Madison WI came in with an astronomical bid and will not be considered. The committee is still looking.

Banquet-Mike Reis has been researching pricing and availability of serving goat meat at the banquet.

Membership Attendance for Monthly Zoom Meetings

Sam Knott asked the Board of Directors to consider doing a six month trial of allowing ABGA members in good standing to call in to the monthly meetings. This would be for viewing access only.

Discussion concerning this proposal was related to liability and if there could be any legal ramifications involved. It would be good for transparency

Ken Baty makes the motion to have Kevin Richmond explore the options of opening meetings to the membership. Seconded by Brad Mackey. Voice Vote. Motion passed.

Executive Director Search

Kevin Richmond reported that we have received around 32 applications for the Executive Director position. The Executive Committee has reviewed them and will be conducting a preliminary interviews and will be bringing up to four candidates forward for the whole Board to interview.

Percentage Show Requirements

A question was raised concerning the showing of percentage does under 50% as there was an assumption that only does 50% or more were allowed to show at ABGA sanctioned shows.

Kim Morgan made the motion to table this for research into the old meeting minutes and sanctioned show rules. Seconded by Ken Baty. Voice Vote. Motion passed.

Rules and Regs Committee Update

Kim Morgan reported that the committee is currently working on adding parameters around the Lifetime Memberships as is relates to adding or deleting members from the account. In addition, they are reviewing the rules for applications for registrations. Our attorney is currently working on Social Media policies pertaining to employees, Board of Directors, and membership.

JABGA Board of Directors Ballot

Kim Veal brought up a concern with the JABGA ballot and wanted to double check on the dates to make sure they are consistent with the JABGA Bylaws. Katherine Klug agreed to review the information to ensure the Bylaws are being followed.

Judges Committee

Ken Baty reported that the committee has been researching locations for a new judges certification to occur the 1st week of November. Newton Farms has volunteered to host. In addition, they brought forward the names of four trainer judges along with an alternate for the course. They will be: Josh Taylor, Jesse Kimmel, Randall White, and Anton Ward. The alternate judge will be Phil Myers.

Gage Taylor makes the motion to accept the offer of Newton Farms to be the location of the Judges Certification. Seconded by Mike Reis. Voice Vote. Motion Passed.

Member Relations, Education, and Marketing Committee

There is a vacancy as the chair of this committee.

Lauren Green made the motion to approve Gage Taylor as the chair of this committee. Seconded by Ken Baty. Voice vote. Motion passed.

Affiliate Committee

There is a vacancy for the chair of this committee. Casey McClain volunteered to chair.

Gage Taylor made the motion to approve Casey McClain as the chair of this committee. Seconded by Brad Mackey. Voice vote. Motion passed.

Meeting Minutes Posted

Dan Elliott had a member to ask to see if it was an option for the office to send out an email when the minutes are posted.

Last month the office did a post on Social Media to let the membership know and will ensure it is added to the newsletter.

National Show Ballots

Kim Veal had a member question why the JABGA members who are receiving National Show ballots are getting two emails. It was brought up that this has occurred, but JABGA members are only able to vote once due to the requirement of the JABGA number.

Katherine Klug will do further investigation to ensure balloting is accurate.

Dan Elliott made the motion to adjourn the meeting at 9:38PM, CST. Seconded by Mike Reis. Voice Vote. Motion Passed.

Respectfully,

Kim Morgan

ABGA Secretary

American Boer Goat Association
Executive Committee Meeting Minutes

Zoom Meeting

02/15/24

Roll Call:

Brad Mackey
Mike Reis
Kim Morgan
Sam Knott
Chuck Fitzwater
Ken Baty

Kevin Richmond called the meeting to order at 6:32PM,CST.

Mike Reis made the motion to go into Executive Session for the 1st interview at 6:35PM, CST. Seconded by Sam Knott. Voice Vote. Motion Passed.

Sam Knott made the motion to exit Executive Session at 7:20PM, CST. Seconded by Mike Reis. Voice Vote Motion Passed.

Ken Baty made the motion to adjourn at 7:25PM CST to reconvene at 7:55PM. CST. Seconded by Sam Knott. Voice Vote. Motion Passed.

Kevin Richmond reconvened the meeting at 7:55PM, CST.

Roll Call:

Brad Mackey
Mike Reis
Kim Morgan
Sam Knott
Chuck Fitzwater
Ken Baty

Sam Knott made the motion to go into Executive Session for the 2nd interview at 7:58PM, CST. Seconded by Ken Baty. Voice Vote. Motion Passed.

Ken Baty made the motion to exit Executive Session at 8:40PM, CST. Seconded by Sam Knott. Voice Vote. Motion Passed.

Ken Baty made the motion to adjourn the meeting at 8:50PM, CST. Seconded by Sam Knott. Voice Vote. Motion Passed.

Respectfully submitted,

Kim Morgan

ABGA Secretary

American Boer Goat Association

Board of Directors

Special DNA Meeting via Zoom

February 19, 2024

President, Kevin Richmond calls the meeting to order at 7:00 CST.

Roll Call: Directors Present

Ken Baty-R2
Kim Veal-R10
Chuck Fitzwater- R12
Gage Taylor-R7
Mike Reis-R5
Rosalinda Vizina-R1

Kim Morgan-R9
Lauren Green-R6
Paige Gunderson-R4
Casey McClain-R7
Sam Knott-R8

Not Present

Cameron Drew-R14
Brad Mackey-R13
Dan Elliott-R11

DNA Committee Members

Zach Westfall
Tara Hicks
Katherine Klug-ABGA Office
Brittany Scott
BJ Carbino
Jaelynn Reyes-ABGA Office
Mike Smith
Joe Bentley-Arrived at 7:20 CST

Special Guests

Dr. Rebecca Ballone, Director of Laboratories, UC Davis, currently on sabbatical.
Dr. Robert Grahn, Associate Director of Services, UC Davis
Shayne Hughes, Acting Director of Laboratories and Assistant Director of Technology, UC Davis

Ken Baty, Chair of the DNA committee, gave an introduction as to why we are having the call.

Paige Gunderson gave a historical perspective of the research conducted by the DNA committee over the last couple of years and explained the need for the ABGA to move forward with the new technology, SNP testing. Our goal is to do more with our test results and find out what we can do with those results.

Brittany Scott expressed the DNA Committee is in agreement with the new technology and the need to build the best foundation for the DNA process to get us in line with other livestock industries. Our past DNA testing process of using Microsatellites is extremely outdated and asked the representatives from UC Davis to explain their processes and what they would have to offer the ABGA.

Dr. Rebecca Ballone, UC Davis presented PowerPoint presentation along with the Q&A information (Exhibit attached to minutes)

Ken Baty made a motion to add Lauren Green to the DNA committee. Seconded by Chuck Fitzwater. Voice vote. Motion passed.

Ken Baty made a motion to adjourn the meeting at 8:55PM, CST. Seconded by Mike Reis. Voice vote. Motion Passed.

Respectfully submitted
Kim Morgan, ABGA Secretary

ABGA Transition to SNPs

Veterinary Genetics Laboratory

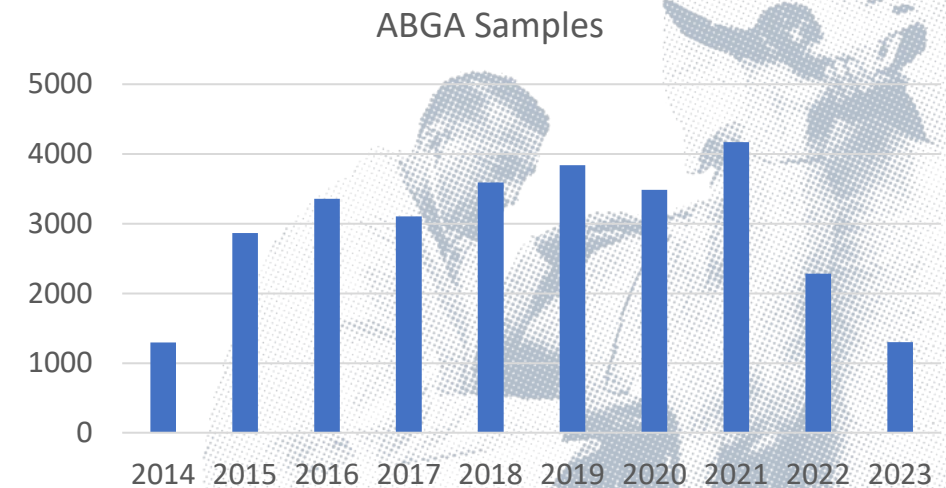


of EXCEPTIONAL CARE AND INNOVATION



Nearly 10-year long partnership between UC Davis VGL and ABGA

- For ABGA= 29,300 animals tested and stored (both data and samples)!
- VGL leading expert in parentage testing across species since the 60's
- ANAB accredited since 2017
- VGL expert in developing assays and SNP testing since the 90's using multiple platforms

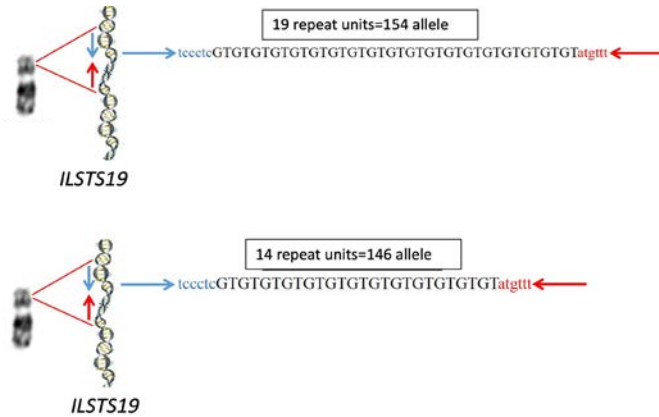


of EXCEPTIONAL CARE AND INNOVATION



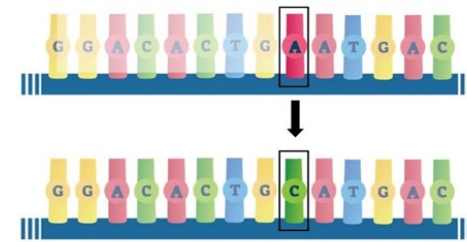
What is the difference between a SNP and a STR?

STR



- Place in the DNA where a series of nucleotides are repeated
 - Example: GT repeated, 7 forms
- Polymorphic = many forms in the population
- For most species 12-19 STRs enables accurate parentage and identity
- Cost effective
- Skill for accurate typing

SNP



- Place in the DNA where one base is changed
 - Example: A>C
- Typically, only two forms
- Requires more typed than STR for parentage (hence more expensive)
- The number is dependent on breed-informativeness
- Can be typed on many different platforms.
- Specific requirements for ABGA studied in only ~30 Boer goat from the US. (Talenti *et al.*, 2018)
- 1000 SNPs for ABGA use under investigation at the VGL

More on what the VGL does with SNPs

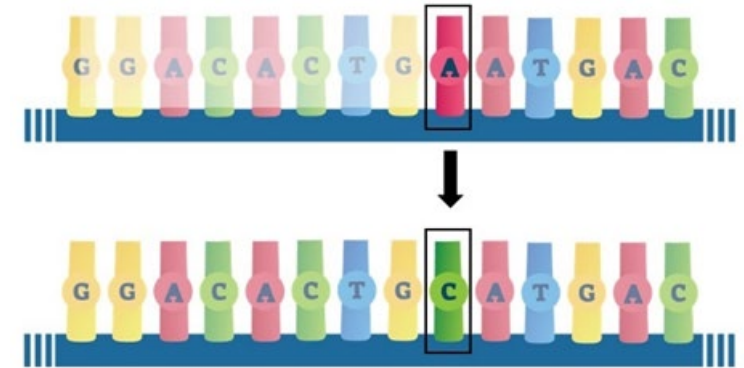
- **Low density SNPs (100s)** since the **1990's** for diagnostic testing (coat color, performance, and disease) across animal species on multiple platforms.
- **Expert at analysis** of medium density (1000's) and high density (100,000s SNPs) data for research purposes since early 2000's
- **Equipped to test** medium density on-site since **2018** and high density **2023**
 - Two platforms – Thermo Fisher Inc. Genotyping by Sequencing (GBS) and Illumina Array (ISCAN)
- Currently leading international research project for ISAG approved Equine SNP parentage panel
- Collaborated on research that led to Dog and Cat ISAG Approved Panels



of EXCEPTIONAL CARE AND INNOVATION

SNPs for Parentage

- Better than STRs?
 - For parentage, it depends.
 - For discovery/research, undoubtedly yes.
- Not all SNPs are useful for parentage.
 - Must be informative in the population
- How many SNPs are needed is dependent on diversity in the population.
- No approved ISAG parentage panel for Goats.



SNPs for Discovery

- Goat_IGGC_75K_v3 from Illumina expected April 2024.
 - Autosomal markers: ~77,000
 - XY markers: >2,000
 - mtDNA markers: >300
 - Trait-related markers: >1,000
 - Targeted for Parentage: ~200 markers
- Collection of accurate phenotype data is essential
- Experimental design is important
- Data analysis required expert
- Expertise and further investigation is needed to discover causal variant(s).



of EXCEPTIONAL CARE AND INNOVATION

Diagnostic Testing

- Screening tests vs. diagnostic tests
- Testing the causative variant is the only accurate way!
- Many variants are not compatible with SNP chips
- Ensuring accuracy is VGL standard
 - Testing in duplicate
 - Quality controls




of EXCEPTIONAL CARE AND INNOVATION

VGL services are all-inclusive services

- Sample collection kits
- DNA isolation
- Data storage (phenotypes and genotypes)
- Testing (genotypes)
- Remediation and necessary repeat testing
- Parentage Analysis – including searches
- Reporting
- Sample storage
- Research happens as part of what we do daily
- Not for profit
- Note that specific phenotype investigation may require additional funding.



of EXCEPTIONAL CARE AND INNOVATION



UC DAVIS

VETERINARY MEDICINE

Veterinary Genetics Laboratory

GOAT PARENTAGE AND GENETIC MARKER

TEST REPORT

Provided Information:

Name: RF5 REID FAMILY FARMS OLE RED

Registration: 10905338

Case: ABG28000

Date Received: 03-Jan-2023

Report Issue Date: 06-Jan-2023

Report ID: 7073-6125-9864-8195

Verify report at www.vgl.ucdavis.edu/verify

DOB: 03/27/2021 Sex: Male Breed: Boer Microchip: L7 / RF5

Sire: RF5 REID FAMILY ACE OF SPADES

Reg:

Microchip: H1 / RF5

Dam: RF5 REID FAMILY FARMS LAFFY-TAFFY

Reg: 10903151

Microchip:

RESULTS AND INTERPRETATION

RF5 REID FAMILY FARMS OLE RED 10905338 qualifies as an offspring of RF5 REID FAMILY ACE OF SPADES without consideration of the dam.

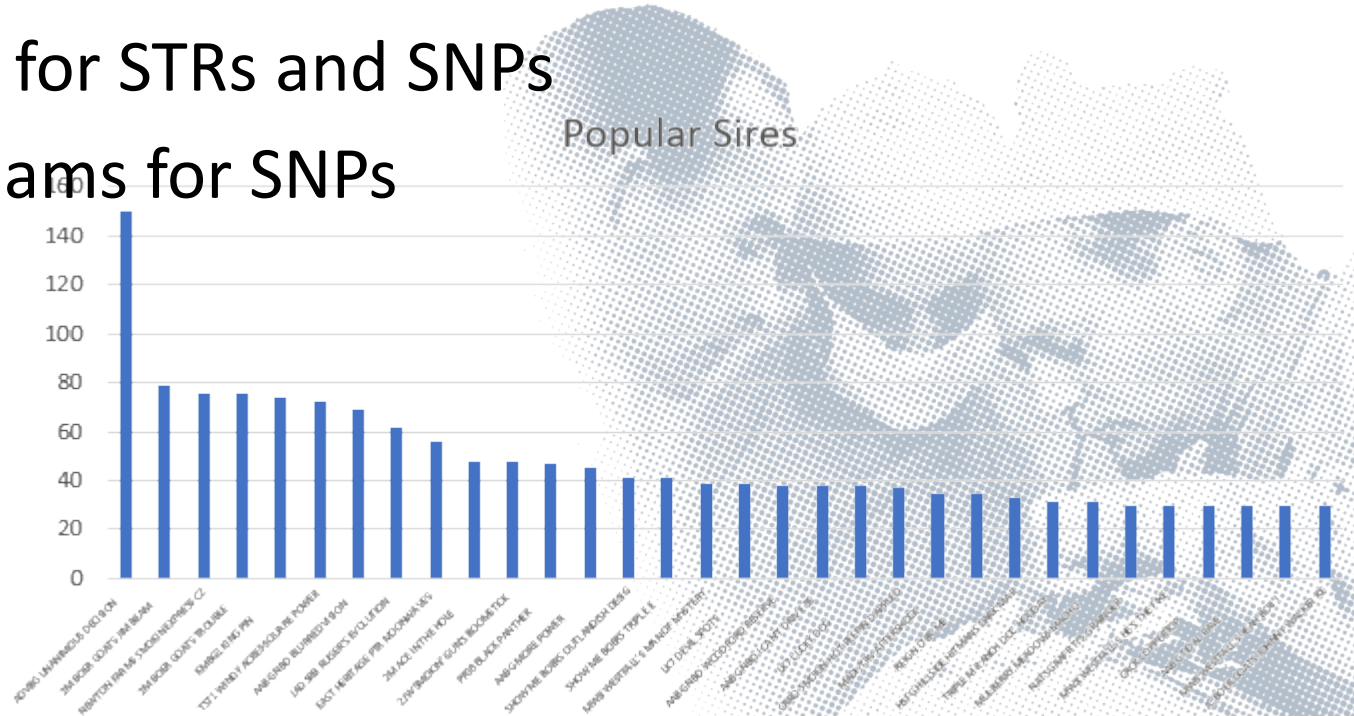
GENETIC MARKERS

LOCUS	TYPE	LOCUS	TYPE	LOCUS	TYPE
CSRD247	233/241	HSC	267/273	ILSTS008	177
ILSTS19	146/154	ILSTS87	143/147	INRA005	115
INRA006	111	INRA023	205	INRA063	177
MAF65	127/135	McMS27	156/164	OarFCB20	97/123
SPS113	148	SRCRSP23	97/103	SRCRSP5	169
SRCRSP8	212/224				

Designing a transition plan

- Make use of past data and ABGA's future plans
- Design to minimize cost and hassle
- Initial transition period- test for STRs and SNPs
- Retest important sires and dams for SNPs
- Final transition to SNPs only

	Exclusion	Single Parent	Two Parents
2018	5%	89%	5%
2019	6%	80%	14%
2020	5%	74%	21%
2021	4%	68%	27%
2022	5%	62%	33%
2023	10%	61%	28%
2024	6%	65%	29%



Cost of Transition Plan

- Full-service parentage testing on 65K array-\$65 per sample
- Samples needing genotyping on two platforms (SNP and STR) during transition phase \$85
- Possibilities to reduce cost if 1000 panel proves to have high power of exclusion and/or with increased volume



of EXCEPTIONAL CARE AND INNOVATION

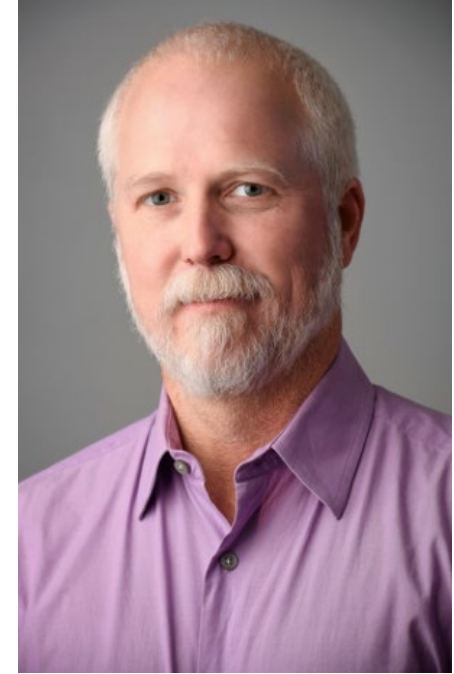
Questions?



Shayne Hughes
sshughes@ucdavis.edu



Dr. Rebecca Bellone
rbellone@ucdavis.edu



Dr. Robert Grahn
ragrahn@ucdavis.edu

**American Boer Goat Association
Board of Directors
Board Meeting via Zoom
March 12, 2024**

President, Kevin Richmond calls the meeting to order at 7:00 CST.

Roll Call: Directors Present

Ken Baty-R2	Kim Morgan-R9
Kim Veal-R10	Lauren Green-R6
Dan Elliott-R11	Chuck Fitzwater- R12
Cameron Drew-R14	Brad Mackey-R13
Gage Taylor-R7	Casey McClain-R7
Mike Reis-R5-Joined the call at 7:10 CST	Sam Knott-R8
Rosalinda Vizina-R1-Joined the call at 7:03 CST	Paige Gunderson-R3

Staff Present: Katherine Klug
Porschea Vann
Hannah Jenkins

Approval of the Agenda

Kevin Richmond asked for the approval of the meeting agenda with a change to table the International issue discussion to be presented by a Member and to postpone the Purebred Committee update until April. In addition, recently received member letters to be added to the end of the agenda.

Gage Taylor makes the motion to approve the agenda with corrections. Seconded by Chuck Fitzwater. Voice Vote. Motion Passed.

JABGA

JABGA Sanctioned Show Rules-There was some cleanup of the rules to add information pertaining to the requirement of following all ABGA/JABGA sanctioned show rules.

Casey McClain makes the motion to approve the JABGA Sanctioned Show rules as presented. Seconded by Sam Knott. Voice Vote. Motion passed.

Lease Option (Old Business)-The JABGA Board discussed leased animals being shown in JABGA sanctioned shows and the regional series. The JABGA board did not take any action on this matter and would like to keep the requirement of the junior owning the animal in order to maintain consistency in the rule.

Novice Kids Eligible for Overall Awards-A member concern was brought forward concerning the existing show rule that kids in the Novice age group were not eligible for Overall Point Series awards. The recommendation of the JABGA board was to offer the Novice division the opportunity to move to the junior age group to compete for Overall Awards in the Regional Show series and Nationals.

Discussion Points

- It would be hard to track the kids who have elected to move up to the junior age group.
- Everyone needs to compete in their age division and be included in all awards.
- The JABGA board wanted to leave the Novice division as an intro to JABGA.
- The Novice group are judged within their division against their peers. They have less questions and have awards within their age division.
- All kids should be eligible for the prizes regardless of age.

Kim Veal makes the motion for the Novice age division to be included in the Overall Point series. Seconded by Lauren Green. Voice vote. Motion passed.

Agenda Tabled

Brad Mackey made the motion to table the rest of the agenda until the member letters are discussed. Seconded by Cameron Drew. Roll Call Vote:

Yes: Dan Elliott, Gage Taylor, Chuck Fitzwater, Cameron Drew, Brad Mackey, Lauren Green, Rosalinda Vizina, Kim Veal, Sam Knott, Mike Reis, Casey McClain, Kim Morgan, Ken Baty

No: None.

Abstain: Paige Gunderson

Vote: 13 Yes, 0 No, 1 Abstain. Motion Passes.

Executive Session to discuss Member Letters

All office staff were dismissed from the call at 7:17PM, CST.

Chuck Fitzwater made the motion to go into Executive Session at 7:22PM. CST. Seconded by Rosalinda Vizina. Voice vote. Motion passed.

Brad Mackey made the motion to exit Executive Session at 8:03PM. CST. Seconded by Rosalinda Vizina. Voice vote. Motion passed.

Cameron Drew made the motion to remove Ken Baty from the ABGA Board of Directors for violating executive session policy. Seconded by Brad Mackey. Roll Call Vote:

Yes: Kim Veal, Brad Mackey, Cameron Drew, Gage Taylor.

No: Kim Morgan, Casey McClain, Mike Reis, Sam Knott, Rosalinda Vizina, Lauren Green, Chuck Fitzwater, Paige Gunderson, Dan Elliott.

Abstain: Ken Baty

Vote: 4 Yes, 9 No, 1 Abstain. Motion Failed.

Cameron Drew made the motion to contact our Attorney and our Insurance Carrier to schedule a meeting to discuss both legal and insurance carrier coverage. Seconded by Brad Mackey. Voice Vote. Gage Taylor abstained. Motion Passed.

Office Staff are invited back to the call and meeting resumes.

Special Meeting Minutes Approval 3/4/24

Corrections were requested.

Kim Morgan, ABGA Secretary, requested to table the approval of the minutes until corrections were made.

Office Update

Backlog Status- Porschea Vann reported the office backlog:

Unassigned work orders are 231 currently waiting to assign. Oldest item being 2/27/2024. This consists of requests mailed into the office for processing.

In progress work orders are 23 with the oldest item being 2/26/2024.

RFI'd work orders are 97 items. Contacted members up through December. There are a lot of requests that are being submitted incorrectly around duplicate names, tattoos, or missing information.

The most recent newsletter included a statement to the members where the office is on work orders and if members have any older items to please check email and spam folder for correspondence or to contact the office.

Waiting for payment items in the backlog are 40 with the oldest date being 2/18/2024

Account holds have been placed after 90 days past due. There are 6 work orders over 90 days past due.

Proofing backlog is 80 with the oldest date of 2/18/2024 with the payment being made on 3/4/2024.

Cameron Drew asked if we are still validating every iCompete transaction. The answer was that all requests are still being validated due to the remaining iCompete issues around bred does and purchased embryo transfers.

iCompete Update-Katherine Klug reported that Cypher IQ has been more diligent in working through our issues log with iCompete and has been focusing on herd book and pedigree related items. A meeting was recently held with Cypher IQ concerning next tasks to complete. Listed include; bred does, purchased embryos, and ennoblement type awards that are considered special stationary items.

Election Ballot- The office has compiled the list of members who have submitted their name to run for the ABGA Board of Directors. The ballot includes:

Region 1-Jason Gleason, Jennifer Therring, Paige Gunderson, Taylor Walker

Region 4-Jeffrey Gibbs, Shawn Jeardoe

Region 5-Mike Reis

Region 7-Casey McClain, Dustin Fregia

Region 9-Elizabeth Westfall

Region 11-Daniel Elliott, Tyler Sparks

Region 12-Chuck Fitzwater

Gage Taylor made the motion to accept the ballot as presented. Seconded by Kim Veal. Voice vote. Motion passed.

It was confirmed for the office to add to their procedures that ballots should be sent to all eligible voting members, regardless of the number of candidates on the ballot.

American Goat Federation Update

There was discussion regarding the status of the AGF and the seat held by an ABGA Director.

Kim Veal made the motion for the ABGA to disassociate with the American Goat Federation at this time. Seconded by Casey McClain. Voice Vote. Gage Taylor abstained. Motion passes.

Gage Taylor and Kevin Richmond will be drafting a formal notice to the AGF concerning the ABGA decision and to tender his resignation on the AGF Board of Directors.

July Face to Face Meeting

Kevin Richmond asked the Board of Directors to send him an email concerning available dates and potential location to hold the Face to Face meeting to be held in July, 2024.

Treasurers Report

Sam Knott reported that January and February financials are complete. Membership income remains consistent with 2023 totals are this time last year. Other income generators are down 4% and expenses are up 7%. We are currently within budget as discussed in December, 2023. Gross Profit is down 6.3%.

Kim Morgan made the motion to accept the Treasurers report as presented. Seconded by Rosalinda Vizina. Voice vote. Motion passed.

National Show Update

Printer Bid- The committee reviewed bids for all of the banner printing for the National Show and recommends Arbor Inc.

Gage Taylor made the motion to accept the bid from Arbor Inc. as recommended by the committee. Seconded by Sam Knott. Voice vote. Motion passed.

Sullivan's Contract- The committee reviewed the contract and is the same as last years. This contract only includes them as exclusive for the fitting contest.

Chuck Fitzwater made the motion to accept the contract with Sullivan Supply. Seconded by Mike Reis. Voice vote. Motion passed.

Awards Ceremony- The committee has been looking at options for the banquet. They cannot find a location off site reasonably priced, on site room rental would be \$6,000 plus the requirement of using the catering service provided by the expo center. In addition, they have priced tent rental for the parking lot and the cost was \$12,000.

The National Show committee and the JABGA Board have been in discussions and would like to recommend having food at the Annual Members meeting and have all regular ABGA awards at that time. The JABGA would take the evening time slot for their awards.

Lauren Green made the motion to accept the recommendation of the committee for the awards ceremony. Seconded by Gage Taylor. Voice vote. Motion passed.

National Show Judge Ballot Results from our Vendor-Simply Voting

JABGA Ballots-198 ballots and 98 voted

ABGA Ballots-298 ballots and 196 voted

Open Show Results (Top 6*)	JABGA Show (Top 6*)	JABGA Bred & Owned (Top 6*)	JABGA Market Show (Top 6*)
Terry Burks (60)	Terry Burks (33)	Jackie Redden (50)	Ryan Rash (42)
Anton Ward (58)	Nick Hammett (31)	Tom Redden (38)	Tara Hummel (12)
Sammy Lerena (57)	MaKayla Burns (30)	Josh Taylor (20)	Justin Burns (10)
Josh Taylor (50)	Josh Taylor (29)	Nick Hammett (19)	Cooper Bounds (8)
Makayla Burns (50)	Sammy Lerena (28)	Kathy Carr (17)	Dale Hummel (5)
Nick Hammett (38)	Josh Stephens (18)	Kyle Tate (8)	Nick Hammett (4)

Gage Taylor made the motion to approve the National Show judges as presented. Seconded by Mike Reis. Voice vote. Motion passed.

Sanctioned Show Committee

Mike Reis reported that the committee would like to move forward with the appropriate steps to introducing percentage bucks to ABGA sanctioned shows. This would be offered as an option only for sanctioned show secretaries. To get the process started, the committee recommended to send to the Breed Standards Committee to start on the percentage buck breed standard requirements. It would then be sent to the Rules and Regs committee.

Gage Taylor makes the motion to send the percentage buck breed requirements to the Breed Standards Committee. Seconded by Paige Gunderson. Voice vote. Motion passed.

DNA Committee

Ken Baty reported that the committee is still working through the Q&A information provided by UC Davis and Neogen. The committee requested that the Board submit a formal motion to move DNA testing to SNP technology.

Chuck Fitzwater made the motion to move to SNP technology for DNA. Seconded by Mike Reis. Voice vote. Motion passed.

Judges Committee

Judges Certification-Ken Baty reported that the committee is still working through the details of holding a Judges Certification coming in November of 2024 in Lakeville, Indiana. The committee requested a formal motion to approve the trainer judges for the Certification.

Chuck Fitzwater makes the motion to approve Josh Taylor, Jessie Kimmel, Anton Ward, Randall White as the trainer judges with the alternate being Phil Myers. Seconded by Sam Knott. Voice vote. Cameron Drew Abstains and Lauren Green votes No. Motion passed.

Judges Committee Addition-It was requested that since Jessie Kimmel, Anton Ward, and Phil Myers are listed in Judges Certification, he requested that they be added to the Judges Committee.

Brad Mackey made the motion to add Jessie Kimmel, Anton Ward, and Phil Myers to the Judges Committee. Seconded by Rosalinda Vizina. Voice vote. Motion passed.

Member Issue-There was a member reported by Kim Veal, who was supposed to attend the last Judges Certification that could not attend due to a family emergency and did not get his fee refunded.

Ken will be reaching out to the member to see if he would like a refund or have a slot in the next Judges Certification class.

Committee Meeting Minutes

Lauren Green brought up a reminder that it is required for Committee's to have meeting minutes and should be available if needed.

Executive Committee

Lauren Green requested to table this agenda item until April meeting.

Rules and Regs Committee

Social Media Policy- The original motion was to report back to the board of directors in 90 days concerning sending this to the attorney. The policy creation has been with the attorney for about 30 days. The Committee will work through a draft of the policy for the Employee Handbook and Board of Directors. The attorney is working on the policy related to Members.

Rule 210 Addition-The committee worked through an issue related to an altered Application of Registration. It was a recommendation of the committee to add to Rule 210 the following:

Rule 210 F: The Breeder is considered the owner of the Application for Registration. Any modification of the form must be approved by the Breeder acknowledging the change or correction either by full signature or email confirmation.

Move Existing Rule 210 F to Rule 210 G and Rule 210 G to Rule 210 H

Mike Reis made the motion to accept the recommendation of the committee to add Rule 210 F and move existing rules down. Seconded by Lauren Green. Voice vote. Motion passed.

Lifetime Membership-The committee will be working on establishing rules and parameters around Lifetime Memberships that provide guidelines around requested alterations of membership structure.

Service Member Rules (Old Business)-The committee sent this to the JABGA since it was in related to junior members who may need to report to active duty. The JABGA Board of Directors decided to take no action in order to keep consistency with the Ownership Rule. In addition, the Rules and Regs committee decided to not offer free transfers due to the fact that the animals can be shown in an open show.

Rosalinda Vizina made the motion to adjourn the meeting at 10:05PM. Seconded by Sam Knott. Voice vote. Motion passed.

Respectfully submitted,

Kim Morgan

ABGA Secretary

JABGA Sanctioned Breeding Points Series Rules

1. All shows must follow ABGA/ JABGA Sanctioned Show rules.
2. The series will run from the Saturday before Nationals to the Saturday after Nationals each year.
3. Owner must exhibit the animal.
4. Points will be given on an Area basis and will not carry over to other Areas.
5. Area for the show is determined by the physical location of the show. Points for that show will only count toward that Areas year end points.
6. Exhibitors can compete in any Area and can compete for High Points in multiple Areas
7. Individual animal awards (ie. High Point Fullblood Doe) must have the same owner throughout the series.
8. All ages will compete against each other for animal awards.
9. Showmanship awards will be divided into JABGA age divisions. If the show does not follow the JABGA age divisions, placings will still be accepted. Placings points will still be allocated to your JABGA age division in the series.
10. Show Secretaries are not required to follow the JABGA age divisions, but it is recommended.
11. Age divisions will be determined by July 1 of each year.
12. Age divisions:
 - a. Novice: 4-7 years of age
 - b. Junior: 8-12 years of age
 - c. Intermediate: 13-16 years of age
 - d. Senior: 17-21 years of age
13. Individuals must be a member of JABGA to receive Series awards.
14. Ties will be determined by the total number of points accumulated (Animal points and showmanship).
15. Points Breakdown:
 - a. Class Placings:
 - i. 1st: 10 points
 - ii. 2nd: 9 points
 - iii. 3rd: 8 points
 - iv. 4th: 7 points
 - v. 5th: 6 points
 - vi. 6th: 5 points
 - vii. 7th: 4 points
 - viii. 8th: 3 points
 - ix. 9th: 2 points
 - x. 10th+: 1 point
 - xi. Disqualified: 0 points
 - b. Special Placings
 - i. Division Champion: 10 points
 - ii. Reserve Division: 5 points
 - iii. Overall Champion: 10 points
 - iv. Reserve Overall: 5 points
 - c. Regional and Major Shows will be worth double points.
 - d. To be considered a Major Show, shows must:

- i. Be open to all states.
 - ii. Have more than 200 entries.
- 16. Any discrepancies or concerns must be submitted within 30 days of the points being posted.
- 17. Awards:
 - a. Area High Point Fullblood Doe
 - b. Area High Point Fullblood Exhibitor
 - c. Area High Point Percentage Doe
 - d. Area High Point Percentage Exhibitor
 - e. Area High Point Buck
 - f. Area High Point Buck Exhibitor
 - g. Area High Point Showmanship Winner (in all four age divisions)

Secretary Rules:

1. That the American Boer Goat Association, its officers, directors, agents, employees, and volunteers (hereafter collectively known as "ABGA") shall not be held responsible for any loss, injury, or damage in connection with, arising out of, or incident to the above show. I further and hereby expressly waive all rights to claim against ABGA, and release ABGA from any liability whatsoever with respect to any injury to person, damage to, or loss of property from any cause whatsoever (expressly including ABGA's negligence).
2. That the above show will abide by and remain in accordance with the ABGA Sanctioned Show Rules and have an updated copy of the ABGA Rules and Regulations available if any problem or question should arise during the above show.
3. That the above show will submit a copy of scheduled classes and applicable entity rules to ABGA, per the ABGA Rules and Regulations. See Rule 1400 (I) v.
4. To provide an ABGA approved judge to judge the above show(s).
5. To report the judge's name to the ABGA office no less than 30 days prior to the entry deadline.
6. Original registration certificates are required, except that a copy of a registration application, stamped with the date received by ABGA, can be accepted for kids less than 3 months of age. Animals over the age of 3 months must be verified as registered in the ABGA database at the time of the above show. An animal that may be verified as registered in the web-based database of ABGA will be accepted in lieu of a registration certificate. Verification must be provided by the exhibitor in either digital or print to the show secretary. JABGA ownership must be verified using the transfer history on the animal pedigree if the certificate is not provided. Goats registered in a frozen or suspended account are ineligible to exhibit in an ABGA Sanctioned Show.
7. In accordance with the ABGA Sanctioned Show Rules, the Show Secretary must submit show results to the ABGA office to be verified within 30 days of the conclusion of the show. The report must include the following: class, list of animals in class with placings, animal's name, animal's (ABGA) registration number, identifying tattoos (left and right), or microchip number, and the owner's name.

8. I understand that ABGA has the right to decline or revoke sanctioning for this show at any time. The ABGA office will send notification of sanctioning approval or denial to the Show Secretary. This notification may be made to the Show Secretary's email address, if provided.

9. Judges are required to place the top 5 in showmanship.

JABGA Sanctioned Wether/ Commercial Doe Points Series

1. The series will run the Saturday after Nationals to the Saturday before Nationals each year.
2. Owner must exhibit the animal.
3. No wethers may show in the commercial doe show.
4. Does may show in the wether show.
5. An individuals top 5 placing animals will be used for points.
6. Points will be given on an Area basis and will not carry over to other Areas.
7. Exhibitors can compete in any Area and can compete for series high points in multiple Areas.
8. The show's physical location determines what Area the points are counted towards.
9. All ages will compete against each other for animal awards.
10. Showmanship awards will be divided into JABGA age divisions. If the show does not follow the JABGA age divisions, we will still accept the placings. Placings will still be allocated to your JABGA age division.
11. Show Secretaries are not required to follow the JABGA age divisions, but it is recommended.
12. Age divisions are determined as of July 1 of each year.
13. Age divisions:
 - a. Novice: 4-7 years of age
 - b. Junior: 8-12 years of age
 - c. Intermediate: 13-16 years of age
 - d. Senior: 17-21 years of age
14. Individuals must be a member of JABGA to receive Series awards.
15. Ties will be determined by the total number of points accumulated (Animal points and showmanship).
16. Points Breakdown:
 - a. Class Placings:
 - i. 1st: 10 points
 - ii. 2nd: 9 points
 - iii. 3rd: 8 points
 - iv. 4th: 7 points
 - v. 5th: 6 points
 - vi. 6th: 5 points
 - vii. 7th: 4 points
 - viii. 8th: 3 points
 - ix. 9th: 2 points
 - x. 10th+: 1 point
 - b. Special Placings
 - i. Division Champion: 10 points
 - ii. Reserve Division: 5 points
 - iii. Overall Champion: 10 points
 - iv. Reserve Overall: 5 points
 - c. Regional and Major Shows will be worth double points.
 - d. To be considered a Major Show, shows must:
 - i. Be open to all states.
 - ii. Have more than 400 entries.

17. Any discrepancies or concerns must be submitted within 30 days of the points being posted.

18. Awards:

- a. Area High Point Wether Exhibitor
- b. Area High Point Doe Exhibitor
- c. Area High Point Showmanship Winner (in all four age divisions)

Secretary Rules:

1. That the American Boer Goat Association, its officers, directors, agents, employees, and volunteers (hereafter collectively known as "ABGA") shall not be held responsible for any loss, injury, or damage in connection with, arising out of, or incident to the above show. I further and hereby expressly waive all rights to claim against ABGA, and release ABGA from any liability whatsoever with respect to any injury to person, damage to, or loss of property from any cause whatsoever (expressly including ABGA's negligence).

2. That the above show will submit a copy of scheduled classes and applicable entity rules to ABGA.

3. To report the judge's name to the ABGA office no less than 30 days prior to the entry deadline.

4. Show Secretary must submit show results to the ABGA office to be verified within 30 days of the conclusion of the show. The report must include the following: class, list of animals in class with placings, and the exhibitor's name.

5. Judges are required to place the top 5 in showmanship.

Mar 12, 2024

American Boer Goat Association
4258 S. Jackson St
San Angelo, TX
77872 United States

To Whom It May Concern:

The following election results are certified by Simply Voting to have been securely processed and accurately tabulated by our independently managed service.

Respectfully yours,

A handwritten signature in black ink that reads "Brian Lack".

Brian Lack
President
Simply Voting Inc.

Results - 2024 ABGA National Show Judges Election

Start: 2024-02-12 17:00:00 America/Chicago

End: 2024-03-08 17:00:00 America/Chicago

Turnout: 196 (65.8%) of 298 electors voted in this ballot.

ABGA National Show

Option	Votes
Terry Burks	60 (10.2%)
Anton Ward	58 (9.9%)
Sammy Lerena	57 (9.7%)
Josh Taylor	50 (8.5%)
MaKayla Burns	50 (8.5%)
Nick Hammett	38 (6.5%)
Josh Stephens	36 (6.1%)
Kathy Carr	32 (5.4%)
Randall White	25 (4.3%)
Larry Epting	21 (3.6%)
Ron Dilley	19 (3.2%)
Kyle Tate	18 (3.1%)
Cooper Bounds	17 (2.9%)
Jesse Cornelius	16 (2.7%)
John Tart	14 (2.4%)
Phil Stacy	13 (2.2%)
David Carwell	11 (1.9%)
Chris Shaffett	10 (1.7%)
Morgan Hallock	10 (1.7%)
Sylvester Ridings	10 (1.7%)
Robert Washington	7 (1.2%)
Sherri Inman	7 (1.2%)
David Carter	5 (0.9%)
Pat Ariaz	2 (0.3%)
Warren Thigpen	2 (0.3%)

VOTER SUMMARY

Total	196
-------	-----



Election ID: 222874
To validate the authenticity of this
report please contact Simply
Voting at info@simplyvoting.com.

Mar 12, 2024

American Boer Goat Association
4258 S. Jackson St
San Angelo, TX
77872 United States

To Whom It May Concern:

The following election results are certified by Simply Voting to have been securely processed and accurately tabulated by our independently managed service.

Respectfully yours,

A handwritten signature in black ink that reads "Brian Lack".

Brian Lack
President
Simply Voting Inc.

Results - 2024 JABGA National Show Judges Election

Start: 2024-02-12 17:00:00 America/Chicago

End: 2024-03-08 17:00:00 America/Chicago

Turnout: 98 (51.9%) of 189 electors voted in this ballot.

JABGA National Show

Option	Votes
Terry Burks	33 (11.2%)
Nick Hammett	31 (10.5%)
MaKayla Burns	30 (10.2%)
Josh Taylor	29 (9.9%)
Sammy Lerena	28 (9.5%)
Josh Stephens	16 (5.4%)
Randall White	15 (5.1%)
Joe Teel	13 (4.4%)
Larry Epting	11 (3.7%)
Cooper Bounds	10 (3.4%)
Morgan Hallock	10 (3.4%)
Ron Dilley	10 (3.4%)
Kyle Tate	8 (2.7%)
Jesse Cornelius	7 (2.4%)
Robert Washington	7 (2.4%)
Phil Stacy	6 (2.0%)
Sherri Inman	6 (2.0%)
Warren Thigpen	6 (2.0%)
John Tart	5 (1.7%)
David Carwell	4 (1.4%)
Chris Shaffett	3 (1.0%)
Pat Ariaz	3 (1.0%)
Sylvester Ridings	3 (1.0%)
David Carter	0 (0.0%)

VOTER SUMMARY

Total	98
-------	----

JABGA Bred & Owned National Show

Option	Votes
Jackie Redden	50 (25.5%)
Tom Redden	38 (19.4%)
Josh Taylor	20 (10.2%)
Nick Hammett	19 (9.7%)
Kathy Carr	17 (8.7%)
Kyle Tate	8 (4.1 %)
Larry Epting	8 (4.1 %)
Morgan Hallock	8 (4.1 %)
Cooper Bounds	6 (3.1 %)
Chris Shaffett	5 (2.6%)
John Tart	4 (2.0%)
Sylvester Ridings	4 (2.0%)
Phil Stacy	3 (1.5%)
Sherri Inman	3 (1.5%)
Warren Thigpen	2 (1.0%)
Pat Ariaz	1 (0.5%)
Robert Washington	0 (0.0%)

VOTER SUMMARY

Total	98
-------	----

JABGA Market Show

Option	Votes
Ryan Rash	42 (42.9%)
Tara Hummel	12 (12.2%)
Justin Burns	10 (10.2%)
Cooper Bounds	8 (8.2%)
Dale Hummel	5 (5.1%)
Nick Hammett	4 (4.1%)
Skyler Scotten	4 (4.1%)
Clint Demmitt	3 (3.1%)
Joe Teel	3 (3.1%)
Kurt Henry	3 (3.1%)
Phil Stacy	2 (2.0%)
Payton Dahmer	1 (1.0%)
Sherri Inman	1 (1.0%)
John Tart	0 (0.0%)
Josh Taylor	0 (0.0%)
Morgan Hallock	0 (0.0%)
Pat Ariaz	0 (0.0%)
Warren Thigpen	0 (0.0%)

VOTER SUMMARY

Total	98
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Election ID: 222878
To validate the authenticity of this
report please contact Simply
Voting at info@simplyvoting.com.

American Boer Goat Association

Board of Directors

Special Meeting

March 25, 2024

President, Kevin Richmond calls the meeting to order at 7:00PM CDT.

Roll Call: Directors Present

Ken Baty-R2

Kim Morgan-R9

Kim Veal-R10

Lauren Green-R6

Chuck Fitzwater- R12

Paige Gunderson-R4

Brad Mackey- R13

Casey McClain-R7

Mike Reis-R5

Sam Knott-R8

Rosalinda Vizina-R1

Gage Taylor-R7

Gage Taylor-R7- Joined at 7:10PM CDT.

Not present

Cameron Drew-R14 due to illness

Dan Elliott-R11

***Motion made by Sam Knott to go into Executive Session for an Executive Director interview at 7:05PM CDT
Seconded by Casey McClain. Voice vote. Motion passed.***

***Motion made by Mike Reis to exit Executive Session at 7:55 PM CDT. Seconded by Sam Knott. Voice vote.
Motion passed.***

***Motion made by Lauren Green to adjourn the meeting at 8:02PM CDT. Seconded by Sam Knott. Voice vote.
Motion passed.***

Respectfully submitted.

Kim Morgan

ABGA Secretary

American Boer Goat Association
Board of Directors
Special Meeting-Executive Director Interview
March 26, 2024

President, Kevin Richmond calls the meeting to order at 7:00 CDT.

Roll Call: Directors Present

Ken Baty-R2	Kim Morgan-R9
Kim Veal-R10	Lauren Green-R6
Chuck Fitzwater- R12	Paige Gunderson-R4
Brad Mackey- R13	Casey McClain-R7
Mike Reis-R5	Sam Knott-R8
Rosalinda Vizina-R1	Gage Taylor-R7

Not present

Cameron Drew-R14 Due to Illness
Dan Elliott-R11

Motion made by Chuck Fitzwater to go into Executive Session for an Executive Director interview at 7:04PM CDT. Seconded by Kim Morgan. Voice vote. Motion passed.

Motion made by Sam Knott to exit Executive Session at 8:07PM. CDT. Seconded by Paige Gunderson. Voice vote. Motion passed.

Motion made by Sam Knott to adjourn at 8:12PM. CDT. Seconded by Mike Reis. Voice vote. Motion passed.

American Boer Goat Association

Board of Directors

Special Meeting Minutes

March 28, 2024

President, Kevin Richmond calls the meeting to order at 7:05 CDT.

Roll Call: Directors Present

Ken Baty-R2	Kim Morgan-R9
Kim Veal-R10	Lauren Green-R6
Chuck Fitzwater- R12	Paige Gunderson-R4
Brad Mackey- R13	Casey McClain-R7
Mike Reis-R5	Sam Knott-R8
Rosalinda Vizina-R1	Gage Taylor-R7
Gage Taylor-R7	Cameron Drew-R14

Not present

Dan Elliott-R11

Executive Director Candidate Interview

Motion made by Chuck Fitzwater to go into Executive Session at 7:04PM CDT. Seconded by Mike Reis. Voice vote. Motion passed.

Motion made by Sam Knott to exit Executive Session at 8:01PM. CDT. Seconded by Sam Knott. Voice vote. Motion passed.

Region 4 Directors Ballot

One of the Director applications for Region 4 failed to pay their membership dues by the 12/31 deadline.

Chuck Fitzwater made the motion to remove Taylor Walker from the Region 4 Ballot. Seconded by Lauren Green. Voice vote. Motion passed.

National Show Judge Results

Open Show-Anton Ward, Sammy Lerena, and MaKayla Richardson Burns

JABGA Show-Terry Burks, Nick Hammett, and Josh Stephens

JABGA Bred and Owned-Tom and Jackie Redden

JABGA Market Show-Ryan Rash

Motion made by Mike Reis to approve the National Show judges listing. Seconded by Paige Gunderson. Voice Vote. Cameron Drew abstains. Motion passed.

Motion made by Sam Knott to adjourn at 8:25PM CDT. Seconded by Mike Reis. Voice vote. Motion passed.

Respectfully submitted,
Kim Morgan
ABGA Secretary

**American Boer Goat Association
Executive Committee Meeting Minutes
April 9, 2024**

Kevin Richmond called the meeting to order at 7:02 CDT

Roll Call
Ken Baty
Mike Reis
Chuck Fitzwater
Sam Knott
Brad Mackey
Kim Morgan

Chuck Fitzwater made the motion to go into Executive Session at 7:04 CDT. Seconded by Mike Reis. Voice vote. Motion passed.

Brad Mackey made the motion to come out of Executive Session at 7:18 CDT. Seconded by Ken Baty. Voice vote. Motion passed.

Kim Morgan rescinds the motion made 2/5/24 removing Cameron Drew from all assigned committees.. Seconded by Mike Reis. Voice vote. Motion passed.

Ken Baty made the motion to have Kevin Richmond send Cameron Drew a reinstatement letter to her assigned committees 7:21. Seconded by Brad Mackey. Voice vote. Motion passes.

Chuck Fitzwater made the motion to go into Executive Session at 7:23 CDT. Seconded by Mike Reis. Voice vote. Motion passed.

Mike Reis made the motion to come out of Executive Session at 7:42 CDT. Seconded by Sam Knott. Voice vote Motion passed.

Ken Baty made the motion to adjourn at 7:43 CDT. Seconded by Mike Reis. Voice vote. Motion passed.

***Respectfully submitted,
Kim Morgan
ABGA Secretary***

**American Boer Goat Association
Board of Directors
Board Meeting via Zoom
April 18, 2024**

President, Kevin Richmond calls the meeting to order at 7:05 CDT.

Roll Call: Directors Present

Kim Veal-R10	Lauren Green-R6
Dan Elliott-R11	Chuck Fitzwater- R12
Cameron Drew-R14	Brad Mackey-R13
Gage Taylor-R7	Casey McClain-R7
Mike Reis-R5	Sam Knott-R8
Rosalinda Vizina-R1	Paige Gunderson-R3
Kim Morgan-R9-arrived at 7:13 CDT	

Directors Absent:

Ken Baty-R2

Staff Present:

Porschea Vann

Guest Present:

Will Griffis, Attorney at Law

Approval of the Agenda

Kevin Richmond asked for the approval of the meeting agenda.

Gage Taylor makes the motion to approve the agenda with corrections. Seconded by Cameron Drew. Voice Vote. Motion Passed.

Mike Reis asked for a moment of silent prayer before starting the meeting.

Kevin Richmond informed the Board of Directors that Ken Baty resigned as the Vice President and from the Board of Directors along with all committees.

Executive Session

Kevin Richmond asked for a motion to go into Executive Session with our guest Will Griffis, Attorney at Law.

Chuck Fitzwater made the motion to go into Executive Session at 7:07PM, CDT. Seconded by Paige Gunderson. Voice vote. Motion passes.

Porschea Vann leaves the call at 7:07PM, CDT.

Kim Morgan arrives at 7:13PM, CDT.

Brad Mackey made the motion to leave Executive Session at 8:02PM, CDT. Seconded by Sam Knott. Voice vote. Motion passed.

Will Griffis, Attorney at Law leaves the call at 8:02PM, CDT.

Porschea Vann returns to the meeting.

General Office Update

Porschea Vann reviewed a document that outlined the workflow breakdown in the office along with staffing details and assignments.

Backlog Status-Porschea Vann reported the office backlog:

Unassigned work orders are at 339 with the oldest date 4/1.

Assigned work orders are at 35 with the oldest date at 3/26.

Work orders that are RFI'd are 117.

Work orders awaiting payment are 59, with the oldest date at 1/2/2024.

It was requested that the office add backlog information to the website and publish a social media post every Monday. This will help our members prepare for the closure of the herdbook for the National Show.

Flush information is slowing down the system due to the issues that still remain with iCompete.

Porschea is looking to hire a temporary employee that has worked in the office before to help with the current registration backlogs. In addition, Kevin Richmond instructed Porschea to assign additional senior employees to assist in getting flush data entered.

Office Holiday Schedule-There was inquiry concerning the closure of the office on Good Friday. The Employee Handbook was updated in 2021 that references changes to the recognized holidays.

iCompete-The office is currently working with the vendor on the bred doe and embryo issues with iCompete. In addition, they are working on the awards and show point side. They are continuing to have weekly meetings with the vendor and discussing the project list task items.

Member issues with iCompete-Mike Reis brought forward some detailed issues that a few members are having with iCompete concerning the drop down menus and system speed. Porschea Vann will look into the details of the concerns.

July Face to Face Meeting

Kim Veal made the motion to have the Face-to-Face meeting on July 12th and 13th in San Angelo. Sam Knott seconds. Voice vote. Motion passes.

Bred and Owned Banners

Chuck Fitzwater brought up an issue with some of the bred and owned banners not being mailed out to the JABGA members or show secretaries.

Treasurers Report

Through the 1st quarter of 2024, our financial performance has been mirroring our budget for the year.

Memberships both new and renewal remain strong at 97.2% compared to a year ago at this time. Membership retention is up, new memberships are short of plan. We add new memberships every month of the year.

Registrations and transfers are coming on strong, but are lagging behind as iCompete process requires manual reviews and more employee management. We have increased our spending on the registration staff in the office by 40% so far in 2024 and have approved more to be invested until we are caught up and iCompete is operating more efficiently.

Total expenses for the year are up \$23k, but are within budget.

There are still many ways to help sponsor costs at our Junior Regional Show series and for our upcoming Nationals in Louisville. Your donations, gifts, and sponsorship make a difference to this association.

The Association has been conducting financial review audits (Not required, but considered good fiduciary practices for a 501C-5 nonprofit association). Over the last 18 months, certified audits have been completed for 2019-2021, while 2022 and 2023 are nearly complete. All of these services are conducted third party by ORW, who is our CPA/Auditor from San Angelo, TX. This firm ensures we are in compliance with all federal and state requirements and our tax filings every year.

Kim Morgan made the motion to accept the Treasurers report. Seconded by Rosalinda Vizina. Voice vote. Motion passed.

Executive Director Search

There was a lot of interest in our Executive Director search with over 30 candidate resumes reviewed. The pool was narrowed down to second interviews with three candidates by the ABGA Board of Directors.

Motion made by Mike Reis to go into Executive Session at 8:41PM. CDT. Seconded by Sam Knott. Voice vote. Motion passed.

Motion made by Kim Veal to come out of Executive Session at 8:55PM. CDT. Seconded by Mike Reis. Voice vote. Motion passed.

Chuck Fitzwater made the motion to have Sam Knott draft an offer letter for our prime candidate from the three candidates interviewed. Seconded by Mike Reis. Voice vote. Motion passed.

National Show Update

Kevin Richmond reported that Katherine Klug has resigned as the National Show Committee chairperson.

Kevin Richmond is meeting with the office staff next week to get an update from an office perspective on where we are from an office perspective.

Chuck Fitzwater nominates Paige Gunderson to be the National Show Committee Chair. Seconded by Sam Knott. Voice vote. Motion passed.

National Show Rules for Drug Testing-Item tabled for Kevin Richmond to follow-up with committee to see if the decision has been made on the process of who/how animals will be chosen for the random samples.

Ambassador of the Breed

The Board of Directors received the listing of the nominations for Ambassador of the Breed award for their decision.

Gage Taylor made the motion to name Terry and Sue Taylor as Ambassador of the Breed. Seconded by Lauren Green. Voice vote. Casey McClain abstains. Motion passed.

Judges Listing

Show Secretaries are voicing a concern about judges listed on the website who should really be considered inactive. Mike Reis will take this issue to the judges committee for their review.

Purebred Committee Proposal

Kim Veal made the motion to table the Purebred Breed-Up program to a later meeting. Seconded by Mike Reis. Voice vote. Motion passed.

National Show Location

Kansas City is in transition to their new facility and appears to not be receptive to us for 2025. The expense of staying with the older facility in Kansas City would be a minimum of \$50k over the cost of Louisville. Sam Knott and the National Show Location Search committee recommended that we stay with Louisville in 2025 and look at multiple locations in 2026-2029. With our current needs of square footage and pens, we are very limited to the locations in the United States that can accommodate our needs for the National Show.

Chuck Fitzwater made the motion to have the 2025 ABGA National Show in Louisville, KY, May 31st to Jun 7th. Seconded by Kim Veal. Voice vote. Kim Morgan abstains. Motion passed.

Dan Elliott left the call at 9:25PM CDT due to internet and cell outage.

Percentage Doe Show Requirement (Old Business)

There was some confusion pertaining to the minimum percentage requirements for the percentage doe classes in within the sanctioned show rules. As of 2016, the ABGA registers percentage does from 25% and up. Therefore, any doe 25% and up with percentage papers can be shown in an ABGA sanctioned show.

Vice President Vacancy

Nominations

Gage Taylor nominates Brad Mackey

Lauren Green nominates Mike Reis

Gage Taylor makes the motion to cease nominations. Seconded by Cameron Drew. Voice vote. Motion passes.

Vote Results

Mike Reis-8 Votes

Brad Mackey-4 Votes

Mike Reis elected as Vice President of the ABGA Board of Directors.

Kim Veal made the motion to adjourn the meeting at 10:20PM, CDT. Seconded by Mike Reis. Voice vote. Motion passes.

***Respectfully submitted,
Kim Morgan
ABGA Secretary***

**American Boer Goat Association
Executive Committee Meeting
Via Zoom
May 9, 2024, 7:00 PM CDT**

President, Kevin Richmond calls the meeting to order and ask to waive notice at 7:02CDT.

Roll Call: Directors Present

Mike Reis
Chuck Fitzwater
Kim Morgan
Brad Mackey
Sam Knott

Members Meeting Agenda

Discussion concerning members meeting on Wednesday, June 12 at the National Show. It will be during a two-hour lunch break during the Buck Show and lunch will be served. It was reported that 49 ABGA members have already signed up for the meeting.

Chuck Fitzwater makes a motion to go into Executive Session at 7:05PM. Seconded by Mike Reis. Voice vote. Motion passed.

Sam Knott makes a motion to exit Executive Session at 8:07PM. Seconded by Brad Mackey. Voice vote. Motion passed.

Introduction to Board Members

- 1) Welcome Members
- 2) Introduction of Board Members
- 3) Recognize retiring Board Members
- 4) Introduction of newly elected Board Members
- 5) Ambassador of the Breed
- 6) Treasurers Report
- 7) iCompete
- 8) DNA
- 9) Strategic Plan

Chuck Fitzwater made the motion to adjourn at 8:26PM, CDT. Seconded by Sam Knott. Voice vote. Motion passed.

**Respectfully submitted,
Kim Morgan
ABGA Secretary**

Minutes of ABGA Board of Director meeting May 14, 2024

Meeting called to order by President Kevin Richmond at 7 pm on Tuesday, May 14, 2004

Directors present: Paige Gunderson, Chuck Fitzwater, Brad Mackey, Sam Knott, Lauren Green, Cameron Drew, Kim Veal, Gage Taylor, Rosalinda Vizina, Mike Reis, Casey McClain, Daniel Elliot, Olivia Rush

Absent: Kim Morgan

Junior ABGA Youth Coordinator Hannah Jenkins, Office Manager Porschea Vann, Guest Don McKee, ABGA Guest Member Brittany Scott

Motion to approve the agenda for the meeting made by Lauren Green, seconded by Sam Knott, motion passed.

7:05 PM Don McKee with Reed, McKee & Co., P. C. presented the results of the recent elections for the ABGA and JABGA Board of Directors.

Reed, McKee & Co., P. C.
CERTIFIED PUBLIC ACCOUNTANTS
3140 EXECUTIVE DRIVE
SAN ANGELO, TEXAS 76904
(325) 942-8984

Independent Accountant's Report
On Applying Agreed-Upon Procedures

To the Specified Users of the Report:
The Board of Directors
American Boer Goat Association

We have performed the procedures enumerated below, which was agreed to by the American Boer Goat Association (Association) and the specified users of the report, as identified above, solely to assist you with respect to ballot counts for the 2024 American Boer Goat Association Board of Directors and the Junior Boer Goat Association Board of Directors elections ending May 6, 2024. Management is responsible for the Association's ballot process.

American Boer Goat Association management has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of counting ballots for 2024 Board of Directors elections. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures and the associated findings are as follows:

1) The Board of Directors elections compiled results by candidate are as follows:

- a. Count ballots received by the cutoff date established by the Association;
- b. Exclude ballots received after the cutoff date established by the Association;
- c. Exclude unsigned ballots;
- d. Exclude undated ballots;
- e. Exclude ballots with more than one candidate or group of candidates marked;
- f. Exclude ballots with no candidate marked.
- g. Gain access to online ballots and summarized results with ballots received.

2) Prepare a report summarizing the results by candidate of each election.

3) Read out election results at Board of Directors meeting upon request.

The Board of Directors

American Boer Goat Association

ABGA Board of Directors Region 3:

a. All ballots counted in this region were on-line ballots

b. Results are below:

2024 ABGA Board of Directors Region 3

Turnout: 73 members cast ballots with the results by candidate below,

Paige Gunderson 43 Votes

Jason Gleason 16 Votes

Jennifer Therring 14 Votes

Paige Gunderson received the highest number of eligible votes.

ABGA Board of Directors Region 4:

a. One ballot was received by mail and all others counted were on-line ballots

b. Results are below:

2024 ABGA Board of Directors Region 4

Turnout: 67 members cast ballots with the results by candidate below:

Jeffrey Gibbs 41 Votes

Shawn Jeardoe 26 Votes

Jeffrey Gibbs received the highest number of eligible votes.

ABGA Board of Directors Region 5:

a. All ballots counted were on line ballots. Results are below:

2024 ABGA Board of Directors Region 5

Turnout: 17 members cast ballots with the results by candidate below:

Michael Reis 17 votes

Michael Reis received the highest number of eligible votes

ABGA Board of Directors Region 7:

a. All ballots counted were on line ballots

b. Results are below:

2024 ABGA Board of Directors Region 7

Turnout: 87 members cast ballots with the results by candidate below:

Casey McClain 51 Votes

Dustin Fregia 36 Votes

Casey McClain received the highest number of eligible votes

ABGA Board of Directors Region 9:

a. All ballots counted were on line ballots

b. Results are below:

2024 ABGA Board of Directors Region 9

Turnout: 40 members cast ballots with one member abstaining.

Elizabeth Westfall 39 votes

Elizabeth Westfall received the highest number of eligible votes.

ABGA Board-of Directors Region 11:

- a. One ballot was received by mail and all others were on line ballots
- b. Results are below

2024 ABGA Board of Directors Region 11

Turnout: 25 members cast ballots with one mail in ballot not counted due to no Candidate marked on ballot

Tyler Sparks 21 votes

Daniel Elliot 3 Votes

No candidate marked 1 vote

Tyler Sparks received the highest number of eligible votes

ABGA Board of Directors Region 12:

- a. All ballots counted were cast on line
- b. Results are below

2024 ABGA Board of Directors Region 12

Turnout: 19 members cast ballots with results by candidate below

Frederick Fitzwater 19 votes

Frederick Fitzwater received the highest number of eligible votes

Results for the JABGA Election were reported and will be announced at the National Show.

Motion to approve the results provided was made by Mike Reis, seconded by Rosalinda Vizina. Motion passed.

7:09 PM Don McKee leaves the call.

7:10 PM Member guest Brittany Scott joined the call and gave a presentation on the international marketing (Export) potential and issues associated with some areas. While exports are increasing there are some countries that do not recognize the ABGA designation of an "ABGA Fullblood" as being of pure African Boer descent. Sam Knott asked if the exported animals were being shown or used strictly for commercial/market breeding aspects and what the economic impact would be with regard to this issue.

Brittany stated she would investigate that aspect. Brittany requested assistance in forming a liaison with a company called Zootech which is an organization that serves to verify the registration and genetic testing of a breeding animal. Sam Knott volunteered to assist with this.

Motion was made by Paige Gunderson and seconded by Chuck Fitzwater to support this effort. Motion passed.

7:31 PM Brittany Scott left the meeting.

At 7:32 PM a motion was made to approve the minutes of the last Special meeting of the ABGA Board members by Chuck Fitzwater, seconded by Casey McClain. Cameron Drew, Kim Veal, Olivia Rush abstained, Brad Mackey and Gage Taylor voted no, the balance of the members voted yes. A majority voted in favor; the motion passed.

7:38 PM Porschea Vann provided an office update as follows:

Unassigned-160-starting at 4/26/24

In progress-9 starting at 4/25/24

Awaiting payment- 86- all invoices have been sent out.

Proofing- 81

Online member registrations: turnaround time is typically 24-48 hours.

Hired a temp to assist in basic office duties-started 5/14/24-she is a former employee, so there is minimal training.

iCompete update- still sending in tickets for changes on member side regarding flush reports. Working on only having member owned recips show up during registrations and automate the recip to "Kid Born" once recip is used so avoid multiple use of one recip.

Working on allowing the member to use their credit on the account once they go to checkout. Looking at adding a box to check if they want to use the credit on the account or leave it on the account for anything done in office.

Fixing the mobile side of iCompete to show the correct animal color description.

Working on getting ALL invoices into member carts and collecting payment that way instead of sending invoices through square.

Porschea has directed all staff to work in a mandatory overtime status in order to reduce the backlog.

Discussion was held regarding the ability to allow regular straight-forward registrations to be processed via ICompete without the office having to verify all the information prior to releasing a registration number and printing/mailing the certificate. Members can double check the certificate on line as soon as it is released in the system and report any errors they find prior to printing and mailing. Porschea stated that the staff did not find many errors when verifying registration entries prior to completion.

ICompete update: Communication continues with the ICompete staff on a regular basis regarding issues.

One issue that has been corrected is the color of an animal when viewed via the mobile app.

New Membership agenda item tabled for this meeting.

Discussion was held regarding member account balances not being able to be accessed by ICompete when paying for services. This issue is being addressed with ICompete programmers.

7: 57 PM ABGA Treasurers report May 14th , 2024 by Sam Knott, Treasurer

Background for new directors and for the membership base.

As an association our basic costs to operate and provide the current set of services and expectations costs the association between \$1.5 and \$1.6 million annually. As a non-profit organization 501-C-5 we should raise enough income, donations to cover this annual cost to serve our association and membership base.

Over the last 2 years we have come a long way to fully understanding our financials and implement best management practices to steward our resources today and into our future.

In the fall of 2022 our finance committee identified, reviewed and then made the decision with the board to consolidate our banking and investment accounts that were scattered around the country: 10 various bank accounts, CD's and bonds were consolidated, many of these had matured or were delivering very little ROI back to the association. These funds were safely invested with our local bank First Financial and we utilized money market accounts until a formal Investment strategy was implemented after the July 2023 face to face board meeting. Since we consolidated our funds in January of 2023, we have averaged a 6% gain on our investment portfolio under a conservative strategy (low risk approach)

As stated in prior meetings and in board minutes our association took some losses in 2021 (\$270K) and in 2022 (\$60K), in 2023 we took significant measures to balance our budget while reducing costs and implementing income metrics passed by this board balance for our 2023 budget. Our balance sheet is strong. the investment account plan is up \$90,000 over the last 17 months and our total equities up providing us with stable financials to be able to invest back into our association going forward.

Performance from January 1 through April month close 2024

Income Generators

1) Membership income is now tracking statistically flat with 2023. Retention or membership renewals is tracking very well for us! When we set our fiscal year budget, we added modest increases for additional junior memberships and adult memberships flat to down. We have to get back to offense and growing.

2) Registration income from Fullbloods and Purebreds is trailing last year by \$9,713. Percentage goat registration is trailing last year by \$6,491. Still partly related to I-compete member experience and back log of ongoing work. Transfers are flat from 2023 data.

We kept our budget flat to last year's budget.

3) National Show Budget is doing really well! We raised \$165,000 in donations, sponsorships, gifts in kind in 2023, this was crucial to cover our expenses last year. For 2024, we need to surpass this figure as a number of our costs will be higher to run nationals this year.

Collectively the income for the national show is off by \$20,000 at the end of April, mainly due to several items on the budget.

1: Ringside table income is down \$11k from what we accrued in 2023, but on par with this year's budget of \$20,000.

2: Meat Goat Carcass Sales and Meat Goat Evaluation sponsors: we need to raise \$11,000 for these events to cover planned costs and awards.

Expense Management

We are tracking well to plan, but expecting increases as the year progresses. We continue to add additional headcount and payroll expenses specifically to the registration process in the office to help us get caught up. Our budget has modest increases to expense line items from our budget in 2023.

Net profit this year compared to same timeline of 2023 is down \$85,000.

(a number of items impacting this have been called out in the prior statements in the minutes)

Audit Update

We had anticipated our 2022 and 2023 audits to be completed by ORW by the end of April, however they are running behind schedule and are now committed to completion by May 24th . They have indicated that they do not foresee any issues with our financials.

8:45 PM Paige Gunderson, National Show Committee chair went over the National Show rules and specifically the changes in the check in process, drug testing and junior heeler rules. Discussion and review of policy and procedures for check in process as well as policy for late arrivals.

Changes To drug testing policy

C. PRESCRIPTION MEDICATIONS: Any goat(s) requiring prescription medication or therapeutic drugs on the grounds of the ABGA National Show, the Owner of Record or Registered Agent is required to follow these guidelines: 1) The ABGA National Show Veterinarian is required to administer any prescription medications or therapeutic drugs. 2) The Owner of Record or Registered Agent is required to disclose any prescription medications or therapeutic drugs given by the ABGA National Show Veterinarian with Veterinarian signature **on the medication report** provided by the ABGA National Show. The signed disclosure form must be submitted to the National Show office **in the designated lock box** within 12 hours of veterinary medication or drug administration. 3) The National Show Veterinarian is required to declare that the animal is or is not fit to compete on the signed medication form. It is the absolute responsibility of the Exhibitor to submit all required forms to the National Show Office **into the designated lock box**. All goat(s) are subject to immediate disqualification should these requirements be violated or not completed on time. Abuse of the extra-label privilege by Veterinarians is unethical and is subject to serious consequences such as license revocation.

D. CONSENT FORM:

b. The exhibitor agrees to not administer any prescription medications or therapeutic drugs to any animal(s) that will be exhibited at the ABGA National Show after Sunday, June 2nd, 2024 without a veterinarian prescription. The prescription is required to include the permanent tattoo identification number, the Scrapie tag or microchip associated with the treated animal that is listed on the registration papers. Any veterinarian signed prescription will need to be turned in with the medication report immediately upon check-in **INTO DESIGNATED LOCK BOX. Any prescription medications or therapeutic drugs must be administered by the attending veterinarian on site during the National Show.**

Changes to Medication Report

I CERTIFY THE ABOVE ANIMAL TO BE FREE OF MEDICATION, WHICH MEANS:

I have not administered to and have no knowledge that this entry has received any substance not passed by the Food and Drug Administration (FDA) and/or the U.S. Department of Agriculture (USDA) for food animals. IF YOU CHECKED THIS BOX, SIGN BELOW AND DO NOT COMPLETE THE TREATMENT CHART.

PLEASE BE ADVISED THAT HEALTH PAPERS MUST BE PRESENTED IN PAPER FORM AT THE KENTUCKY STATE VETERINARY CHECK FOR THE 2024 ABGA NATIONAL SHOW. ANIMALS WILL NOT BE ALLOWED INTO THE FACILITY WITHOUT PASSING THROUGH KENTUCKY STATE VET CHECK IN available Friday, June 7th 8am-6pm & Monday, June 10th 8am-6pm

THE ABOVE ANIMAL HAS BEEN MEDICATED. COMPLETE THE TREATMENT RECORD LISTING DRUGS FOR WHICH THE WITHDRAWAL PERIOD HAS NOT ELAPSED. PROVIDE COPY OF SCRIPT OR TREATMENT PLAN. (Additional treatments listed on the reverse side) ***PLEASE BE ADVISED THAT HEALTH PAPERS MUST BE PRESENTED IN PAPER FORM AT THE KENTUCKY STATE VETERINARY CHECK FOR THE 2024 ABGA NATIONAL SHOW.*** ANIMALS WILL NOT BE ALLOWED INTO THE FACILITY WITHOUT PASSING THROUGH KENTUCKY STATE VET CHECK IN available Friday, June 7th 8am-6pm & Monday, June 10th 8am-6pm

Changes to Heeler Rule

Current Heeler Rule

Included in National Show, Regional Show, and Sanctioned Show Rules

JABGA members are allowed to have a heeler in the class and may independently lead or hold the animals. The heeler is not allowed to touch the leg or assist in leg placement. The heeler must be a current JABGA member. JABGA members with physical or mental disabilities are allowed to have a heeler and reasonable accommodation can be provided. Proper documentation needs to be provided to the Youth Coordinator (and in the absence of the Youth Coordinator, the ABGA Board President) within 72 hours of the show.

Changed to

JABGA members are allowed to have a heeler in the class and may independently lead or hold the animals. The heeler is not allowed to touch the leg. The heeler must be a current JABGA member. JABGA members with physical or mental disabilities are allowed to have a heeler and reasonable accommodation can be provided. Proper documentation needs to be provided to the Youth Coordinator (and in the absence of the Youth Coordinator, the ABGA Board President) within 72 hours of the show.

Motion by Brad Mackey, seconded by Casey McClain to remove the words “or assist in leg placement”. Motion passed.

There will be no change in the rules regarding dogs at the National show. This will be enforced, NO dogs will be permitted at the National Show event.

Discussion held regarding poor internet reception in parts of the barn. Paige suggested exhibitors be offered the ability to pay a one time fee of \$150 for individual access to the internet.

Motion to offer Wi-Fi access at \$150 made by Chuck Fitzwater, seconded by Mike Reis. Motion passed.

Paige stated that all banners and awards would be stored in a locked room near the office and for security reasons cash prizes will be mailed out to Juniors rather than have large amounts of cash on hand. Winners will be awarded cardboard checks or certificates for the time being.

The dress code for non-sanctioned judges was discussed and it was decided that business casual dress would be required.

Motion made by Casey McClain, seconded by Chuck Fitzwater that the dress code will be business casual. Motion passed.

Additional motion by Chuck Fitzwater, seconded by Mike Reis to approve the rule changes as stated above. Motion passed.

Discussion was held regarding the sales of T shirts for benefitting the American Childhood Cancer Association that we are sponsoring this year. The plan is for juniors to wear the T-shirts during the Junior show in honor of Riley, Marge Newtons grandson who will be present that day and the organization. An additional \$1800 is needed to provide those T-shirts for the juniors. Sam Knott and Brad Mackey donated \$900 each to fund this tribute.

9:30 PM Hannah Jenkins, JABGA Youth Coordinator provided an update on events coming up and at nationals. She stated there will be a movie available for children who do not wish to attend the member meeting.

Paige Gunderson stated she'd been asked by several members regarding an open forum type member meeting. Per our bylaws, there is a preset agenda and suggestions are required 90 days in advance. The meeting will not entertain an open forum platform.

9:20 PM Cameron Drew left the meeting.

9:43 PM Motion was made by Sam Knott, seconded by Paige Gunderson to enter into executive session. Motion passed

9:43 PM Hannah Jenkins and Porschea Vann left the call.

10:13 PM Motion to exit executive session was made by Sam Knott, seconded by Mike Reis. Motion passed.

10:15 PM Motion by Mike Reis, seconded by Lauren Green to select Ag 1 Source to recruit a potential Executive Director. Motion passed.

10:17 PM Motion to adjourn the meeting made by Kim Veal, seconded by Rosalinda Vizina. Motion passed. Meeting adjourned.

Respectfully submitted,

Lauren Green
Acting ABGA Secretary

**American Boer Goat Association
Board of Directors
Special Board Meeting via Zoom
May 20, 2024**

President, Kevin Richmond calls the meeting to order at 7:05 CDT.

Roll Call: Directors Present

Kim Veal-R10
Dan Elliott-R11
Cameron Drew-R14
Gage Taylor-R7
Mike Reis-R5
Rosalinda Vizina-R1
Kim Morgan-R9

Lauren Green-R6
Chuck Fitzwater- R12
Brad Mackey-R13
Casey McClain-R7
Olivia Rush-R2
Paige Gunderson-R3

Directors Absent:

Sam Knott-R8

President, Kevin Richmond called the meeting to order at 7:00PM, CDT.

900 Filing #20240507

Chuck Fitzwater made the motion to go into Executive Session at 7:02PM, CDT for the discussion of 900 filing #20240507. Seconded by Rosalinda Vizina. Voice vote motion passed.

Brad Mackey made the motion to come out of Executive Session at 7:21PM, CDT. Seconded by Gage Taylor. Roll Call Vote.

Yes: Kim Veal, Brad Mackey, Gage Taylor, Cameron Drew.

No: Olivia Rush, Kim Morgan, Casey McClain, Dan Elliott, Mike Reis, Rosalinda Vizina, Lauren Green, Chuck Fitzwater, Paige Gunderson.

Vote Tally: Yes: 4, No: 9. Motion Fails.

Gage Taylor made the motion to come out of Executive Session at 7:35PM, CDT. Seconded by Kim Morgan. Voice vote. Motion passed.

Brad Mackey made the motion to rescind the 900 filing because it is a civil matter. Seconded by Gage Taylor. Roll Call Vote.

Yes: Kim Veal, Brad Mackey, Gage Taylor, Cameron Drew.

No: Olivia Rush, Kim Morgan, Casey McClain, Dan Elliott, Mike Reis, Rosalinda Vizina, Lauren Green, Chuck Fitzwater, Paige Gunderson.

Vote Tally: Yes: 4, No: 9. Motion Fails.

Gage Taylor made the motion that Member #71994 issue an apology to all members associated with the issue within 10 days and receive a verbal reprimand from the Board of Directors. Seconded by Brad Mackey. Roll Call Vote.

Yes: Kim Veal, Brad Mackey, Gage Taylor, Cameron Drew.

No: Olivia Rush, Kim Morgan, Casey McClain, Dan Elliott, Mike Reis, Rosalinda Vizina, Lauren Green, Chuck Fitzwater, Paige Gunderson.

Vote Tally: Yes: 4, No: 9. Motion Fails.

Mike Reis made the motion to remove Cameron Drew from the ABGA Board of Directors for actions. Seconded by Chuck Fitzwater. Roll Call Vote.

Yes: Olivia Rush, Kim Morgan, Casey McClain, Dan Elliott, Mike Reis, Rosalinda Vizina, Lauren Green, Chuck Fitzwater, Paige Gunderson, Kevin Richmond.

No: Kim Veal, Brad Mackey, Gage Taylor, Cameron Drew.

Vote Tally: Yes: 10, No 4. Motion Passes.

Gage Taylor made the motion to adjourn the meeting at 7:43PM, CDT. Seconded by Brad Mackey. Roll Call Vote.

Yes: Brad Mackey, Gage Taylor.

No: Olivia Rush, Kim Morgan, Casey McClain, Dan Elliott, Mike Reis, Rosalinda Vizina, Lauren Green, Chuck Fitzwater, Paige Gunderson.

Abstain: Kim Veal

Vote Tally: Yes: 3, No: 9. Motion Fails. Motion Fails.

Cameron Drew left the call at 7:46PM, CDT.

May Meeting Minutes

Chuck Fitzwater brought up the need to get the May minutes reviewed and approved for implementing National Show updates.

Chuck Fitzwater made the motion to approve the May Meeting minutes as amended. Seconded by Dan Elliott. Voice vote. Abstain; Kim Morgan and Brad Mackey. Motion Passed.

Meeting Adjournment

Chuck Fitzwater made the motion to adjourn the meeting at 7:55PM, CDT. Seconded by Paige Gunderson. Voice vote. Motion passed.

Respectfully submitted,

Kim Morgan
ABGA Secretary.

**American Boer Goat Association
Executive Committee Meeting
Zoom Call
May 23rd, 2024**

President, Kevin Richmond calls the meeting to order and ask to waive notice at 8:12CDT.

Roll Call: Directors Present

Mike Reis
Chuck Fitzwater
Kim Morgan
Brad Mackey
Sam Knott

Chuck Fitzwater makes a motion to go into Executive Session at 8:16PM CDT. Seconded by Mike Reis. Voice vote. Motion passed.

Brad Mackey makes a motion to come out of Executive Session at 8:45PM CDT. Seconded by Chuck Fitzwater. Voice vote. Motion passed.

Sam Knott makes motion to move the 900 filing #20240517 to the full board for consideration. Seconded by Mike Reis. Voice vote. Motion passed.

Members Meeting-

Discussion concerning the members' meeting and the volume of participants that will be attending.

National Show

The committee discussed the upcoming National Show and the readiness of volunteers, committee, and staff.

Brad makes the motion to adjourn at 9:19PM, CDT. Seconded by Mike Reis. Voice vote. Motion passed.

Respectfully submitted,
Kim Morgan
ABGA Secretary

**American Boer Goat Association
Executive Committee Meeting
Face to Face at Nationals
June 08, 2024**

President, Kevin Richmond calls the meeting to order and ask to waive notice at 4:14PM, EDT

Roll Call: Directors Present

Mike Reis
Chuck Fitzwater
Kim Morgan
Brad Mackey
Sam Knott

Sam Knott makes a motion to go into Executive Session at 4:14PM EDT to discuss Rule 900 #240603. Seconded by Mike Reis. Voice vote. Motion passed.

Sam Knott makes a motion to come out of Executive Session at 4:18PM CDT. Seconded by Mike Reis. Voice vote. Motion passed.

Mike Reis makes a motion to take Rule 900 filing #240603 to the Board of Directors for review. Seconded by Chuck Fitzwater.

Brad Mackey makes a motion to adjourn at 4:20PM EDT. Seconded by Chuck Fitzwater.

Respectfully submitted,
Kim Morgan
ABGA Secretary

**American Boer Goat Association
Executive Committee Meeting
Face to Face at Nationals
June 10, 2024**

President, Kevin Richmond calls the meeting to order and ask to waive notice at 12:45PM, EDT

Roll Call: Directors Present

Mike Reis
Chuck Fitzwater
Kim Morgan
Brad Mackey
Sam Knott

Brad Mackey makes a motion to go into Executive Session at 12:45PM EDT to discuss multiple items. Seconded by Sam Knott. Voice vote. Motion passed.

Brad Mackey makes a motion to come out of Executive Session at 2:15PM CDT. Seconded by Chuck Fitzwater. Voice vote. Motion passed.

Chuck Fitzwater makes the motion to temporarily table 900 Filing #20240507 due to pending litigation. Seconded by Mike Reis. Voice vote. Motion passed.

Brad makes the motion to adjourn at 2:17PM, EDT. Seconded by Sam Knott. Voice vote. Motion passed.

Respectfully submitted,
Kim Morgan
ABGA Secretary

**American Boer Goat Association
Executive Committee Meeting
Via Zoom
June 20, 2024, 7:30 PM CDT**

President, Kevin Richmond calls the meeting to order and ask to waive notice at 6:29CDT.

Roll Call: Directors Present

Mike Reis
Chuck Fitzwater
Kim Morgan
Brad Mackey
Sam Knott

***Sam Knott makes the motion to go into Executive Session at 6:32PM CDT. Seconded by Mike Reis.
Voice vote. Motion passed.***

***Mike Reis makes a motion to come out of Executive Session at 6:56PM. CDT. Seconded by Sam Knott.
Voice vote. Motion passed.***

***Brad Mackey makes a motion to adjourn the meeting at 7:57PM. CDT. Seconded by Mike Reis.Voice
vote. Motion passed***

**Respectfully submitted,
Kim Morgan
ABGA Secretary**

**American Boer Goat Association
Board of Directors
Special Board Meeting via Zoom
June 26,2024**

President, Kevin Richmond calls the meeting to order at 7:05PM CDT and requested the board members to waive notice.

Roll Call and Waive Notice:

Olivia Rush-R2
Sam Knott-R8
Brad Mackey-R13
Lauren Green-R6
Casey McClain-R7
Chuck Fitzwater-R12

Kim Veal-R10
Kim Morgan-R9
Mike Reis-R5
Rosalinda Vizina-R1
Paige Gunderson-R3

Directors Absent:

Dan Elliott-R11
Gage Taylor-R7

President, Kevin Richmond called the meeting to order at 7:00PM, CDT.

Executive Director Candidate interviews

Kim Morgan made the motion to go into Executive Session at 7:03PM. Seconded by Sam Knott. Voice vote. Motion passed.

Paige Gunderson made the motion to come out of Executive Session at 9:49PM. Seconded by Olivia Rush. Voice vote. Motion passed.

Sam Knott Made the motion to adjourn the meeting at 9:50PM. Seconded by Brad Mackey. Voice vote. Motion passed.

Respectfully submitted,

Kim Morgan
ABGA Secretary.

**American Boer Goat Association
Board of Directors
Special Board Meeting via Zoom
June 20, 2024**

President Kevin Richmond called the meeting to order at 7:01PM, CST.

Roll Call: Directors Present

Kim Veal-R10
Dan Elliott-R11
Brad Mackey-R13
Gage Taylor-R7
Mike Reis-R5
Rosalinda Vizina-R1
Kim Morgan-R9

Lauren Green-R6
Chuck Fitzwater-R12
Casey McClain-R7
Olivia Rush-R2
Paige Gunderson-R3
Sam Knott-R8

Rule 900 Filing #240603

Casey McClain made the motion to go into Executive Session at 7:03PM. Seconded by Paige Gunderson. Voice vote. Motion passed.

Brad Mackey made the motion to come out of Executive Session at 7:16PM. Seconded by Gage Taylor. Voice vote. Motion passed.

Brad Mackey made the motion to remove Lauren Green for actions unbecoming of a Board Member. No second. Motion fails due to lack of second.

Chuck Fitzwater made the motion to have Lauren Green write an apology to the Board of Directors and to member #14690. No Second. Motion fails due to lack of second.

No action taken on 900 filing #240603

Chuck Fitzwater made the motion to go back into Executive Session at 7:21PM. Seconded by Sam by Sam Knott. Voice vote. Motion passed.

Sam Knott made the motion to come out of Executive Session at 7:24PM. Seconded by Paige Gunderson. Voice vote. Motion passed.

National Show

Chuck Fitzwater commended Paige Gunderson for the work by her and the National Show committee on the National Show.

Paige Gunderson stated that there is a lot of work to be done and there needs to be better parameters around disciplinary actions for behavior at the National Show.

Paige Gunderson made the motion to adjourn at 7:29PM. Seconded by Casey McClain. Voice vote. Motion passed.

Respectfully submitted,
Kim Morgan
ABGA Secretary

**American Boer Goat Association
Board of Directors
Special Board Meeting via Zoom
June 27, 2024**

President Kevin Richmond called the meeting to order at 7:01PM, CST.

Roll Call: Directors Present

Kim Veal-R10
Brad Mackey-R13
Gage Taylor-R7
Mike Reis-R5
Rosalinda Vizina-R1
Kim Morgan-R9

Lauren Green-R6
Chuck Fitzwater-R12
Casey McClain-R7
Olivia Rush-R2
Paige Gunderson-R3
Sam Knott-R8

Directors Absent

Dan Elliott-R11

Guest

Blaze Taylor of Hartline Barger LLP
Cameron Drew

Chuck Fitzwater made the motion to go into Executive Session with guest, Blaze Taylor at 7:02PM CDT. Seconded by Mike Reis. Voice Vote. Motion passed.

Cameron Drew joined the call at 7:07PM. CDT

Brad Mackey made the motion to come out of Executive Session at 10:35PM CDT. Seconded by Kim Veal. Voice vote. Motion passed.

Blaze Taylor left the call at 10:35PM CDT

Mike Reis rescinds his motion made on 5/20/24 to remove Cameron Drew from the (Rosalinda Vizina drops from the call at 10:38PM CDT) Board of Directors of his original motion. Seconded by Chuck Fitzwater. Voice vote. Motion passed.

Kim Veal motion to adjourn the meeting at 10:37PM CDT. Seconded by Brad Mackey. Voice vote. Motion passed.

Respectfully submitted,

Kim Morgan
ABGA Secretary

**American Boer Goat Association
Executive Committee Meeting
Zoom Call
July 3rd, 2024**

President, Kevin Richmond calls the meeting to order at 7:35PMCDT.

Roll Call

Mike Reis
Kim Morgan
Sam Knott
Chuck Fitzwater

Absent

Brad Mackey

Rule 900 Review

Sam Knott made the motion to go into Executive Session at 7:36 PM CDT to discuss 900 filing 240627. Seconded by Chuck Fitzwater. Voice vote. Motion passed.

Chuck Fitzwater made the motion to come out of Executive Session at 8:39PM CDT. Seconded by Mike Reis. Voice vote. Motion passed.

Sam Knott made the motion to move forward with the 900 filing 240627 for review by the Board of Directors. Seconded by Mike Reis. Voice vote. Motion passed.

Chuck made the motion to freeze the account of the respondent and any account that the respondent is listed as agent until the investigation is complete. Seconded by Mike Reis. Voice vote. Motion passed.

Request for Rescinding 900 #240517

The President and the Executive Committee received a letter from Member #34567 to rescind 900 filing #240517.

Chuck Fitzwater made the motion to approve rescinding the 900 request #240517 and to refund the 900-filing fee of \$500 to Member #34567. Seconded by Mike Reis. Voice vote. Motion passes.

Kim Morgan made the motion to adjourn at 8:46PM CDT. Seconded by Sam Knott. Voice vote. Motion passed

Respectfully submitted,
Kim Morgan
ABGA Secretary

American Boer Goat Association

Board of Directors

Face to Face Meeting - San Angelo, TX

7/12/2024 - Day 1

Meeting began at 0800 CST

Roll Call: Directors Present

Rosalinda Vizina – R1

Sam Knott – R8

Olivia Rush – R2

Elizabeth Westfall – R9

Paige Gunderson – R3

Kim Veal – R10

Jeffrey Gibbs – R4

Tyler Sparks – R11

Michael Reis – R5

Chuck Fitzwater – R12

Lauren Green – R6

Brad Mackey – R13

Gage Taylor – R7

Cameron Drew – R14

Casey McClain – R7

Roll Call: Directors Absent

Kevin Richmond

Staff Present

Porschea Vann

Hannah Jenkins

Members Attending

Dr. Gina Bassford

Brenda Fitzwater

Bo and Erin Richmond

Joey McClain

Niel and Jillian York

Justin McGriff

Caroline Cooper

Approval of the Agenda

Lauren Green makes the motion to move the Q&A session to after the election. Seconded by Paige Gunderson. Voice Vote: Motion Passes, Unanimously.

Election of Officers

Each board member's introduction provided a brief overview of their personal background and history with the ABGA.

Nominations opened for President. Lauren Green nominates Mike Reis. Seconded by Chuck Fitzwater. Jeff Gibbs nominates Brad Mackey. Seconded by Cameron Drew. Nominations closed by Lauren Green. Seconded by Casey McClain. Votes: 10 for Mike Reis; 5 for Brad Mackey. Mike Reis named ABGA Board of Directors President.

Nominations opened for Vice President. Casey McClain nominates Chuck Fitzwater. Lauren Green seconded. Cameron Drew nominates Brad Mackey. Seconded by Jeff Gibbs. Nominations closed by Lauren Green. Seconded by Paige Gunderson. Votes: 10 for Chuck Fitzwater; 5 for Brad Mackey. Chuck Fitzwater named ABGA Board of Directors Vice President.

Nominations opened for Secretary. Sam Knott nominates Elizabeth Westfall. Casey McClain seconded. Cameron Drew nominates Lauren Green. Seconded by Jeff Gibbs. Nominations closed by Paige Gunderson. Seconded by Rosalina Vizina. Vote: 12 for Elizabeth Westfall; 3 for Lauren Green. Elizabeth Westfall named ABGA Board of Directors Secretary.

Nominations opened for Treasurer. Paige Gunderson nominates Sam Knott. Seconded by Chuck Fitzwater. Nominations closed by Chuck Fitzwater. Seconded by Lauren Green. Voice Vote: Motion Passes. No: Cameron Drew. Abstain: Brad Mackey, Jeff Gibbs, Gage Taylor.

Nominations opened for Executive Committee. Gage Taylor nominates Brad Mackey. Seconded by Jeff Gibbs. Brad Mackey nominates Cameron Drew. Declined. Sam Knott nominates Paige Gunderson. Seconded by Tyler Sparks. Chuck Fitzwater nominates Sam Knott. Seconded by Paige Gunderson. Cameron Drew nominates Gage Taylor. Seconded by Brad Mackey. Sam Knott nominates Elizabeth Westfall. Seconded by Brad Mackey. Casey McClain nominates Lauren Green. Seconded by Elizabeth Westfall. Lauren Green nominates Casey McClain. Seconded by Rosalinda Vizina. Motion to close nominations made by Sam Knott. Seconded by Paige Gunderson. Executive Committee Vote: 4 for Brad Mackey; 10 for Paige Gunderson; 10 for Sam Knott; 4 for Gage Taylor; 10 for Casey McClain; 14 for Elizabeth Westfall; 1 for Lauren Green.

Executive Committee for ABGA Board of Directors – Mike Reis (President), Chuck Fitzwater (Vice President), Kevin Richmond (Past President), Paige Gunderson, Sam Knott, Casey McClain, Elizabeth Westfall.

Break from Session at 09:16 am

Return to Session at 09:33 am

Q&A Session

The board and membership present spoke openly about the ability to come together as a board. Discussion points were made around the lack of communication and trust between board members. The role of the Executive Committee was discussed on the committee's authority. Discussion from members presented on what is best for the membership, with board members getting along and divided being presented. Suggestions were made to have an attorney present at meetings to ensure

the parliamentary process and bylaws are being followed. The Board agrees communication needs to be increased and transparency needs to be presented.

Cameron Drew makes a motion for 60 days, as of 7/12/2024, the Executive Committee shall not meet and shall not have authority to make decisions outside of the full board meetings. Seconded by Gage Taylor Roll Call Vote: Yes – Olivia Rush, Paige Gunderson, Jeff Gibbs, Mike Reis, Lauren Green, Gage Taylor, Casey McClain, Elizabeth Westfall, Kim Veal, Tyler Sparks, Brad Mackey, Cameron Drew. No – Chuck Fitzwater, Sam Knott. Abstain – Rosalinda Vizina. Motion Passes.

Discussion continued: There was agreement on the need for an attorney, following Robert's Rules, procedure on 900s, and reviewing and potentially revising bylaws.

Gage Taylor makes a motion to follow Robert's Rules of Order. Seconded by Cameron Drew. Voice Vote: Motion Passes Unanimously.

Sam Knott makes a motion to have legal guidance review the motion which was made to suspend the Executive Committee for 60 days. Seconded by Chuck Fitzwater. Voice Vote: Motion Passes Unanimously.

Elizabeth Westfall makes a motion to charge the bylaws committee to identify a legal counsel that specializes in nonprofit bylaws for future bylaw revisions and meetings within the next 30 days. Seconded by Lauren Green. Voice Vote: Motion Passes, Unanimously

Break from Session at 10:49 am

Return to Session at 11:00 am

Confidentiality Agreements, Code of Conduct and Policies

The president discussed the paperwork required by the board and asked for all documents to be signed and returned. There was a discussion about which version is currently in use. The office manager was asked to review and ensure the correct dates could be provided. The office manager will print out and bring the current copy of the documents to the meeting the following day.

Board Roles and Responsibilities

Discussion for any recommendations and a review of chain of command protocols. Items discussed included communication from committee members, members, and office staff to board members. Additional items included what could be requested and, if there is no communication, who they go to next. The recommendation was to create a policy that provides clear information on reporting, including a visual flow chart.

Motion to create a policy that defines the chain of command for the board, staff and members in the next 30 days, including a flow chart for visualization purposes to include an HR reporting structure. Gage Taylor seconded the motion. Voice Vote: Motion Passes, Unanimously. Assigned to Elizabeth Westfall

Office Update

Office Manager Porschea Vann provided an update on the current staffing levels of 12 personnel. The board discussed handling non-payment accounts with 90 days of non-response from a member. The office manager will create a policy outlining communication, timeframes for response, and a fee schedule. Hiring was discussed around temp placement and the current division of labor in the office. The turnover rate at the office is estimated to be 25%, citing possible increased hours and disorganization. Suggestions were made regarding doing exit interviews, reviewing additional manpower needs, and retaining and training employees. New member packets are not currently being provided. Recommendation to have an analysis, evaluation, and SWOT conducted with the office staff.

Motion by Paige Gunderson that after the treasurer's report, if financially feasible, have Cameron Drew go down to the office to conduct an analysis, evaluation, and SWOT, and report back on findings, including implementation and design. Did not receive a second. Motion fails.

Motion by Paige Gunderson to table discussion on office operations temporarily till after the financial report and identify whether or not it is feasible to send board member Cameron Drew to do an analysis and proposal of staff and office operations. Seconded by Cameron Drew. **Voice Vote:** Motion Passes

Motion by Cameron Drew for Porschea to identify and provide a manual workaround and process for the backlog of inspections for ennoblement paperwork which is 90 days or older within 30 days. Seconded by Lauren Green. **Voice Vote:** Opposed Gage Taylor. Motion passes.

Break for lunch at 12:10 PM; return to session at 12:48 PM

Treasure's Report/Financial/Asset Review

The presentation by Sam Knott for the treasurer's report provided a timeline of net revenue, sponsorships, efficiencies in iCompete, increased memberships, and trajectories. Review of investment funds, including policy statement, with a look back at three objectives created in the 2023 meetings to include quarterly reports, return on investments, and income generators. Information provided on audit and tax returns being completed for 2022 and 2023. Brad Mackey discussed the number of lifetime registrations, 11, and how long the membership fee has been at \$60.00, an estimated 9 years. Mike Reis left the meeting room at 1:54 PM and returned at 1:56 PM. Several board members identified the need for a sponsorship committee, which included revising the current sponsorship packet, looking at multi-year opportunities, onboarding of sponsors, and reviewing the timing of contact with sponsors. Cameron Drew asked for a review of the labor division on budget; Sam Knott asked for the items to be included in next month's report. Discussion on large bid items and processes. Brad Makey, Rosalinda Vizina, and Lauren Green departed the meeting room at 2:28 pm and returned at 2:30 pm.

Break from session at 2:48 pm; return to session at 3:00 pm

Discussion continued on deferred dues & income and deposits on accounts, an ongoing issue that predates the current treasurer. Sam Knott stated he has been working with the CPA and the State of Texas on processes to clean up accounts. Currently, the office is completing a manual process for credits on accounts. Sam Knott recommends hiring a third party to review and identify what needs to be paid out due to the current bookkeeper being part-time. The current employee is not available to complete these tasks. The board discussed the benefit of hiring a full-time bookkeeper for ABGA accounts.

Sam Knott makes the motion to hire a full-time bookkeeper to manage the day-to-day bookkeeping and task with clean-up of Deposits on Account balances. Seconded by Rosalinda Vizina. Voice Vote: Motion Passes, Unanimously.

Paige Gunderson makes the motion in the next 30 days we define the bookkeeper roles and qualifications, salary, job description, with the goal of hiring in the next 60 days. Seconded by Casey McClain. Voice Vote: Motion Passes, Unanimously.

Discussion on signing authorities for checking accounts and having additional levels of visibility which was a recommendation from CPA auditor. Additional information on the need to post audited reports and tax reports.

Elizabeth Westfall makes the motion in accordance with state and federal law the association shall post the annual finalized audit reports and tax statements upon completion to the ABGA website. Seconded by Olivia Rush. Voice Vote: Motion Passes, Unanimously.

Final topic discussed in the treasures report included information on record retention and continuity of processes including storage of information.

Sam Knott makes the motion to hire or retain an outside party to conduct a record of retention execution of the association. Seconded by Paige Gunderson. A discussion around the process ensues, with the office manager requesting to be tasked with reviewing all ABGA documents and developing a record retention process. Sam Knott amends initial motion to state Office Manager to oversee a plan of record retention execution of the Association documents and to provide a monthly written report. Seconded by Paige Gunderson. Voice Vote: Motion Passes, Unanimously.

Break from session at 4:33 pm; return to session at 4:46 pm.

National Show Site Search Committee Location

A committee consisting of Chuck Fitzwater, Dan Elliott, Mike Reis, and Sam Knott has been reviewing potential sites for the 2026-2028 National Show. Sam Knott stated that the ABGA is behind other associations that have already started the contracting process or are locking in other sites. Discussion around several potential sites, including Stephens County, Kansas City, Indianapolis, Springfield, Louisville, and Grand Island. Additional suggestions were discussed, but no quotes were provided at that time. New pricing from Grand Island has been provided at a reduced amount of around \$53,000.00 per year on a three-year contract with a potential for a \$20,000 economic stimulus grant from the city. Safety concerns were discussed in Louisville with the isolated car thefts during our 2024 show.

Brad Makey makes the motion to move forward with the intent to agree to an agreement with Grand Island in 2026, 2027, & 2028. Seconded by Gage Taylor. Roll Call Vote: Yes - Rosalinda Vizina, Olivia Rush, Paige Gunderson, Jeffrey Gibbs, Lauren Green, Gage Taylor, Casey McClain, Sam Knott, Chuck Fitzwater, Brad Mackey No - Elizabeth Westfall, Kim Veal, Tyler Sparks, Cameron Drew. Motion Passes.

National Show Committee Update

Discuss how the National Show went, with several board members and attendees commenting on how well it went this year, including compliments from the office staff, the JABGA Director, and the National Show Committee. Discuss several areas, including reducing the national show committee size and how all organization representatives must operate professionally. Thanks to the volunteers, including Kim Veal, for their assistance in the office and ring area throughout the week. Paige Gunderson presented the idea of adding educational sessions similar to an expo for the upcoming National Show.

Sam Knott makes the motion to go into executive session at 5:39 pm. Seconded by Lauren Green. Voice Vote: Motion Passes, Unanimously.

Sam Knott makes the motion to return to the regular session @ 5:56 pm. Seconded by Lauren Green. Voice Vote: Motion Passes, Unanimously.

Lauren Green motions to adjourn the session at 5:59 pm. Seconded by Gage Taylor. Voice Vote: Motion Passes, Unanimously.

American Boer Goat Association
Board of Directors
Face to Face Meeting - San Angelo, TX
7/13/2024 - Day 2
Meeting began at 0800 CST

Roll Call: Directors Present

Rosalinda Vizina – R1	Sam Knott – R8
Olivia Rush – R2	Elizabeth Westfall – R9
Paige Gunderson – R3	Kim Veal – R10
Jeffrey Gibbs – R4	Tyler Sparks – R11
Michael Reis – R5	Chuck Fitzwater – R12
Lauren Green – R6	Brad Mackey – R13
Gage Taylor – R7	Cameron Drew – R14
Casey McClain – R7	

Staff Present

Porschea Vann	Hannah Jenkins
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Members Attending

Dr. Gina Bassford	Caroline Cooper
Bo and Erin Richmond	Brenda Fitzwater
Niel and Jillian York	Joey McClain
	Justin McGriff

Agenda

Cameron Drew makes the motion to alter the agenda. Seconded by Casey McClain. Discussion: Move the strategic plan to the last item prior to the adjournment of the meeting. **Voice Vote:** Motion Passes, Unanimously.

Office Update Continued – iCompete

The office is working on transfer from ILR. They are working on changing the layout of the herdbook for formatting purposes, including adding total points for each progeny. Cameron Drew discussed conversations with office staff about iCompete and what needs to be done to complete core functionality. Including the running punch list, which is still very lengthy. Review of the agile development process with regression testing. A minimum viable product has not been established for the project or functional requirements, and there is a need for a 48-hour pulse check with developers.

Brad Mackey makes the motion to let Cameron Drew contact iCompete and provide an update in the next 30 days. Seconded by Jeff Gibbs. **Voice Vote:** Motion Passes, Unanimously.

Conflict of Interest Policy

Motion made by Brad Mackey to table until an attorney is present. Seconded by Cameron Drew. **Voice Vote:** Motion Passes, Unanimously.

Pending Committee Tasks from last year

Kim Veal discussed the need for all committees to have minutes and for the board to have access to those minutes. Minutes are required to be kept but not submitted unless requested by a board director. Discussion on the storage location of all minutes, it was determined that Teams was an option. Moving meetings to Teams would also save money by not having a Zoom account. Additional comments on having the committee update a part of all future agendas for the board.

Motion by Paige Gunderson to move all electronic meetings and submission of documents to the Teams format. Seconded by Cameron Drew. **Voice Vote:** Motion Passes, Unanimously.

Social Media Policy

The policy was previously discussed during the December 2023 face-to-face meeting. Legal counsel was sought on the policy in January 2024, and their office provided feedback in June. Jeff Gibbs asked to see the response from the lawyer, Sam Knott following up. Discussion on first amendment rights and the need for a legal firm to be able to handle multiple areas of ABGA business. Cameron Drew requested to have previously contacted lawyer present on the social media policy review.

Motion by Elizabeth Westfall to put together a small committee to identify a legal firm to work with all of the legal needs of the association. Seconded by Cameron Drew. **Voice Vote:** Motion Passes, Unanimously.

Zoom Security Policy

With switching to Teams, Lauren Green brought up who has access to the meetings and files. The functionality of Teams was reviewed and use of personal emails. There was a discussion on recording

meetings and consent to record, with a concern over the confidentiality of certain meeting portions while in executive session. It was discussed that the board can discuss regular open meeting information with constituents but should inform with the caveat that the minutes have not been approved in conversations until the board formally approves them. Turn around for the completion of minutes and the review of the minutes were evaluated.

Motion made by Elizabeth Westfall to have the association provide an email address to all board directors in their respective regions. Seconded by Casey McClain. Discussion on transition of directors, security of information, and access to information once a director departs. Elizabeth Westfall amends the motion to state that the association shall provide an email address to all boards of directors in their respective regions. The Secretary and Treasurer position will be provided with a laptop by the association to be used for official business purposes only and returned at the end of their tenure or separation. Seconded by Lauren Green. Roll Call Vote: Yes - Rosalinda Vizina, Olivia Rush, Jeffrey Gibbs, Lauren Green, Gage Taylor, Casey McClain, Sam Knott, Chuck Fitzwater, Elizabeth Westfall, Kim Veal, Tyler Sparks No – Brad Mackey, Cameron Drew. Abstain – Paige Gunderson. Motion Passes.

Break from session at 9:25 am; Return to session at 9:39 am.

Continued discussion on use of personal devices by staff to access work files. Review of the equipment for the office staff and use of remote desktop for employees to work remotely. Office manager stated the staff needs an additional 3 laptops to keep from using personal devices. Discuss the opportunities to use grants to purchase technology updates.

Motion by Cameron Drew to leverage the expertise of Caroline Cooper to write a technology grant on behalf of the ABGA. Seconded by Gage Taylor. Discussion to have Caroline write the grant at no cost to the association and will provide a list of grants to the board. Voice Vote: Motion Passes, Unanimously.

Motion by Paige Gunderson to buy the necessary equipment for the office staff to include 3 laptops to conduct official business. Motion rescinded by Paige Gunderson after discussion on the ability for staff to purchase equipment annually

Monthly Meetings (Public Forum)

Overview to open up monthly meetings to the membership using the Teams platform to be more visible to the membership. Jeff Gibbs brought up past practices of having face-to-face meetings every quarter, concerns over financial costs for hosting these meetings by Sam Knott. Several directors mentioned the value of meeting in person. Cameron Drew proposed a quarterly schedule with one month of face-to-face, one month of open conference calls, and one month of closed business calls.

Motion by Sam Knott that the ABGA Board of Directors will open our monthly Teams meetings to the membership for viewing only for a 6-month trial period, with the exception of executive sessions. Seconded by Olivia Rush. Roll Call Vote: Yes - Rosalinda Vizina, Olivia Rush, Paige Gunderson, Jeffrey Gibbs, Lauren Green, Gage Taylor, Casey McClain, Sam Knott, Chuck Fitzwater, Elizabeth Westfall, Kim Veal, Tyler Sparks, Brad Mackey, Cameron Drew. Motion Passes.

Discussion continued around the value of face-to-face meetings vs. online meetings.

Motion by Oliva Rush to hold the Board of Directors face-to-face meeting in December on the 6th-8th with the location to be determined at a later date. Seconded by Kim Veal. Voice Vote: Motion Passes, Unanimously.

DNA Review

Background presentations by Paige Gunderson and Lauren Green, who presented business perspectives from UC Davis and Neogen. Information provided stated that the previously used STR Technology since 2014 does not evaluate closely related animals as it should have been identified. Data set is minimal from a research and development perspective. Genetic improvement and long-term consistency in our herd book with the value added to DNA results are desired. Incentivized member participation to increase our genetic pools and known desirable traits to drive. Create diversification and alignment amongst partners committed to collecting, analyzing, and benchmarking data. Goal of conducting 20,000 DNA tests between 2024 and 2029. Genetic predictions increase economically relevant traits and increase profitability for producers. Benefits of DNA discussed. Discussion on SNP technology. Recommendation to transition to SNP. The committee asked that a decision be made today. Lauren Green presented on UC Davis benefits. Original results are currently on file at UC Davis, and they can do a SNP test provided there is enough left for additional costs. They can provide phenotype submissions. Higher per submission price. The services provided included an offer to help write grants and do research at a cost. Samples can be sent from worldwide. Samples can be processed within a week of receipt to UC Davis. The benefit outlined is the ability to submit directly to UC Davis so the office would not have to process any samples directly. Paige Gunderson presented on Neogen benefits starting with a breakdown of costs between the two companies with Neogen being a cheaper option per sample. Discussion on why phenotype data is important. Exports internationally are looking for phenotype data for exporting our genetics. Neogen offers 5-10% incentive discounts with multiple samples depending on the level sent in. Neogen offers research and development and grant opportunities for a cost as well. Cost of previously tested samples currently housed at UC Davis– to do the SNP testing – Costs UC Davis \$45/ Neogen \$42.50. Some of the samples are too degraded to retest. Third-party quote on storing old samples for as long as we are doing business with them. NeoGen has bases throughout the country with a global footprint where submissions can be made onsite in other countries to avoid costly international shipping. UC Davis had not previously provided information that they could do SNP testing during previous discussions. Review of the submission process with Neogen including the fact that a certain number of samples must be collected to send in for processing. Neogen does not have an option for direct submission. Discussion about whether results submitted directly to UC Davis do not have to be shared with the ABGA, therefore creating gaps in information. Previously allocated \$100,000 would be used for the transition of old samples to the new SNP technology. Paige Gunderson asks for the board to make a decision on which company we will be contracting to do DNA business with so processes can move forward. The board asked for a recommendation from the committee. Paige Gunderson and Olivia Rush are both members of the DNA committee and provided feedback that the committee's preference is Neogen.

Motion by Tyler Sparks to have the board make a decision between Neogen and UC Davis for DNA purposes. Seconded by Gage Taylor. Roll Call Vote: UC Davis - Rosalinda Vizina, Jeffrey Gibbs, Lauren Green, Gage Taylor, Casey McClain, Kim Veal, Brad Mackey, Cameron Drew. Neogen - Olivia

*Rush, Paige Gunderson, Sam Knott, Chuck Fitzwater, Elizabeth Westfall, Tyler Sparks, **Motion Passes – UC Davis.***

Motion by Paige Gunderson that when the contract is renewed with UC Davis, the contract includes SNP technology for our ABGA members. Seconded by Jeff Gibbs. Voice Vote: Motion Passes, Unanimously.

Break from session at 12:00 PM; Return at 1:58 PM.

Motion by Paige Gunderson to move the agenda item of the JABGA Update to the next order of business on the agenda. Seconded by Gage Taylor. Voice Vote: Motion Passes, Unanimously.

JABGA Update

Presentation by Hannah Jenkins on the JABGA show series, increased involvement in juniors during the National Show and upcoming dates for the 2024-2025 regional series. Cameron Drew brought up reviewing a potential site change for Region 3 to a more centralized location. Highlights were given on the new region-sanctioned show program. JABGA Junior Director proposed a travel schedule for the youth coordinator, executive director, and potential intern to travel to regional shows. Discuss the novice level used as a steppingstone and learning opportunity and the overall points system to include the novice level.

Motion by Casey McClain to calculate overall points off actual points vs. converted points for the Novice Age Division. Seconded by Cameron Drew. Voice Vote: Motion Passes, Unanimously.

Motion by Elizabeth Westfall to have the JABGA Junior Director, Executive Director, and JABGA Intern, if position is filled, be funded for travel to each Regionals show for the 2024-2025 show series. Seconded by Chuck Fitzwater. Discussion by Sam Knott on not needing a motion for travel. Motion rescinded by Elizabeth Westfall.

Discussion continues with Hannah Jenkins' request to purchase of tablets for the skillathon using grants or donations. Jeff Gibbs made a donation to cover the cost of purchasing tablets for Regional shows.

Goat judging change suggested for the nationals to separate divisions based on age. Hannah Jenkins suggested having Olivia Rush assist with this process. Additional information on doing a critique for further education similar to collegiate programs on goat judging.

Motion by Elizabeth Westfall to accept all proposed dates for areas 1, 2, 4 & 5 with the Junior Director to continue to pursue options for Region 3. Seconded by Chuck Fitzwater. Discussion: Concerns were identified for Region 3 current proposed site, which is in close proximity to other regional sites and not centralized to the rest of the region. Voice Vote: Motion Passes, Unanimously.

Motion by Gage Taylor to enter into executive session at 3:02 PM. Seconded by Casey McClain. Voice Vote: Motion Passes, Unanimously.

Break from session to clear the room at 2:55 PM; return to session at 3:02 PM.

Motion by Jeff Gibbs to exit executive session at 4:15 PM. Seconded by Tyler Sparks. Voice Vote: Motion Passes, Unanimously.

Motion by the board of directors to take action to temporarily suspend member #36704 from the approved ABGA judges list, all ABGA and JABGA events, and place the account of the member on temporary freeze effective 7/13/2024. Seconded by the board of directors **Voice Vote:** Motion Passes, Unanimously.

Motion by Chuck Fitzwater to enter into executive session at 4:25 PM. Seconded by Tyler Sparks. **Voice Vote:** Motion Passes, Unanimously.

Motion by Chuck Fitzwater to exit executive session at 4:41 PM. Seconded by Elizabeth Westfall. **Voice Vote:** Motion Passes, Unanimously.

Motion by Brad Mackey to fine member #75206 in the amount of \$2,500 and provide a copy of the sanctioned show rules and suspend the account until paid in full. The payment shall be issued to the JABGA. Reference rule 900 case #240619. Seconded by Gage Taylor. **Voice Vote:** Motion Passes, Unanimously.

Motion by Jeff Gibbs to enter into executive session at 4:44 PM. Seconded by Brad Mackey. **Voice Vote:** Motion Passes, Unanimously.

Break from session at 4:45 PM; Return to session at 4:51 PM.

Mike Reis left the meeting at 4:45 PM.

Jeff Gibbs left the meeting at 5:11 PM; Returned at 5:54 PM.

Gage Taylor left the meeting at 5:38 PM.

Motion by Lauren Green to exit executive session at 5:53 PM. Seconded by Brad Mackey. **Voice Vote:** Motion Passes, Unanimously

Motion by Tyler Sparks to return to executive session at 5:54 PM. Seconded by Casey McClain. **Voice Vote:** Motion Passes, Unanimously.

Motion by Casey McClain to exit executive session at 6:54 PM. Seconded by Lauren Green. **Voice Vote:** Motion Passes, Unanimously.

Motion by Sam Knott to adjourn. Seconded by Casey McClain. **Voice Vote:** Motion Passes, Unanimously.

American Boer Goat Association

Board of Directors

Special Meeting – Teams Call

7/17/2024

Meeting scheduled at 7:00 PM CST

Call to Order at 7:15 PM CST

Roll Call:

Rosalinda Vizina – R1

Sam Knott – R8

Olivia Rush – R2

Elizabeth Westfall – R9

Paige Gunderson – R3

Kim Veal – R10

Jeffrey Gibbs – R4 (Not Present)

Tyler Sparks – R11

Michael Reis – R5 (Not Present)

Chuck Fitzwater – R12

Lauren Green – R6

Brad Mackey – R13

Gage Taylor – R7

Cameron Drew – R14 (Not Present)

Casey McClain – R7

Kevin Richmond – (Not Present)

Waive Notice of meeting and agenda by all directors present

Attendees

Will Griffis, Attorney

Agenda

Vice President Chuck Fitzwater states meeting will contain review of a current 900.

Old Business

None

New Business

Motion by Sam Knott to move into executive session at 7:17. Seconded by Paige Gunderson. Voice Vote: Motion Passes, Unanimously

Will Griffis leaves meeting at 7:49

Motion by Gage Taylor to exit executive session at 7:57. Seconded by Kim Veal. **Voice Vote:** Motion Passes, Unanimously

Motion by Sam Knott for the acting Executive Committee and the present ABGA Board of Directors on 7/17/2024 to continue to move forward with the 900 -240711 with member number 12970. Seconded by Gate Taylor. **Roll Call Vote: Yes** – Rosalinda Vizina, Olivia Rush, Paige Gunderson, Lauren Green, Casey McClain, Sam Knott, Elizabeth Westfall, Kim Veal, Tyler Sparks, Brad Mackey. **No** – None; Motion Passes

Motion by Gage Taylor to end the meeting at 8:13. Seconded by Rosalinda Vizina. **Voice Vote:** Motion Passes, Unanimously

American Boer Goat Association

Board of Directors

Special Meeting – Teams Call

7/22/2024

Meeting scheduled at 7:00 PM CST

Call to Order at 7:03 PM CST

Roll Call:

Rosalinda Vizina – R1 (Not Present)

Sam Knott – R8

Olivia Rush – R2

Elizabeth Westfall – R9

Paige Gunderson – R3

Kim Veal – R10

Jeffrey Gibbs – R4

Tyler Sparks – R11

Michael Reis – R5

Chuck Fitzwater – R12

Lauren Green – R6

Brad Mackey – R13

Gage Taylor – R7

Cameron Drew – R14

Casey McClain – R7

Waive Notice of meeting and agenda by all directors present

Staff Present

Porschea Vann

Attendee:

Janet Jordy – Jordy Testing

Approval of the Agenda

Opening discussion on the purpose of the meeting to review positive drug tests from the 2024 National Show.

Motion by Chuck Fitzwater to go into executive session at 7:05. Seconded by Tyler Sparks **Voice Vote:** Motion passes, Unanimously

Motion by Brad Mackey to exit the executive session at 7:45 Seconded by Jeff Gibbs. **Voice Vote:** Motion passes, Unanimously

Motion by Brad Mackey to send a letter to the individual with a positive sample for a first offense. Seconded by Jeff Gibbs. **Voice Vote:** Motion Passes, Unanimously

Motion by Jeff Gibbs to go into executive session at 7:49. Seconded by Chuck Fitzwater. **Voice Vote:** Motion Passes, Unanimously

Motion by Paige Gunderson to exit executive session at 8:05. Seconded by Chuck Fitzwater. **Voice Vote:** Motion Passes, Unanimously

Motion by Paige Gunderson to send a notification to an individual with a positive sample according to the ABGA national show drug testing policy per the section of the rules that apply to the offense. Seconded by Chuck Fitzwater. **Voice Vote:** Motion Passes, Unanimously

Motion by Chuck Fitzwater to enter into executive session at 8:11. Seconded by Paige Gunderson. **Voice Vote:** Motion Passes, Unanimously

Motion by Chuck Fitzwater to exit executive session. Second not captured. **Voice Vote:** Motion Passes, Unanimously

Motion by Chuck Fitzwater to adjourn the meeting at 8:42. Second not captured. **Voice Vote:** Motion Passes, Unanimously

American Boer Goat Association

Board of Directors

Special Meeting – Teams Call

7/23/2024

Meeting scheduled at 7:00 PM CST

Call to Order at 7:01 CST

Roll Call:

Rosalinda Vizina – R1

Sam Knott – R8

Olivia Rush – R2

Elizabeth Westfall – R9

Paige Gunderson – R3

Kim Veal – R10

Jeffrey Gibbs – R4

Tyler Sparks – R11

Michael Reis – R5

Chuck Fitzwater – R12

Lauren Green – R6

Brad Mackey – R13

Gage Taylor – R7 (Not Present)

Cameron Drew – R14

Casey McClain – R7

Kevin Richmond – Past President (Not Present)

Waive Notice of meeting and agenda by all directors present

Attendee:

Shannon Worrell

Adoption of Agenda

Motion by Lauren Green to adopt the agenda. Sam Knot seconded. Voice Vote: Motion Passes;

Unanimously

Old Business

Executive Candidate Selection Process

Sam Knott introduced Shannon Worrell from Ag1Source to provide an update on the candidate selection process.

Motion by Chuck Fitzwater to go into executive session at 7:08. Seconded by Casey McClain.

Voice Vote: *Motion passes, Unanimously*

Motion by Brad Mackey to exit executive session at 7:35. Seconded by Tyler Sparks. Voice Vote:
Motion Passes, Unanimously.

Motion by Brad Mackey to extend an offer to the selected candidate for the role of executive director. Seconded by Chuck Fitzwater Roll Call Vote: YES - Rosalinda Vizina, Olivia Rush, Paige Gunderson, Lauren Green, Casey McClain, Sam Knott, Elizabeth Westfall, Kim Veal, Tyler Sparks, Chuck Fitzwater, Brad Mackey **No** – Cameron Drew **Abstain** - Jeffrey Gibbs; Motion Passes

President Mike Reis stated he will work with Sam Knott to extend the job offer. Cameron Drew asked to review the letter prior to it being sent out. Discussion on the monetary amount and incentives of the offer letter based on key initiatives by Brad Mackey and Sam Knott. Travel expenses are not calculated in the incentives.

Follow up discussion on the purchase of laptops for the office, secretary, and treasurer by the office manager.

Sam Knott read the offer letter incentive portion from a previous candidate's offer to the board. Cameron Drew discussed a cap on the maximum incentive, with clarification provided by Sam Knott. Continued discussion on the salary of the executive director and travel expenses.

Motion by Chuck Fitzwater for \$115,000.00 based on the previous offer. No second, Motion Fails.

Motion by Jeff Gibbs for an offer to the proposed candidate at a \$110,000.00 base salary based on the previous offer letter that was presented in April 2024. Brad Mackey seconded. **Voice Vote:**
Motion Passes; Unanimously

President Reis stated he will work with Sam Knott to take the offer forward.

New Business

None

Adjournment

Motion made by Paige Gunderson to adjourn the meeting. Loren Green seconded. **Voice Vote:**

Motion Passes; Unanimously. The meeting adjourned at 7:59 CST.

American Boer Goat Association

Board of Directors

Special Meeting – Teams Call

8/7/2024

Meeting scheduled at 7:00 PM CST

Call to Order at 7:01 PM CST

Roll Call:

Rosalinda Vizina – R1

Sam Knott – R8

Olivia Rush – R2

Elizabeth Westfall – R9

Paige Gunderson – R3

Kim Veal – R10

Jeffrey Gibbs – R4

Tyler Sparks – R11

Michael Reis – R5

Chuck Fitzwater – R12

Lauren Green – R6

Brad Mackey – R13

Gage Taylor – R7

Cameron Drew – R14

Casey McClain – R7

Kevin Richmond – Past President (Not Present)

Waive Notice of meeting and agenda by all directors present

Attendees Present

Will Griffis, Attorney

Agenda

Discussion on Executive Director selection in executive session.

Motion by Chuck Fitzwater to go into executive session at 7:08 CST. Seconded by Sam Knott.

Voice Vote: Motion passes, Unanimously.

Motion by Chuck Fitzwater to exit executive session at 7:23 CST. Seconded by Lauren Green. Voice Vote: Motion passes, Unanimously.

Motion by Chuck Fitzwater that we offer Caleb the job offer that was presented to him by Mike and Sam the way it was presented. This offer should be presented to him first thing in the morning to go to work for us on September 1st or as soon as possible. Seconded by Tyler Sparks.
Discussion on amendments needed in the letter. Sam Knott asked for someone to take notes on

amendments to the letter and send to the board via email for final review during the meeting. Motion rescinded by Chuck Fitzwater. Second rescinded by Tyler Sparks.

Discussions on amending the hire letter to include explanations on benefits, incentive limitations, and the remote technology package. Elizabeth Westfall prepared an amended version of the offer letter for all board members to review via email for approval. Discussion on benefits package and family coverage. Email sent to all board members and board attorney for review.

Motion by Chuck Fitzwater to hire Caleb with the amended job offer as written. Seconded by Tyler Sparks. Voice Vote: No - Camerson Drew; Abstain – Gage Taylor, Jeff Gibbs; Motion Passes

There was a discussion on who would send the letter to the candidate. Sam Knott was assigned to send the letter and stated he would copy all board members on the email to the candidate. There was no opposition.

Cameron Drew brought up a discussion on who will onboard the new Executive Director. Mike suggested Brad, Mike, Sam and Elizabeth do the onboarding. Elizabeth stated she was unable to take the commitment due to family obligations. Kim Veal suggested Cameron take Elizabeth's place.

Motion by Paige Gunderson to create a task force to onboard the Executive Director after accepting the offer letter. The members are Mike Reis, Brad Mackey, Sam Knott, Cameron Drew, Casey McClain, and Porschea Vann. Seconded by Elizabeth Westfall. Voice Vote: Motion Passes, Unanimously

Motion by Sam Knott to enter into executive session at 7:56 CST. Seconded by Olivia Rush. Voice Vote: Motion Passes, Unanimously

Discussion on 900 matters

Paige Gunderson left the meeting at 9:37 CST.

Motion by Brad Mackey to leave executive session at 10:03 CST. Seconded by Cameron Drew. Voice Vote: Motion passes, Unanimously

Motion by Chuck Fitzwater to return to executive session at 10:05 CST. Seconded by Rosalinda Vizina. Voice Vote: Motion passes, Unanimously

Motion by Rosalinda Vizina to exit executive session at 10:12 CST. Seconded by Cameron Drew. Voice Vote: Motion passes, Unanimously

Motion by Cameron Drew to sustain the complaint against member #36704 until the legal proceedings have completed, however, allowing for the following transactions to be completed, which transpired prior to the date of initial suspension:

- 1. Service memos dated before 7/13/2024**
- 2. Recips bred and purchased before 7/13/2024**
- 3. Embryos purchased before 7/13/2024**
- 4. Semen purchased before 7/13/2024**

5. On a case-by-case basis, the sale of live animals should be done with proof of payment documentation showing the sale occurred before 7/13/2024. No cash transactions will be considered.

Seconded by Brad Mackey. **Roll Call Vote:** Motion passes, 11 – Yes; 2 - No

Motion by Rosalinda Vizina to go into executive session at 10:19 CST. Seconded by Casey McClain. **Voice Vote:** Motion Passes, Unanimously

Motion by Brad Mackey to exit executive session at 10:37 CST. Seconded by Casey McClain. **Voice Vote:** Motion passes, Unanimously.

Motion by Brad Mackey to fine member #65716 for \$10,000.00 in reference to the 900 filed and freeze the account of the member until the amount is paid. If a second offense occurs, then the member shall be expelled from the association. Seconded by Casey McClain. **Voice Vote:** Motion passes, Unanimously

Brad Mackey and other board members expressed condolences to Reis family on their loss.

Motion by Brad Mackey to adjourn the meeting. Seconded by Cameron Drew. **Voice Vote:** Motion Passes, Unanimous.

****Note Jeff Gibbs stated he had intermittent cellular service throughout the call.**

American Boer Goat Association

Board of Directors

Special Meeting – Teams Call

8/8/2024

Meeting scheduled at 7:00 PM CST

Call to Order at 7:01 PM CST

Roll Call:

Rosalinda Vizina – R1

Elizabeth Westfall – R9

Olivia Rush – R2

Kim Veal – R10

Paige Gunderson – R3

Tyler Sparks – R11

Jeffrey Gibbs – R4

Chuck Fitzwater – R12

Lauren Green – R6

Brad Mackey – R13

Gage Taylor – R7

Cameron Drew – R14

Casey McClain – R7

Kevin Richmond – Past President (Not Present)

Sam Knott – R8

Waive Notice of meeting and agenda by all directors present

Attendees Present

Will Griffis, Attorney

Sheila A. Cunningham, Attorney

Mike Reis

Discussion was held regarding Brad Mackey's concerns with why the attorney for defendant is allowed on the call. The ABGA attorney informed the board that a 2/3 vote would be required in order for a hearing to be held. Only a special hearing would allow for outside counsel to attend. The acting chair took no action to recognize this advice.

Motion by Casey McClain to go into executive session at 7:10 PM CST. Seconded by Sam Knott. Voice Vote: Motion Passes, Unanimously.

Paige Gunderson enters the meeting at 7:25 PM CST.

Motion by Jeff Gibbs to exit executive session. Motion rescinded prior to second.

Motion by Jeff Gibbs to exit executive session at 8:15 PM CST. Seconded by Brad Mackey. **Voice Vote:** Motion Passes, Unanimously.

Motion by Lauren Green to take no further action on the 900 against member #12970.

Seconded by Rosalinda Vizina. **Roll Call Vote** - Rosalinda Vizina – Yes, Olivia Rush – No, Paige Gunderson - No, Jeff Gibbs – No, Lauren Green – Yes, Casey McClain – Yes, Gage Taylor – No, Sam Knott – Yes, Elizabeth Westfall – No, Kim Veal – No, Tyler Sparks – No, Chuck Fitzwater – Yes, Brad Makey – No, Cameron Drew – No. Motion Fails

Motion by Brad Mackey to remove Mike Reis from the ABGA Board of Directors. Seconded by Gage Taylor. Discussion on past precedence on directors being able to vote for their own removal. Requires a two-thirds vote to pass in article 5.3(i) of the bylaws. Attorney of defendant interjects that the board must split the motion. Brad asks why is the attorney instructing the board. **Roll Call Vote** – Rosalinda Vizina – No, Olivia Rush – No, Paige Gunderson - Yes, Jeff Gibbs – Yes, Lauren Green – No, Casey McClain – No, Gage Taylor – Yes, Sam Knott – No, Elizabeth Westfall – No, Kim Veal – Yes, Tyler Sparks – No, Chuck Fitzwater – No, Brad Makey – Yes, Cameron Drew – Yes. Motion Fails

Motion by Gage Taylor for Mike Reis to receive a written reprimand and to be removed from his presidential position. Seconded Cameron Drew. Discuss splitting the motion based on bylaws to remove a sitting director from office position. Chuck Fitzwater made the comparison of the accused unethical behavior to someone attending a transgender or gay bar. Gage Taylor asked if this was being said because of Gage's sexual identity. Rosalinda Vizina stated she would go to neither, but those two clubs are no different than attending a Chippendale club. Chuck Fitzwater stated it was in no way intended to be about Gage, and told him that it was just an example of violating the code of ethics. **Amendment to motion by Gage Taylor to do a public written reprimand of Mike Reis for a code of ethics violation.** Kim Veal seconded the amendment. Discussion continued on public vs. private life and where the boundaries cross into the board of directors' responsibility to monitor. Motion rescinded by Gage Taylor and Kim Veal.

Motion by Gage Taylor to go into executive session at 8:37 PM CST. Seconded by Tyler Sparks. **Voice Vote:** Motion Passes, Unanimously.

Motion by Tyler Sparks to leave executive session at 9:06 PM CST. Seconded by Casey McClain. **Voice Vote:** Motion Passes, Unanimously

Motion by Rosalinda Vizina to do a written reprimand against member #12970 based on the code of ethics. Member #12970 shall send a letter of apology to the plaintiff and named individual of the 900. Seconded by Gage Taylor. **Roll Call Vote:** Rosalinda Vizina – Yes, Olivia Rush – Yes, Paige Gunderson - Yes, Jeff Gibbs – No, Lauren Green – No, Casey McClain – Yes, Gage Taylor – Yes, Sam Knott – Yes, Elizabeth Westfall – Yes, Kim Veal – Yes, Tyler Sparks – Yes, Chuck Fitzwater – Yes, Brad Makey – Yes, Cameron Drew – Yes; Motion Passes

Motion by Cameron Drew to remove Mike Reis as president. Seconded by Brad Mackey. Requires a two-thirds vote to pass article 7.3 of the bylaws. **Roll Call Vote:** Roll Call Vote: Rosalinda Vizina – No, Olivia Rush – No, Paige Gunderson - Yes, Jeff Gibbs – Yes, Lauren Green – No, Casey McClain – No, Gage Taylor – Yes, Sam Knott – No, Elizabeth Westfall – Yes, Kim Veal – Yes, Tyler Sparks – No, Chuck Fitzwater – No, Brad Makey – Yes, Cameron Drew – Yes; Motion Fails

Jeff Gibbs exits the meeting at 9:20 PM CST.

Mike Reis and Sheila A. Cunningham exit the meeting at 9:20 PM CST.

Motion by Lauren Green to approve the minutes from the face-to-face. Seconded by Casey McClain. Discussion on the time the minutes had been available for review by the board. Minutes were provided initially on 7/22/2024 for edits and revisions. Only 3 directors had provided feedback to date to which revisions were made and resent to the board. **Roll Call Vote:** Rosalinda Vizina – Yes; Olivia Rush – Yes; Paige Gunderson – Yes; Lauren Green – Yes; Gage Taylor – Abstain; Casey McClain – Yes; Sam Knott – Yes; Elizabeth Westfall – Yes; Kim Veal – Abstain; Tyler Sparks – Yes; Chuck Fitzwater – Yes; Brad Mackey – No; Cameron Drew – No; Motion Passes

Motion by Casey McClain to enter into Executive Session at 9:22 PM CST. Seconded by Gage Taylor. **Voice Vote:** Motion Passes, Unanimously.

Jeff Gibbs returns to the meeting at 10:05 PM CST.

Motion by Brad Macky to exit executive session at 10:08 PM CST. Seconded by Cameron Drew. **Voice Vote:** Motion Passes, Unanimously.

Jeff Gibbs exits the meeting at 10:08 PM CST.

Motion by Cameron Drew to expel member #78394 from the association and ban member #78394 from attending any JABGA and ABGA events where the ABGA is empowered to do so. Seconded by Brad Mackey. Discussion on this member number being associated with 2 names. Letter will be provided by attorney, Will Griffis, to clarify the specific member being expelled from the association out of this member number. Attorney Will Griffis interrupts during the voting process and provides clarity to the board that this requires a unanimous vote of the whole board for the removal of a member per the bylaws, and with an abstention, the motion fails. Jeff Gibbs returns to the meeting at 10:10 PM CST during the vote. **Roll Call Vote** – Rosalinda Vizina – Abstain; Olivia Rush – Abstain; Paige Gunderson – Yes; Lauren Green – Yes; Jeff Gibbs – Yes; Gage Taylor – Yes; Casey McClain – Yes; Sam Knott – Abstain; Elizabeth Westfall – Abstain; Kim Veal – Yes; Tyler Sparks – Abstain; Chuck Fitzwater – No; Brad Mackey – Yes; Cameron Drew – Yes; Motion Fails

Discussion by Chuck Fitzwater on the need for a legal counsel specialist to discuss handling these types of disciplinary matters.

Motion by Elizabeth Westfall that the American Boer Goat Association Board of Directors record all future meetings with the exception of executive session. Seconded by Tyler Sparks. **Voice Vote:** Motion Passes, Unanimously.

Motion by Paige Gunderson to adjourn the meeting at 10:23 PM CST. Seconded by Kim Veal. **Voice Vote:** Motion Passes, Unanimously.

American Boer Goat Association

Board of Directors

Regular Meeting – Teams Call

8/13/2024

Meeting scheduled at 7:00 PM CST

Call to Order at 7:43 PM CST

Statement to the directors and members presented by Chuck Fitzwater on the loss of ABGA President Mike Reis's son.

Roll Call:

Rosalinda Vizina – R1

Elizabeth Westfall – R9

Olivia Rush – R2

Kim Veal – R10

Paige Gunderson – R3

Tyler Sparks – R11

Jeffrey Gibbs – R4

Chuck Fitzwater – R12

Michael Reis – R5 (Not Present)

Brad Mackey – R13

Lauren Green – R6

Cameron Drew – R14

Gage Taylor – R7

Kevin Richmond – Past President (Not Present)

Casey McClain – R7

Sam Knott – R8

Attendees Present

Will Griffis, Association Attorney

Bill Taylor, ORW

Attachment A – List of Viewers/Presenters

Agenda

Due to the late start items were tabled from the Agenda to include: region review and ethics of directors and judges.

Motion by Paige Gunderson to approve the agenda. Seconded by Lauren Green. Voice Vote: Motion Passes, Unanimously.

Minutes

No minutes to approve, approved at previous meeting.

Treasurer Report

Presentation by Sam Knott with the introduction of Bill Taylor from ORW. Sam Knott noted the board is aware ABGA taxes have been filed and audit reports for 2019 through 2023 have now been completed. That's a big monumental task for the Association.

Bill Taylor's report:

OWR started working with the Association back in June of 2021. At that point in time, the most recent audit report that have been completed was for year ended 2018. Worked with the Executive Director at the time and staff to identify some things that were wrong and needed to be taken care of to start the audit process. Once that was completed OWR started into the 2019 audit around October of 21. Completion of the 2019 and 2020 audit was done in October 2022. Audit of 2021 was started in November of 2022 and completed in August of 2023. A couple of months later ORW stated they started the 2022 and 2023 financial audit which was completed in May of 2024. Pointed out some changing of staff during this time period of the audits and the first couple of audits were much more difficult to complete.

Discussion moved into information on filing of tax returns. ORW stated that no one from the IRS stated we need to have an audit completed. The tax returns and the 990s have been timely filed. They were filed with extensions in good standing and prior to facing any penalties. The 2017, 2018, 2019 tax returns were filed using unaudited financials by the respective November 15th due dates. Audits completed with 2019, 2020, 2021 and 2022 have amendments filed with the prior 990's to match the audited financials. 2023 is the first year we have not had to do that process because audited financials were available prior to the deadline. If that continues, we will not have to go through the amendment process. We will probably still extend past May 15th, but file as of November 15th with audited financial.

Audits and tax returns are up to date, which is wonderful, per Bill Taylor.

Additional item addressed by ORW, the 2017 990 not being found on the IRS website site. IRS agents were consulted and it is the IRS's responsibility to publish to their website. They could not give us a reason why they had not published it to the website, but because of the age of the tax return, they will not publish it to the website. They were able to confirm that the tax return had been timely filed. At this point in time they will not publish it. Suggestion made to put on our website or make available upon request.

The last item was really the segregation of duties and this relates to audit, report finance and so segregation of duties was something that was a concern. It really was directed to the accounts payable process, but we would recommend is a separation of the functions. The functions of invoice approval, signature of checks and the recording of these checks into QuickBooks with the approval of the invoice by an office manager and check signing from an executive director and then

entering of the activity into the books by bookkeeper. Without that segregation, we would continue to list this as an ongoing concern.

Cameron Drew asked I believe it was the somewhere, 2019-2020 or 2021. One of those three years, I believe there was an amendment to the return that was filed, but I couldn't find an in in the page 2 of any of your audit reports. What would have explained that amendment to the tax filing? Can you expand on that a bit for me to understand what had to be amended? I'm assuming it was a finding in one of your audits.

Response from Bill Taylor, they were amended not due to findings. The original tax returns that were filed by November 15th were filed using unaudited tax or unaudited financials, so that audit may have adjustments to it. Adjusting journal entries, whether that's depreciation, whether that is a classification of a payable, it could be a reclassification of a type of income. It is not a concern, but it is part of the process of the audit and so once that audit is completed now we have audited financials because the income may have changed in one account to another payable to something else. We amend the income tax return to mirror what the audit says and that has been done every year until 2023, simply because there were not available audited financials by November 15th when the extended due date was for the 990. Stated Cameron is correct, there are amended tax returns up through 2022, and those amendments took place because the audit financials were available at that time after the November 15th extended due date.

Cameron Drew confirmed this response answered her question. Another question was asked to explain between 2021 and 22 what the change in chart of accounts was on the GL?

Bill Taylor stated he did not have that in front of him. Discussed adjusting journal entries and asked if Cameron meant what adjustments needed to be made during the audit. Cameron stated no, it looks like the chart of accounts was changed and I don't have a key mapping to convert old GL code. Discussion continued with Bill Taylor on comparable financials on what was coded as one thing one year could be coded somewhere else. So how do you compare the two, and confirmed the question being asked. Bill provided his email address and asked for the request to be sent to him and he will be providing a follow up.

Sam Knott continued with the remainder of the treasure's report stating the directors received the tax reports and tax filings from 2017-2023 last week, they also received the last five years of audited financials and he had requested the office staff to post this individual filings and audit refinances onto the ABGA website.

Continuation of the presentation showing the ABGA is a nonprofit 501(c)5 on an annual basis, we have to collect about 1.5 to \$1.6 million in income to cover approximately 1.5 to \$1.6 million in expenses. A chart was provided to the Directors at the face to face meeting 4 weeks ago ABGA over the last 20 some years showing a track record of performance. In times of economic stress or issues around the planet, such as recessions and wars, we have a drop in financial performance. If you look at the years 2003, shortly after 9/11, if you look at 2008 when the recession hit its climax, less money, less confidence in the economy, I believe drive factors and as far as performance for the Association, we also had drops in 14 and 15. Obviously COVID-19 had a major impact on all global economic situations and social situations. We have a period of ups and downs as far as financial performance related to net revenue, a lot of our net revenue performance is directly

related to either economic or social welfare in the US around the planet. If you look at the years where the bar drops below, those are years the Association lost money, most recently coming out of the COVID-19 global pandemic, political unrest, and historical inflation in the economy, and our social status has changed drastically in 21 and 22. Sam Knott called out in 2021; ABGA did lose \$275,000 for the fiscal year because, for the next one and 2022, we delivered a net loss of \$60,000 for the fiscal year.

Sam Knott stated he became treasurer partway through 2022. We took corrective measures as a board to look at our balance sheet and look at our expenses and our budgets. We also knew that there was COVID hangover economy concerns and member satisfaction was definitely having an impact, but in 2023 we did finish the fiscal year with a net profit of \$47,000 for the ABGA.

Our income generators from January 1st, 2024, through July 2024 are registrations, transfers, and memberships. Membership has returned to levels prior to the pandemic over the last one to two years. He stated he has heard rumors and speculation that our membership has tanked or is half of what it used to be. All of those rumors and stories are simply false. The data does not show that at all.

Our membership base is 8000 plus members. In the last 6 months, we are the second largest single breed association of any livestock breed in the country, behind the Black Angus. We should be proud of who we are and we should invest in the future to keep driving growth. We gain new members every year, but we struggled to retain and gain ground. Described as a leaky bucket syndrome, where we always put water in the top, but we haven't fixed the holes for the water that's leaking out the bottom.

In 2024, our membership base is off .13%. Slide shown back to 2008, where we were right at 8000 members over a period of time we did drop down to just over 6500 members. We crept our way back up, and during COVID, just like lots of other social situations, people invested in their families. They got engaged, they got involved and we saw a membership spike in 2021 and 2022 after COVID. Last year's numbers did come down, but not catastrophically. Last year we could we finished the year with 8356 members. For the first seven months of the year, we have 7000 plus members for the association with five months to go. Every month we have membership renewals, both adults in juniors that hadn't renewed at the beginning of the year, they renewed their membership with ABGA.

Slide shown shows adult memberships at \$304,844 for 2024, equating to 5,398 members and \$57,960 for 2024 equating to 1,932 junior members.

We have struggled with iCompete spitting out accurate month to month membership data. ICompete shows we have 7,244 current members. Sam Knott stated as your Treasurer, I'm balancing the numbers based upon the actual dollars received that show up in the receivables, with QuickBooks used to make these recommendations and reports.

We are 7000 plus members strong, and the good news is we have five months left and our fiscal year every month for the next 5 months, we're going to gain new members, and we'll have returning members come back to us again.

Registration segments are short of plan and budget for 2024. Initially, we thought it was iCompete trying to catch up. We had a backlog in the office. We knew the membership experience was tough,

but it has been rebounding in recent months, with iCompete becoming more and more efficient. We've observed is breeders are exhibiting more of a conservative approach to registering goats instead of blindly registering many of the animals on their farm. One of the good things called out is even though we're registering less Goats in 2024, the number of transfers between buyer and sellers are ahead of last year at this time. The market is active and the people are still transacting and buying and selling plenty of registered goats.

So what does that look like from a total registration and member services income? What I am doing right now is I'm trying to capture the highlights from 7 pages of financials and from the next couple slides. So for the first seven months in 2023, a registration and member services income last year was at 467,000. Today it sits at 413,000. So when we set the budget for 2024, we believe these numbers would be flat from last year. Right now, income from these two major segments is trailing last year by over \$53,000 for the year.

One of the biggest items in our budget every year is the amount of income and expenses that flow into them back out of our national and regional show program. There's a major ramp up leading from April, May and June with thousands and thousands of individual line items for income and expenses. It usually takes at least 30 days post nationals from most of those to come in and be accounted for.

So what used to be a historical loss for the Association over the last few years? In 2022, the last year, Grand Island, the Association lost \$16,000 with a national event. We changed our game plan going into 2023 and we focused on fundraising, gifts, donations, gifts of kind. Expenses were up in Louisville, 2023 at \$308,000, but we actually turned a profit of \$56,000 with that event.

Now went right back into the P&L, but the difference maker from 2022 into 2023 is the significant amount of effort that went into fundraising. Last year, we raised over \$150,000, which is targeted towards fundraising, gifts, and donations. That is a major success story.

We knew going into 24 that everything in life, everything facing this Association, was going to be more expensive and it's certainly played out that way. The Louisville expenses are in the total National Show cost was just over \$368,000 to put on that event. The good thing is, is that between incomes, registrations for entry fees for gifts and donations for vendor fees, etcetera. Right now, we've brought in almost \$361,000. Sam Knott states there are several small credits and donations that have not come in yet and hit the books. Things like we have a credit on shavings coming in. We have some donations coming in to offset the meals for the membership meeting. When those credits come in, Sam Knott stated, we should be at a break-even for our National Show event.

So once again, Sam Knott wants to commend all those individuals, all those volunteers, and everybody who rolled up their sleeves and worked so diligently hard to put on an amazing event in Louisville and also ensured that we covered our costs from a financial perspective. Thank you very much for your efforts.

When we sat out the budget last December at the board meeting in Atlanta, we had a target of \$150,000 for gifts and donations, etcetera, and fundraising. We obtain that goal. Last year, we set our goal for 2024 to raise between 190,000 and \$200,000. We had a tremendous run at nationals, but we are still \$50,000 short of our goal to allow us to hit our budget for 2024. We still have a lot of

time. We have five months. Lots of things could be done to raise that \$50,000. Once again, just highly certain things that are important to know about our finances, the regional show income entry fees are up so far for 2024 attendance and participation is up.

Sam Knott stated one of the big call outs to Directors, if you saw all of my notes and all of my emails the last four weeks, we called out a difference in the spring of 2023. We did most of our fundraising specifically for the junior regional program. That was intentionally pushed off to the fall of 2024 after we said the budget.

Right now, we still anticipate about \$29,000 - \$30,000 to come in, but it'll come in over the next five months to support the junior regional program. So right now on the financials, if you compare it to last year, that puts, at a deficit of approximately \$29,000 compared to we were last year. Summarizing some costs for JABGA, the cost are up from last year 3.86%, but the cost per show is down compared to last year.

Other items that are call outs in our budget, total change total sanctioned show costs are up 16.79% for the year. We're almost \$5000. The next line item membership costs are down 19.69% compared to last year or a budget.

We're getting memberships done, both new and renewals, and we're doing it under budget.

The next bullet point - Total registration and membership services cost are up. Sam Knott stated I've called this out the last couple of months. The membership services and registrations are the biggest driver due to additional staffing to overcome the short-term deficiencies of iCompete in the registration process.

When we adopted iCompete two years ago, we started to set our budgets. At that time, we fundamentally believed iCompete would be fully functional. It would immediately benefit the office staff and our budget. The opposite has happened over the last 12 months. Instead of saving money, we've had to spend more money. We gave Porschea a directive back in the spring to staff up and to put all people possible on iCompete to get goats registered. So we are up significantly in this area to serve our members.

Total expenditures are down 2.46% for the first seven months. Porschea and Sam Knott have been reviewing her and our budgets to operate our staff. A meeting was conducted on August 6th to review the budget and provide transparency and clarity for line items that apply to office operations.

In reviewing the budget with Porschea, she started to identify some areas that could be cost-savings for the last five months. One area that Porschea potentially identified for savings for the Association was office supplies. We could potentially save \$10,000 plus for the remainder of the year. She might present later tonight for a more affordable printer for the office.

One additional item that was discussed was payroll. Porschea identified that office staff had been allowed to log additional overtime hours to increase their paychecks, not specifically for addressing a backlog of work in the office, under her direction. Sam Knott stated they had a dialogue around the importance of working their normal scheduled allotment of hours for budgeting purposes and the impact of overtime on the budget unless absolutely necessary. Sam Knott called for an immediate stop to this practice of letting staff work overtime whenever they needed additional

money. Moving forward, overtime will be based on workload requirements and board approval, indicating that paid overtime hours are needed in the office. In conclusion, the discussion was very productive and provided good insight on both sides for operational clarity.

Summary of 2024, we've been managing expenses. We're focused on driving income generators; we've known this since December. We are expecting a loss in 2024. We did not approve a balanced budget that covered all costs. Net revenue for our PNL, or our budget for the first seven months compared to last year, is off by \$106,000. Where is that coming from? Membership income is on par with the budget, but we're lagging by \$53,000, specifically in registrations. We're managing operational expenses tightly. The next five months are very important for us. We're behind by \$50,000 in donations and fundraising. Our collective goal needs to be to raise \$50,000 for the next five months to help us get back in line with their budget. The regional show fundraising campaign of \$32,000 will get us back on par with the budget as well.

Ultimately, we must get back to growing. What does that look like? More members, more registrations, and improved member experience. We have so much untapped potential. We need to get back to growth and working together.

Sam Knott's last financial slide simply summarizes the last page so that everybody can see our financial net revenue for the first seven months and the first column for 2024 compared to the first seven months of 2023. As a reminder, last year, we finished with a net profit of \$47,000. The way we are tracking right now, we are projected to lose money as an association. The net revenue today compared to last year is off \$106,000.

Sam Knott opens up to any discussion or any questions.

Cameron Drew states she sees the \$106,000 loss and states in recent days we are hiring an executive director. Does that include that salary into this last quarter and a half or is that pre that and any other accruals that we should see on the books?

Sam Knott replies, the \$106,000 is a metric based upon the performance of the first seven months. So no, the future executive director salary is not reflected in those numbers.

Cameron Drew stated OK and but that 106, that doesn't have any of your projections, right, that's our actual versus expenses. Are you doing any projections in that?

Sam Knott replied, so our actuals today, if you look at the first column, the net revenue for the first seven months is that \$193,000, the net revenue this time last year was the \$299,000. The difference is \$106,000. Where is the 106,000 coming from? It's coming from because we're behind on Registrations by \$53,000 and we're behind today on specific fundraising things and I called out the \$32,000 gap with the junior regional program. The junior regional program funds, if we do our part and assist Hannah, that \$32,000 comes back to our bottom line the next five months. If members are happy and people are registering goats, we certainly can't see an uptick in registrations and transfers. That's very hard for me to project.

Cameron Drew states so that so when you say so I'm going off of what you're showing on the screen, but then also the Excel document that you had sent to the board members to say, hey, take a look at this and see where we might be able to pull some levers to make up those losses. So in

when you say Jan through July as it I made the assumption through July meant through to July 31st, not June 30th, is that accurate?

Sam Knott replies, correct the financials you're looking at would be through the end of July 31st.

Cameron Drew states, OK, so when I went through that excel sheet that you had provided, I agree with you right. One of the bigger underperforming is the registration. The full blood purebred percentages transfers in the DNA, right? Those were the big buckets. When I looked at your our budget 2024 budget versus the actuals, granted that we still had five more months to go, but they were underperforming by slightly over \$400,000. From what we had budgeted and and keep me honest here, Sam, it's my understanding that the bulk of our membership and Registrations, we have a we have a ramp up going into nationals and then we'll get another trickle in the fall for fall kidding.

Sam Knott replies, that is correct.

Cameron Drew states, but then it's pretty flat.

Sam Knott states, so let me summarize that I've called it out numerous times over the last two years, approximately 2/3 of her annual income occurs in the first six months of the year. August through November our income drops. It just less registrations or less membership income coming in. So today we do have a positive net revenue of \$193,000. Cameron, if you recall at the face of the face meeting, I projected then that I believe as I try and forecast at that time, I was forecasting what hadn't come in for July and forecasting August, September, October, November and December. I told the board, I believe we're going to lose \$100,000 this year based upon reduced amounts of income that come in and that we relatively have fixed expenses for the most part.

Cameron Drew states, so my my question is, is, is that is that a safe assumption? Is that a safe understanding right that we are tracking? So the stuff, the expenses that we've been able to make up a significant portion of that 400,000 that we are under budget on for in the income generators. Because the next big item, which I think you've addressed is the regional show sponsorships that that, that that's down You know, again, I'm going off of your excel sheet that you had sent out, but do we have enough levers? I could not find enough levers in our expenses to make up for that shortfall in those revenue streams.

Sam Knott states, correct, I totally agree with you. If, if you recall, Cameron, when we were at the face to face meeting in Atlanta, we struggled to find anymore expenses, the cut out of the 2024 budget. That's why we went into 2024 with a deficit, with a projected loss. And that's reflected on the spreadsheet you have.

Cameron Drew states, alright, and then back on your slide 10 for the memberships. Umm it is it accurate that I that I read that again might just be my eyes with the how small it is on the screen that we are down. You're reading 7000 change in memberships and 2023 we were at about 8000 changes that accurate.

Sam Kott replies, well, you're not comparing apples to apples. The 8300 members was for the entire 12 months, the 7000 plus members I'm representing, Cameron, started on January 1 and go through July 31st, so in August and September and October, November, December, we will have

new memberships that come in if we don't get at least another thousand plus memberships in the next 5 months, I will be shocked. I think the entire association would be shocked, but none of us can project if we're going to land at 8500 or 9000.

Cameron Drew states, all right, but those the so just for clarity, right, the memberships that we take in because we know we see a ramp up between October and January 1st because of the way we have our roles written for people to be able to vote, those are those, will those be booked in 2024 or those booked on our booked for the 2025 year.

Sam Knott replies, so memberships that are taken in mid to late December for 2025 memberships, we set up an accrual and that shows up in 2025 income.

Cameron Drew asks for clarification, in October, November, those show up in 2024?

Sam Knott replies, correct.

Cameron Dew acknowledges, OK.

Sam Knott asks if there any other questions? Concludes the treasures report.

Paige Gunderson asked if the document being shared could be sent to members. Sam Knott stated yes and that it is public information that he shared at nationals and at the San Angelo meeting. Sam suggested sharing to the website in a similar location as tax documents.

Chuck Fitzwater calls for a motion to accept the treasurer's report.

Motion by Lauren Green to accept the treasurer's report. Seconded by Rosalinda Vizina. Voice Vote: Motion Passes, Unanimously.

Presentation by Sam Knott on the National Show location. Last July, there was a new committee formed to find National show sites, research them and help the Association lock in the long-term agreements. The committee was made up of Sam Knott, Chuck, Mike Reese, and Dan Elliott, and we had some input from members all over this great country. Our board reached out to and talked to and researched 25 different locations. We learned that across this great nation, very few livestock facilities actually have the square footage and 2000-plus pens readily available to serve our association. The other thing we learned real quickly is that those facilities that do have those capacities are all in extremely high demand. When school gets out across the country? Every livestock Association: Cattle, Pigs, Swine, Chickens, Horses, Rodeos. Everybody wants these facilities. We researched facilities all over the country and narrowed it down to a top candidate list based on those who actually have the capacity and open dates to service us. We quickly narrowed it down to potentially the new Kansas City facility, which isn't even built yet for 2026 and beyond, they were reluctant to price those facilities out. Springfield, MO, has the appetite to service, but they lack 1500 pens. Grand Island NE came back big time in the last 60 days and they want us back. We researched the Indiana State Fairgrounds. We also researched the Stevens County, Oklahoma Duncan facility. Competitive bid per year range from \$78,000, which was the current Louisville cost this year to a high of \$235,000 per year across the yellow and Blue Stars on the presentation.

Louisville cost is \$78,000 this year. The new Grand Island proposal for 2026 and beyond is super, super attractive. Sam Knott presented this to the board at the San Angelo meeting. Grand Island dropped their price substantially, down to \$52,500 per year. They have also guaranteed us, the local Grand Island incentive flow program or grants is going to commit to a minimum of \$20,000 to \$25,000 back to the Association, dropping our grand total cost into that \$30,000 to \$35,000 range for the same benefits and features that we've been experiencing at Louisville. They've upgraded their facilities. They have a lot of good options today between the climate-controlled show arena, they now have better loudspeakers, and they have high definition screens, and TV's all over the facility.

Sam Knott stated he had presented this to the board but one thing has changed since the board heard this in San Angelo. The date availability in May of 2026 and June of 2026 has changed. We got bumped a week earlier than planned because of a long-term contract with a cattle association, so the dates on the screen are locked in with us at the moment. We need to sign the agreement and give them a deposit that locks us in for 2026 through 2028. The only change we need to be aware of is. Unfortunately, we are a week earlier than we wanted in 2026 originally discussed. We have the option to renew for 2029 and 2030. It's not guaranteed that we take it, but it is an option on the table.

The board passed the motion to go to Grand Island back in July at the face-to-face meeting. Sam Knott called for a final review of those dates of May on the last day of May through the 1st week of June. That is a week earlier than what we initially requested.

In 2027, we have that date range. We can pick June 5th, the 15th or June 7th through the 15th. You go to 2028, you can pick June 7th to June 14th. The moment we sign the contract, we got our desired weeks in Grand Island based on the date changed for 2026. Sam Knott asked if we need to make another vote or another motion here.

Jeff Gibbs asked about 2025 to see if they (Grand Island) were available because what was the date we were having to change to up in Louisville.

Sam Knott continued and thanked Jeff Gibbs. The committee referenced, scoured the countryside for 2025 and the only facility that was open for the date, for, for even having us was Louisville. The dates May 30th through June 7th are booked today in Louisville for this association. What has changed is that in 2025, Grand Island had a major cancellation. If we need to, we can back out the \$2,500 deposit that we have for Louisville for the wrong dates. Everybody knows those are not our preferred dates for 2025 in Louisville. We can get out of that agreement and the contract, go to Grand Island in 2025 and get June 7th through the 15th. Now that gives us the dates we want and it definitely drops the cost point per event down.

Sam asked to make sure everybody's good with the dates for 2026 then roll into 2025 for board discussion about changing our plans to use the Louisville facility in 2025 to go to Grand Island.

Paige Gunderson asked Elizabeth Westfall to provide some updates on the Louisville facility.

Elizabeth Westfall stated we've been staying in connection with them about our 2025 upcoming show. Because of a lot of the discussions that we had with them last year about needing additional

space because the number of participants has increased year over year at Louisville, they have now worked it out to where we would have the pavilion available to us for the entirety of the show. They also have us listed for the dates of May 28th through June 8th, so we would be able to expand and spread out a little bit more. Unfortunately, Louisville could not get their full proposal by tonight. Still, they were trying to throw their hat in the ring for 26 and 27 because they've expanded their proposal to include the pavilion and Broadbent Arena if needed for 2026 and 2027.

Paige Gunderson added that there is a tourism board for Louisville that has a similar grant to Grand Island's that's available to us. They would also work with us on reaching out to major hotels and upping security and parking lots because we've talked about Louisville being a safety concern. This tourism board or tourism group would like to work with us, and they work with their major livestock events held in Louisville. They work on security, they work on getting us a grant or local incentive grants and help us with that. Something to keep in mind when we're talking about the price difference.

Paige Gunderson stated she agreed with Sam that we need to get them after locking these in, or we're going to lose everything, but she just wanted everybody to have a full picture of what we're working with here.

Sam Knott restated to summarize that to be very clear, in 2025 as of three or four weeks ago, the only option we had in the continental US was Louisville for May 28th through June 8th. It was a week earlier than they wanted, and in the last three weeks, this new opportunity surfaced with Grand Island after they had a cancellation on their schedule. That's the only reason why this became available. He called out if we agree to this with Grand Island the first year we're back there in 2026, and we're looking at a week earlier than our desired window the same situation as Louisville for 2025.

Lauren Green asked how much of a grant Louisville is talking about. She stated because right now, I'm looking at a \$45,000 difference between Louisville and Grand Island.

Elizabeth Westfall replied they did not give a dollar amount, they were actually working with the tourism board to find out how much they give to the the quarter horse and then some of the cattle ones and to work on some of the additional incentives that they can do. Elizabeth stated she had hoped to have a proposal tonight. Unfortunately, they did not get that to her with some of those additional incentives outside of they've locked in the pavilion for us for 2025 and making that those date extensions work as well.

Sam Knott stated that two years ago, Louisville was approached about the local incentives and we were denied or told they don't exist. Chuck Fitzwater added that now that we're ready to pack the

bags and move, they want to flash the grants in front of us. Hannah Jenkins stated she was the one who applied for those grants.

Motion by Brad Mackey to move back to Grand Island for 2026, 2027, and 2028. Seconded by Lauren Green. **Roll Call Vote: Yes** - Rosalinda Vizina, Olivia Rush, Paige Gunderson, Jeff Gibbs, Lauren Green, Gage Taylor, Casey McClain, Sam Knott, Chuck Fitzwater, Brad Mackey **No** – Elizabeth Westfall, Tyler Sparks, Kim Veal, Cameron Drew; **Motion Passes**

Discussion on making a motion to move the National Show in 2025 to Grand Island, NE, initiated by Brad Mackey. Cameron Drew brought up that the original motion would have to be rescinded. Gage Taylor affirmed. Chuck Fitzwater asked if the person who made the motion has to rescind the motion. Cameron Drew and Gage Taylor stated it had to be someone who voted in favor. Cameron Drew stated she had made the motion and would not rescind it.

Elizabeth Westfall asked to evaluate from a data perspective; the one thing that has not been brought up and not been analyzed in this is the number of people that attended the show when it was in Grand Island versus Louisville and then the income. Going back to the expenses versus income slide that Sam had, the expenses were less, and we had an income loss of \$16,000 versus breaking even or being positive. In addition, there needs to be a data analysis done on where the people who are going to nationals are coming from.

Kim Veal stated we pulled the numbers, and when you look at the numbers as far as where the regions are, it's still within it was actually in Tennessee. So when you're looking at the regional map, you're saying that Grand Island is regionally centrally located, but you have to do it for the membership, not the whole United States.

Lauren Green stated she did not mind rescinding the motion. Cameron Drew stated she agreed with Elizabeth. She said we don't have enough data to tell us the story and asked to hear from Paige and Elizabeth on their thoughts. Lauren Green asked, are we going to lose enough members in Louisville to make up for the \$45,000 difference in the cost of the facility?

Paige Gunderson stated the the hard part is you're really comparing apples and oranges right now. She stated she was struggling with it because the date range in Louisville and the date range in Grand Island do not work great for what we're trying to do because, ultimately, the juniors are what drives our National Show. Contrary to popular belief that the ABGA show wasn't there, the JABGA could support its own show. We need to look at where our juniors are coming from. When we look at the junior increase moving to Louisville. Paige stated there were a couple of things happening in her opinion including that was when our age increase happened, and it's also going to the commercial headquarters of the world too. A couple of things played into that because our market show and our commercial show erupted going to Louisville, and our junior membership or junior participation spiked in Louisville by 150 or 180 entries. Hannah Jenkins stated that exhibitors

doubled by going to Louisville alone. Paige Gunderson stated that you also have to keep in mind school dates. For 2025, and it doesn't matter where you're traveling from, you can be out in Oregon; you could be down in Florida; it's going to take travel time for one of our members.

Elizabeth Westfall stated from a data perspective that she ran the numbers of where the individuals came from, which showed at our most recent nationals in Louisville:

72 from Region 9, 66 from Region 13, 54 from Region 8, 37 from Region 3, 27 from Region 4, 26 from Region 7, 23 from Region 12, 21 from Region 10, 15 from Region 6, 13 from Region 5, 11 from Region 2, 5 from Region 14 and 5 from Region 1.

Lauren Green asked how many we might get from other states that are a little closer to Grand Island as well. Elizabeth Westfall replied she did not have the data to give that perspective at this time.

Motion by Lauren Green to rescind the previously approved motion to go to Louisville.

Seconded by Gage Taylor.

Discussion on if new directors who were not present during the original motion could vote. Gage Taylor stated he was looking up the answer. Will Griffis, association attorney, stated he had not seen any contract and cautioned to be sure the \$2,500 would be the only thing we would be on the hook for. Cameron Drew stated yeah are we sure that there's no other fines or penalties. Sam Knott asked Elizabeth Westfall if she could confirm. Elizabeth stated she was looking for the contract.

Chuck Fitzwater continued the discussion on the dates and interaction with graduation dates. He stated he knows that we're going to have to deal with that the next year in Grand Island. Gage Taylor stated we are good to vote.

Roll Call Vote: Yes – Brad Mackey, Chuck Fitzwater, Sam Knott, Olivia Rush, Paige Gunderson, Jeff Gibbs, Lauren Green, Gage Taylor, Casey McClain No – Cameron Drew, Tyler Sparks, Elizabeth Westfall, Rosalinda Vizina; Motion Passes

Motion by Gage Taylor to move the National Show to 2025 to Grand Island, NE on the 7-15th.

Seconded by Olivia Rush.

A discussion by Elizabeth Westfall brought up that there is no transition plan, and we should ask the juniors and get their input on this because we have already announced it, and people have already started making plans, including a couple of vendors. Lauren Green stated the juniors are not the ones who haven't a fork over the extra \$45,000 that we can save. Paige Gunderson stated that the juniors do pay for the show; their entries are our main income drivers, so that is not a very true statement. Elizabeth Westfall reiterated that if we don't have the juniors paying the entry fees, we aren't paying for the show. Olivia Rush stated she has had a lot of junior members and parents

approach her, not happy with the dates in Louisville as well. Casey McClain stated same here to Oliva's statement. Paige Gunderson stated the thing to remember about the Nebraska dates is there might be availability come up just like Louisville. Elizabeth Westfall stated to hold on to that statement cause Sam said they, Grand Island, signed a contract, and somebody already paid the check for those dates.

Cameron Drew stated I need confirmation that there's not additional fines or penalties in the contract. I get that there's just a deposit out there, and then I also want to be extremely sensitive that we made this announcement to the members, Sponsorship has come in, and I'm not comfortable changing it at this time. Tyler Sparks stated he agreed with Cameron.

Gage Taylor asked if Porschea was on the call still is she could clarify on the contract. Porschea stated there was a deposit that we paid online and it was just a link. Gage asked to confirm how much that deposit was for. Porschea verified \$2,500.00 was paid.

Tyler Sparks stated he agrees with Cameron. Also, in San Angelo, we had the number of juniors and Louisville versus Grand Island, but we didn't have the financials for that, so I don't know how we can make an educated decision without seeing the price difference in one place versus the other.

Sam Knott stated the other thing we haven't addressed is that Hannah was hired a year and a half ago with all of her efforts. Really rallying around the junior program, we didn't have that for the last one to two years in Grand Island. Lauren Green stated whoever sponsors the juniors is going to sponsor them regardless of where they are. It's the sponsorship that matter.

Kim Veal stated when we left Grand Island, our numbers went up. So if we go back and our numbers go back down and now you're saying four years instead of the three years, I don't think that's fair to the membership. If our numbers came up, I'm not sure that going back to Grand Island and locking it in for as many years as we did before, it's fair either.

Brad Mackey said he doesn't think it comes to a fact of being fair; he thinks it's economics. Kim Veal replied, with that being said, there's another facility that was offered two years ago to come there for free, and we didn't accept that for free. Brad Mackey said he missed that one, he guessed. Elizabeth Westfall stated that was West Monroe. Kim Veal said it was offered for free. Jeff Gibbs stated if it was for free, he wouldn't go. Kim Veal asked why we wouldn't have looked at that.

Cameron Drew stated she has a lot of respect for Hannah in her role in her job here. When you see a trend in attendance going up, especially when it's involving children, it's a lot easier to sell when you've got kids behind it, right? I understand that looking at the numbers and what we're seeing here, and especially with the possibility of a grant, we've got some really good members that are out there that have offered their grant writing assistance.

Gage Taylor moves for a roll call vote.

Lauren Green asks to make one quick point we have to recall, remember too that we've raised the junior age to 21. That will account for a lot more kids being enrolled as or showing as juniors no matter where we have it.

Roll Call Vote: Yes - Olivia Rush, Paige Gunderson, Jeff Gibbs, Lauren Green, Gage Taylor, Casey McClain, Sam Knott, Chuck Fitzwater, Brad Mackey **No** – Rosalinda Vizina, Elizabeth Westfall, Tyler Sparks, Kim Veal, Cameron Drew; **Motion Passes**

Sam Knott stated he would be contacting Grand Island immediately.

Office Update

Porschea Vann stated we are keeping a 5 to 7 day window with all work. So if any members are on that have not received anything and you submitted anything prior to five to 7 business days, please check your inbox or reach out to the office. At the face to face, I was given a task to look over our document retention and the office. It looks like from the past office manager she was keeping records for seven years. We currently have the past eight years in office. I don't have anything as far as what we're what we should be keeping and what we can be shredding, that's been at a halt.

All of our AP work and our accounts payable work have been handed over to Brenda since she moved to part-time, which was back, I believe, in August of 2023. Once she departs, that will be handed back over to the office and filed in my office.

In iCompete our ennoblements, our sire of merit, doe of excellence award are currently being mailed out. We did receive an update today allowing us to put visual inspection dates on the certificates and so those should be starting to mail out by the end of this week.

Discussion over the proposal for a new printer. We currently have two office printers that cost us about \$778 per month. If we get rid of those two and go down just to that machine alone, we can cut that monthly price by \$118. It has about 20 pages faster than the printer we have now, so it's more than capable of giving us the same quality, if not better, and at a faster rate.

Sam Knott asked if we are able to get out of the current agreement on the printer that would just bought a year and a half ago, or at least a year and a half ago? Porschea Vann stated those agreements will roll over into this new one. She stated, I would suggest that we keep that because it covers our toner and any damages or repairable on their end. Cameron Drew stated it looks like this is a flat rate monthly \$658 plus the meter click. Porschea Vann confirmed. Cameron Drew continued, they sell these monthly flat rates that come with the assumption of usage; what's your confidence that 20,000 black clicks and the color click count? What's your confidence level that those numbers are accurate? Do you have like a data that look you can look at the usage over the last 12-16 months? Porschea stated she does not currently have anything currently but can get from the printing company.

Jeff Gibbs asked if they do a lot of color printing. Porschea stated they mainly print the certificates in color. Also, it would cut down some of the costs that we have for nationals. We print a lot of signs, and then in the exhibitor packets, we do a lot of printing on that as well. Typically, because of the

volume we send that to Office Depot because we don't want to interfere with any of the colors that we have for our certificate printing. Jeff Gibbs stated I'm not against the printer, I'm saying maybe if there's a different program you can get into because I don't know how many certificates color certificates you print every month. But say 2000, you're talking 900 and some dollars a month. You're going to get hit for every one of the 2000 documents in color. Maybe another at-lease option would allow you to do more color printing without getting hit for \$0.50 a page. Suggested to look for a more complete lease or so we don't get hit with these high monthly overcharges.

Elizabeth Westfall suggested from a color perspective is having the color background preprinted on certificate paper. You can get it in bulk to reduce costs, then preload the printer and you only print out the fields in black.

Chuck Fitzwater asked if Porschea had purchased the computers that we approved for last month. Porschea confirmed that they have been purchased but she is working with the IT guy in San Antonio to add local accounts to the computers.

Porschea Vann provided an update on staffing, registration supervisor had submitted her resignation effective immediately. Porschea stated she had reached out to a local staffing agency, which she had been hired through. She stated it would be \$27.90 per hour for them to find a temp-to-hire an employee for a trial basis, and I think it would be beneficial to use this company. They can create candidate tests to see if they would be the best possible fit for us. They also want to create a test that goes over our rules and regulations after their first sixty days to see if they're kind of grasping of what our Association needs and what are the needs in the registration office.

Brad Mackey asked if we have a reason the person quit. Porschea Vann stated she was not able to do any kind of an exit interview. Gage Taylor asked for the name of the hiring company. Porschea Vann stated she worked with Spherion Staffing and Recruiting she stated they're the ones who got me this position.

Elizabeth Westfall asked if any staff member has expressed interest in promoting up to that supervisor position. Porschea Vann replied unfortunately not.

Cameron Drew stated I know you didn't get to do an exit interview, but as far as the performance of the employee, was her compensation of pay in this at all. Porschea Vann replied, I believe that it was. Once we kind of put the end to overtime, I think that was a little bit of water in her bucket. I did let her know that all reviews for raises and or moving over to salary would have to be taken to the board for review at the end of the year at the face to face so they can adjust accordingly in the budget. I think that was a little bit more water added into her bucket and I don't know 100%, it could have been the drop that needed to spill over.

Paige Gunderson, Do we feel like the responsibility load would be lessened to the point where the previous supervisor would be with iCompete changes. Cameron Drew the strides we're making in the iCompete it's going to help us become digitalized and hands free. But the supervisor is more what we want these employees to be doing, not the mundane wash, rinse, repeat. That's what we do want the system to do.

Elizabeth Westfall reminded the group to remember it's important to not talk about reasons for employees leaving from an HR perspective in an open meeting. Rosalind Vizina confirmed and also

asked that we have more than one agency to provide us with a resume or an interest of other potential employees. Elizabeth Westfall encouraged staff to put it out there on sites like Indeed or other major global sites before we elicit a headhunter operation to see if we can hire internally first.

Will Griffis asks if Spherion locks us in for X amount of years or if it is more of a headhunter type of arrangement? Porschea Vann stated we are not locked in for any amount of time. Will Griffis ask if there's a fee that goes along with making them a full-time employee of ABGA as well, correct? Elizabeth Westfall stated the temp agencies she has worked with have an overhead charge on their hourly rate during the time that they are a temp. Porschea Vann stated yes there is a fee. Right now she is looking for a temp to hire.

Casey McClain asked this hiring company if Porschea had any personal knowledge of anybody who works there or feels comfortable working with. Porschea stated she had previously worked at Spherion in the office. Rosalinda asked for more than one agency be used and other sources be considered. Porschea gave some follow-up on her experience from using Indeed, Brad Mackey stated it was terrible and had not retained one employee from Indeed.

Lauren Green suggested having the executive director look at resumes as well. Several directors agreed. Brad Mackey brought up giving the office manager some leeway and let her find somebody to help her. Elizabeth Westfall stated there was nothing wrong with her moving forward with looking for ways to post a job offering then doing interviews in conjunction with the executive director.

Cameron Drew asked Porschea if she can tell us where we stand with the hiring for Brenda's position. Porschea Vann stated she did not have anything on that. Sam Knott asked if she needed help writing the job description portion. Sam Knott stated for the members, we need to recruit and hire a full-time bookkeeper to replace Brenda, who is desperately ready to be done.

Cameron Drew stated she has talked to Porschea about a pulse the office environment. Did we have any employees, for upskilling and promoting from within We've got Sonia doing AR and Brenda doing the accounts payable. We've got an executive director coming in segregation of duties, the checks that could be separated. Would Sonia have any desire to learn and get trained in nonprofit accounting accrual accounting practices and learn that aspect? We've got a couple of members that have volunteered that have deep, deep-rooted knowledge in this space and have volunteered to do some training. We've talked at multiple face to face is about investing in our employees, upskilling development, professional training. Sonia is our most tenured employee. We would have an opportunity to show the other employees that we are vested in you and we are investing in you, and here's your growth. Especially as we start to turn some of these toggles on and iCompete and employees get a little bit of fear and concern about hey, what is my job look like tomorrow? Do I have a job? I think this might be the opportunity for the board to show that we are investing in our employees. Just want to put that out there for the board to start thinking about because it might be a missed opportunity for us if we if we don't consider it.

Jeff Gibbs asked Porschea to speak with Sonia to see if she was interested. Porschea stated she had brought it by her. At first, she did seem a little hesitant, but that's only because she doesn't have a lot of knowledge in QuickBooks. We could possibly get some training and maybe have Brenda come in and kind of work with her one-on-one if it would work on Brenda's schedule, and she didn't seem opposed to it after that. Porschea agreed with Cameron if we do our investment and we get her

trained properly, she doesn't think it would be an issue. Stated Sonia has been doing accounts receivable for a couple of years now, so she's pretty comfortable on that side, and I don't have any doubt that she would pick up the accounts payable side just as quickly. Jeff Gibbs stated he would like to see a conversation with that instead of just watching them walk out the door because they think there's no hope. Elizabeth Westfall stated she was a big proponent of manage up or manage out, stating we need to give them opportunities to grow within the company.

Jeff Gibbs stated he would like to see Porschea go ahead and talk to her about that and see if we can't move something forward with. You could give somebody like that a raise to move up and still be cost effective to the Association in the long run, even with them getting a raise to do more work. Jeff asked if we could move forward with this to see if she was interested. Chuck Fitzwater agreed and asked Porschea to go ahead with it.

Chuck Fitzwater then asked a clarifying question of Porschea Vann if she has any relationships with this recruiter that you're the recruiting firm that could be a conflict of interest in any way? Porschea Vann stated yes, the operating manager and sales director is her mother. Chuck Fitzwater stated we need to be careful with something like that. Jeff Gibbs asked for Will Griffis's thought on conflict of interest. Will Griffis stated there could be definitely the perception of a conflict of interest. Stated he was in San Angelo. If there are other options, that's a good way to go, just to make it look like there's not a conflict of interest. Cameron Drew stated she did a quick Google search and was able to find five or six other options out there. Chuck Fitzwater stated to try to find somebody within a different agency to be on the safe side.

Executive Director

Sam Knott presented on behalf of Mike Reis due to his absence. The ABGA is very excited that this board has recruited and hired a new executive director. They're working on the starting date for Mr. Caleb Boardman to become our new executive director. He is a young man, that passed a rigorous recruiting and interview process over the last 2 1/2 months. We are extremely, extremely excited by this hire and full of all kinds of energy and excitement for this Association. He comes from an extensive livestock background, having grown up both with cattle and sheep. He's also been leading the nation at Texas A&M with their judging program, and he is extremely excited to get started counting down the days for the start date. This is a momentous occasion for our association, and I think he can help bring us prosperity in the future. An official announcement will hit our Facebook page and website in the coming days with an official bio and a picture of him. He is going through his due process as he exits Texas A&M and gets ready to start here at ABGA. We've got a good one and we're extremely excited. Several directors chimed in with congratulations.

JABGA Regional Series

Hannah Jenkins presented a map on the regional show series participation in the regions. Data is from April of 2024, a lot of our junior membership for Area 3 is there in Indiana, they have 211 junior members within the state of Indiana alone. With Ohio being the second closest at 54 kids, Indiana group is extremely strong and has a lot of kids that are extremely active within their area.

A couple options that we have for the area 3 regional show. The Greenfield, IN show is still on the table. The Wickards have done an incredible amount of work the past couple of years to make that regional show a huge success. They've brought in things like Walton webcasting and they're they give gifts to every single participant that that comes, and they have dedicated a lot of time and hours and money and resources and everything they can until to that regional show. She stated Julia (Wickard) is extremely passionate about that Show and does a great job.

Another option that I worked with Tyler on is a location in Chillicothe, OH, from April 11th through the 13th. Hannah stated her personal opinion is that the Wickards have done an excellent job with that show there in Indiana and we need to leave it there in Indiana for this show season and to potentially explore other options for the next season to come.

Hannah stated she had talked with Brenda Fitzwater and she said there are opportunities for a regional show in Virginia for the following season.

Cameron Drew stated I get what the numbers are saying here, but right now, we know our junior membership net new memberships are underperforming by almost \$10,000. So to go back to Indiana, where we've got established members, doesn't help to grow in those other states, right? You're not going to encourage net new members. That's my first concern right from a numbers game. It's hard when you're proposing a site that is 90% away from the rest of the state. If our objective with the juniors is to grow net new members, so that's why again I would ask that we look and maybe now that this call is open to Members look at maybe some other options that are out there to grow where we have lower membership counts.

Chuck Fitzwater stated on behalf of the Virginia Boer Goat Lovers down in Rockingham County, Virginia. They do an excellent show, and they're definitely interested in doing it, but possibly getting it set for next year would be a big task now and in the future. At this point, he agrees with Hannah. We need to vote so that we can get that set and not keep prolonging it so that everybody knows where it's at. Chuck asked about Chillicothe. Tyler Sparks stated the facility is ready to roll. He got that confirmation this morning, but as far as who to run it and do that type of thing, he's not sure where we go with that.

Elizabeth Westfall stated the Wickards have already laid the foundation for Indiana. They have already secured their facility. They've already started getting their donations. They have worked with the Tourism Bureau and added things such as doing the Walton webcasting. Sam Knott agreed it's one of the best known shows in the country.

Motion by Elizabeth Westfall to stay in Indiana for 2025 in Greenfield for May 9th - 11th. Seconded by Sam Knott.

Discussion by Kim Veal on if the regionals are being done by the office now or the local group of people. Hannah Jenkins replied stating she is still working with host and people in that area to make sure that those shows are successful.

Tyler Sparks asked if the Wickard family would be interested in doing the regional in any other locations moving forward or only in Indiana. Hannah Jenkins replied that she would reach out to them. She said they have a close relationship with their local county and fairgrounds, and doing it at a different location would be challenging. Cameron Drew stated it would be a win, win if they would

consider that. Tyler stated its worth looking at the Pennsylvania location, Virginia location, or Ohio locations for next year.

Roll Call Vote: Yes – Casey McClain, Lauren Green, Paige Gunderson, Olivia Rush, Rosalinda Vizina, Sam Knott, Elizabeth Westfall, Tyler Sparks, Brad Mackey **No** – Cameron Drew **Abstain** – Gage Taylor, Jeff Gibbs, Kim Veal; **Motion Passes**

Hannah Jenkins continued her report on the regional show points and calculations, with the novice going to start being included in the high point calculations. Review the numbers we've had from the past 8 regional shows. If we continue to leave it where it is, the converted scores, the novices are going to win about 1/3 of the Regional Shows based on those scores because that is a smaller age group, and they have fewer kids in that age group. She stated she was tasked with using the converted scores instead of the actual scores that the kids earned to calculate the high point overall.

The regional show series Novice, this will be eligible for the high point overall award. All contests will be out of 100 points possible. We'll take the individual's top 4 scores out of the 6 contest areas for the division high point and high point overall awards. Taking those four out of top four out of their six is the same layout as the point series was before. The only thing different would be that they would be eligible for 400 points rather than that 40 points.

You're showmanship in class points breakdown: first place gets 100 points, 2nd place gets 90 and so on down to 10 points for 10th place. For skillathon, public speaking, and sales talk, those would all be scored out of 100 points, and the total points earned to then be put towards your high point overall score would be the score that you got on those respective contests.

For example, if I got a 98 on public speaking, that score would go towards my high point overall score.

Each goat judging class is worth 50 points- so all age divisions would evaluate four classes of animals for a total of 200 points possible. To make sure that goat judging contest doesn't weigh more than the other 5 contests, we turn that goat judging score into a percentage in that percentage would then be your overall goat judging score to be put towards the high point.

One key difference that would be there with the goat judging for seniors only, they would continue to give a set of oral reasons, but those oral reasons scored would only be used to calculate the senior high point overall, but not the regional high point overall.

This calculation is going to be extremely similar as we move forward into the National Show. The big thing to point out here though is all contests would be out of 150 points rather than that 100 points. At the National Show, they would be eligible to get a total of 600 points rather than the 400 points comparatively at the regional shows.

For skillathon, public speaking, and sales talk, they would still be scored out of 100 points total. However, one key difference is that the score would be multiplied by 1.5 to get 150 points that they can bring towards their overall score. Individuals who participated but didn't receive these top points would get 30 points toward their score for participating. Goat judging again is a little bit different, but another change pointed out is they would continue to judge the four classes of

animals like normal, but there would be one class of questions that would go toward their overall score. For nationals, it would be 250 points total they could earn in the goat judging, and if we use that same calculation, we would use that percentage for the overall scores. Just like the regionals, seniors would give reasons, but it would be those reason scores would be used for the senior high point award, but not towards the national show high point award.

For the overall series, Hannah stated that she believes those scores need to be converted scores. The big reason is that if you have judges who judge extremely tough at the Area 1 Show and maybe give out a lot of 30s and 40s in their judging contests, that maybe isn't going to be as equal to judges in Florida who give out 90s and 98s. Keeping it a little bit more equal across the entire nation to use those converted scores for the overall points calculation.

Converted point chart shown: 1st place is 100 points down to 10th place being 10 points for a regional shows and for National Show 1st place is 150 points down to 10th place being 50 points.

Hannah asked for there to be a motion to put this into effect, if there is no changes.

Chuck Fitzwater thanked Hannah for her efforts on this project.

Motion by Casey McClain to accept the motion to accept the point system as presented by Hannah. Seconded by Paige Gunderson. Voice Vote: Motion Passes, Unanimously

Hannah Jenkins continues her report. The junior board worked on speech topics at their face to face a couple of weeks ago, and for regional show they had put together:

Novice age division - How do you get your goat ready for the show?

Junior age division - What is the importance of the JABGA?

Intermediate age division – What are some short-term and long-term goals for your herd?

Senior age division – Describe reproduction practices within your herd.

National Show speech topics

Novice age division - Describe your show preparations, training, and how you show your goat

Junior age division - What can you do to improve awareness in the goat industry?

Intermediate age division – What is your preferred ID and why?

Senior age division – How do you properly market your herd to potential customers?

Motion by Paige Gunderson to accept the speech topics for regionals and nationals. Seconded by Lauren Green. Voice Vote: Motion Passes, Unanimously

Paige Gunderson brought up a topic for board discussion and consideration. Because of our date range in Grand Island, it's something that we need to look into. I know our junior board discussed moving around our National Show schedule to accommodate the date changes, and in 2026, we

will be looking at that earlier date range again for Grand Island. I'd like to have the Board start considering moving to just a Junior National Show. It has been brought up to our junior board. It has been brought up between multiple directors.

Looking at our show numbers from last year, our junior show carries the brunt of our national organization. At ten days, it gets to be a very long show for any of you who were there for all of it. Our ABGA show has been trending flat over the last couple of years for numbers, whereas our JABGA show has been increasing.

Paige challenged each director to reach out to their region and really look into it as a proposal to go back to their regions and start asking questions and how we feel about this. Suggested a survey to the membership.

Jeff Gibbs asked to amend the agenda to get to high priority items. Chuck asked for guidance on Roberts rules from Gage on if it needed to be voted on to amend. Gage stated we can kind of decide we're almost done with the old business. It just if we adjourn and then come back for a special meeting, we can technically we table all of the new business we can we can talk about it in another meeting or we can talk about. Basically we need to we need to vote to decide what we're going to do.

Chuck Fitzwater asked for clarification on what Jeff wanted to bring up. Jeff Gibbs replied I don't know. Sam Knott stated he needed 2 to 3 minutes to touch on the American Boer Goat Foundation. Elizabeth Westfall stated she could shorten her discussion on the last old business item. She then stated, we cut Hannah off, and I want to make sure she has a second to say her piece before we go on. Chuck Fitzwater agreed and turned the floor back to Hannah Jenkins. Hannah Jenkins stated what Paige touched on the junior board liked the idea when we had briefly talked about it at the face- to-face.

Chain of Command Policy

Elizabeth Westfall presented that she had been charged with helping to put together an organizational policy that encumbered our organizational chart chain of command as far as how people within the office report to our executive director position. Right now, I have a draft put together. Working with Porschea, the office manager, on some of the roles and responsibilities. Due to the time constraint, it was not shared. Asked the board to continue to refine that policy and then perhaps share it at our next meeting.

Committees

Discussion on setting the committees by Chuck Fitzwater. Paige Gunderson agreed we needed to set the committees. Cameron Drew stated, I don't think you can do the committees. Our bylaws say that the President has to set the committees. The president is the only one who can set the Committee at the boards in meeting or other times. Elizabeth Westfall stated that in the president's absence, the vice president is the acting president. Kim Veal stated I think it should be tabled until we get what Mike had on this matter. He's the one that's supposed to set this. Until he sends that to

us, we don't have that; I don't know if it's appropriate now. Kim Veal continued stating I would like for the things that I've asked for the last year that I've been on the board for us to have this set to where we have all this information, with all supporting documents to us ten days prior to a meeting so we have time to look over this so that we can make the correct decisions and not have to be going back and forth and changing things. Kim Veal asked I don't know if we need to do that in a motion so that we're sure that we have all this stuff.

Elizabeth Westfall asked a clarifying question of Kim Veal: what you're talking about is not specific to the election of committees or the assignment of committees you're talking about. Kim Veal replied yes, they would be sending that to us, so we would have had that for the meeting tonight. Elizabeth Westfall asked what specifically would Kim Veal have wanted. Kim Veal replied that Mike should have had those committees set as how he wanted them, and then we would approve them tonight. Elizabeth Westfall stated its not necessarily in the bylaws, it says that they may take to; Kim Veal interrupted and stated that's right we would have discussed that if he would have set those and then tonight, when we would have come in this meeting, then we could have had discussions as to whether we agreed with that or not agreed with it. But yes, it says that he is supposed to do that. Elizabeth Westfall stated it doesn't say he has to do it ahead of time. Kim Veal stated that is what I asked for at the face-to-face when I came on in July of last year, and I also said it this year that we needed to start having all this information to us as board members before we come on these calls that we should have all agenda items and supporting documents to go with it so we have time to look at it at ten days prior to a meeting.

Chuck Fitzwater stated if we had done these committees face-to-face, no one would have had 10 days because, at that point in time, no one knew who was going to be present. Kim Veal replied we would have, if we had been doing this from the time that I asked for a year ago. So I'm asking do I need to make that a motion so that we can make sure that we do that from now on or is that something that I practice that we're going to start doing because it's not fair to get on these calls and not have all the information in front of us to sit down and think about things and to make decisions that are important decisions about what we're doing? That's all I'm asking.

Chuck Fitzwater stated I understand what you're saying, Kim, but if we showed up at the face-to-face in July and the president took over in July and then he sat down and did these committees and appointed the committees in July. You wouldn't have the information 10 days prior to that because no one would have knew who was going to be president until that day. Elizabeth Westfall added agreement that we need to have minutes and that kind of stuff ten days in advance and agendas ten days in advance, but it was on the agenda ten days prior to this meeting that we were going to be talking about committee selection. He did not give us a list 10 days prior, but it was on the agenda that we were going to be talking about this tonight.

Cameron Drew stated that based on previous conversations that we've had with setting the committees and knowing that Mike is the new president, right, and we want to support him and his role. It's an opportunity for the new president to set the committees so that we don't just automatically pick up the committees that existed last year. This is his opportunity, according to our bylaws, to set those committees that he sees fit at this time, so we don't have Mike here to ask those questions or propose something in addition to that. Cameron continued and proposed a special meeting to have that conversation around committees.

Chuck Fitzwater stated we could have a special meeting in two weeks. He stated he had a list of committees that Mike had given him. Chuck Fitzwater agreed to have a meeting in two weeks to allow for a 10-day notification period. Chuck Fitzwater asked if we needed a motion of Gage Taylor. Gage replied we can table that agenda item if you want.

Motion by Gage Taylor to table the committee assignments on the agenda till August 27th.

Seconded by Jeff Gibbs.

Paige Gunderson discussed the item and cautioned against tabling it. She stated, I haven't been able to do any work to do anything positive for this Association. This seems like a really, really bad idea because we have two more weeks, and then we have to send out to get members on the committees. It's going to be November. Sam Knott concurred, that the further we delay this, the longer it takes to get a Committee functioning up and doing something. Paige cited the DNA committee and the National Show moving halfway across the country needing to get contracts signed. Paige asked the board to reconsider. Tyler Sparks asked if there was a timeline on the motion. 'Discussion on the items timeline from Chuck Fitzwater with the date of August 27th being the first available date. Paige Gunderson asked how long do we usually wait for members to request to join? Sam Knott replied we send an email notification now and they submit information on the committees that they're interested in. We usually get hundreds of members interested in this. It's a minimum of two weeks, possibly 30 days for members to respond. Cameron Drew stated statistically speaking surveys always have a better response rate if you have a shorter time. She states I don't think we have to do 30 days; I think we could get it turned around in 10-14 days. They're either going to respond or they're not. Sam Knott then states the committee chairs have to narrow the field, identify candidates they have to accept, and sometimes have to do confidentiality agreements. Paige Gunderson reminds the board the judges committee has a class in November. Chuck Fitzwater calls for the question via roll call vote.

Kim Veal states that we usually post on the website what committees we're going to have, and the members can go ahead and do that while we're waiting for the meeting. Chuck Fitzwater stated that would be a great idea. Elizabeth Westfall stated if we're going to add committees, we wouldn't have that information yet. Chuck Fitzwater we can just do the basics. We go through Porschea have her put it on the ABGA website. He stated he would let Mike know.

Clarification on the motion by Chuck Fitzwater provided to the board.

Roll Call Vote: Yes – Sam Knott, Elizabeth Westfall, Tyler Sparks, Brad Mackey, Cameron Drew, Rosalinda Vizina, Olivia Rush, Jeff Gibbs, Lauren Green, Gage Taylor, Casey McClain **No** - Paige Gunderson; **Motion Passes**

Tyler Sparks asks to have this meeting be an open meeting to the membership.

FFA and 4H advisors

Casey presented on the topic explaining that Joetta Boyd, as supporter of youth has run into a predicament where she has received a calf scramble certificate for a registered animal of the kid come that came to her farm, bought a registered doe and when she was explaining to the child that he needed an agent to be above him, and to have his doe active in the registry, he explained to her that he had nobody to do that. Joetta being the sweet lady that she is, decided that she would be his agent, but I know we've ran into this before, where people are having to be agents for children, that they don't know. Therefore, it puts them in a precarious situation as far as whether the people are abiding by the rules and doing what they're supposed to do. I was wondering if we could possibly work something out where FFA or 4H advisors could be agents.

Hannah Jenkins added information on an idea of having a club account of some sorts and so kids could sign up and be under the club/FFA advisor. That's a hold up for a lot of our kids wanting to join JABGA that they just don't have those extra funds. If an advisor or member or club advisor, becomes a member that they be under them and charged either a reduce rate or free for that advisor to be able to increase our junior memberships. That would not be a hindrance for those clients who are wanting to be active and involved in our Association. Hannah states she understands some of this will come down to iCompete capabilities and in order for that to be a possibility. We could also include some membership benefits but making sure that this isn't of voting role so they couldn't vote on any elections or serve on any committees. The sole function of that membership would be serving as an agent for those kids who wanted to be involved.

Cameron Drew asked is there a reason why the FFA member can't be an adult member? I know my work up here in Region 14 with FFA is they're not allowed, depending on which state, not allowed to be an acting agent or listed person on any of these forms for their students, it's typically a state by state, even almost town by town municipality laws. Asked if Hannah and Casey had looked into that aspect as well. Casey replied in the state of Texas, and New Mexico, the 4H agent and the FFA advisor, but they actually fill out the paperwork and such for the kids. Casey asked for additional input from Gage Taylor. Gage Taylor responded for Texas Majors Act teachers, we are required to sign those papers and if any of them get in trouble, we're kind of held to the same standard as the parents. Gage stated he definitely thinks if Casey could look up all the major Shows in Texas and the rules there and how they apply with the parent and the FFA chapter or 4H club and then maybe write some rules around that. Casey stated she did not have a problem doing some more research and bringing it back.

Boer Goat Foundation

Sam Knott asked directors and members that could be listening to step up and try and contribute to the foundation. We had a foundation for years. The Association dissolved it, four maybe five years ago and reformed a new foundation is a 501(C)3 three years ago, we've been drastically underserved. We haven't had enough support. Back in July, the three, including myself, which were Ken Beatty, Kim Morgan and myself, have resigned. Sam Knott stated he had too much on his plate and could not do what the foundation required. This is a huge opportunity. We celebrate the opportunity to start writing grants now. If you get excited about the juniors, if you get excited about

fundraising, please get interested in the foundation. Last week, notification was sent to the board with no feedback received, laying out we need three Directors from this current board to step up and to serve as officers on the foundation. We also require three members in good standing to be on the board, and then we need to find three outside sponsors, not ABGA members. They could be judges, they could be other livestock Association people, they could be businesspeople. They could be educators, but we need to find nine individuals willing to step up and serve this foundation. We have done a very poor job the last three years at supporting this foundation, recommending it, and marketing for it. We have raised substantial funds even without supporting, but if set up properly with the addition of grant rating with the addition of a new executive director, if this foundation is doing what it was designed to do, it should be raising hundreds of thousands, if not millions of dollars into the future specifically for junior education and junior training. It is ultimately a lifeline of cash if we do it properly for the junior association. This needs to be on our Facebook page and website. We need to get this to the member's attention. Ultimately, three of my peers on this board need to volunteer and help lead this.

Jeff Gibbs stated he saw the email with Sam resigning but did not see any minutes for the last three years. Asked if there are any financials for the last three years as a new director on here. Sam Knott replied yep, there's not a lot to share, Jeff. I can get you the financials of the money that's come in and how that was spent back into the association, but we have failed to get people to support it. We didn't have members participating. We didn't have three outside sponsors. It's been a struggle, but I will get you the financials I can get from Brenda. Jeff Gibbs asked that Sam get that to the directors so we all know what's going on the minutes and what all went on and where the financials are. Sam replied yeah, there's not much to share and there's not a lot of money in it. It just has not gotten off the ground. Cameron Drew asked if it was a 501(C)3 right. Sam confirmed and stated that's \$250 or more is considered a taxable donation from individuals or businesses. This was set up to be the fundraising arm of the association. Cameron asked if all of its audits and filings are done. Sam Knott replied all the filings are done stated he didn't know much about the audit side but can ask. Cameron Drew replied, ok.

Chuck Gunter asked if we have any volunteers. Gage Taylor volunteered to throw his name in. Sam reminded the board that it needs three directors to be on the board. Cameron Drew stated she would but until she sees finance documents for it to be a clean handoff before she would commit to it.

Lauren Green asked for the purpose of the foundation. Sam Knott stated it's ultimately a fundraising arm for the association for the juniors, specifically for education and training. Lauren Green stated she was trying to think of a pitch to Walmart. Kim Veal asked if there was a set of bylaws for that foundation. Sam Knott confirmed yes and it was in the email provided to the board.

Next meeting date will be August 27th. Regular meeting will be on September 10th.

Jeff Gibbs asked about missing minutes on the website. There are minutes that are missing that we need to take care of, or we're going to end up way far away and get lost. Last year, at the end of June and May, and also at the executive committee meetings from Nationals that haven't been seen and are not on the website. Jeff Gibbs stated I haven't seen any discussion since I've been on the board about you all approving them. He follows up with I wasn't on the board, so I don't know the exact dates, but I know there are no minutes about the meeting you had when Cameron was reinstated.

There are no meetings, minutes, or anything on the 900 that was rescinded and money refunded. There were executive committee meetings at nationals and there are no minutes on any of that, we need to get all those caught up. Elizabeth Westfall stated that they would be with the previous secretary. Jeff Gibbs stated there are some things that need to be posted. Chuck Fitzwater stated we would have to get with Kim and get the minutes, and it all depends how far back. Jeff stated I'm talking about June and May. Cameron Drew said she has a list from her notes that she believes are outstanding. Two are under when Kim was secretary, and then the remainder are with this new board. Chuck asked for Cameron to email the list. Cameron said will do.

Motion by Jeff Gibbs to adjourn the meeting. Seconded by Rosalinda Vizina. Voice Vote: Motion Passes, Unanimously

Thank you to the members present on the call.

American Boer Goat Association

Board of Directors

Special Meeting – Teams Call

8/21/2024

Meeting scheduled at 7:00 PM CST

Call to Order at 7:00 PM CST

Roll Call:

Rosalinda Vizina – R1

Elizabeth Westfall – R9

Olivia Rush – R2

Kim Veal – R10

Paige Gunderson – R3

Tyler Sparks – R11

Jeffrey Gibbs – R4

Chuck Fitzwater – R12

Lauren Green – R6

Brad Mackey – R13

Gage Taylor – R7

Cameron Drew – R14

Casey McClain – R7

Kevin Richmond – Past President (Not Present)

Sam Knott – R8

Waive Notice of meeting and agenda by all directors present during roll call.

Attendees Present

Shannon Worrell

Will Griffis, Attorney


Executive Director

Discussion on the executive director position with Ag1Source recruiter.

Motion by Rosalinda Vizina to go into executive session. Seconded by Lauren Green Voice Vote: Motion Passes, Unanimously

Motion by Casey McClain to come out of executive session. Seconded by Rosalinda Vizina. Voice Vote: Motion Passes, Unanimously

National Show Venue

Discussion on the location of the national show contract for Louisville for 2025. The Board was made aware that the penalties for not holding the National Show in Louisville in 2025 would be more than the \$2,500 as first presented. Realizing the total cost of breaking the contract the board discussed the financial responsibility vs. Preferred site location. 

Motion by Jeff Gibbs to rescind the motion to go to Grand Island. Seconded by Brad Mackey. Voice Vote: Motion Passes, Unanimously.

Motion by Chuck Fitzwater to go to Louisville, KY, for the ABGA National Show for 2025 on May 30th – June 7th. Motion seconded by Kim Veal. Roll Call Vote: Yes – Cameron Drew, Casey McClain, Elizabeth Westfall, Paige Gunderson, Olivia Rush, Sam Knott, Kim Veal, Rosalinda Vizina, Gage Taylor, Jeff Gibbs, Tyler Sparks, Chuck Fitzwater Abstain – Brad Mackey, Lauren Green

Motion by Paige Gunderson to have Will Griffis draft a formal letter and notice to the members on the dates with an apology to be released via email and posted to our website. Seconded by Olivia Rush.

Discussion on contents of the letter.

Motion amended by Paige Gunderson to have Will Griffis and President Mike Reis form a letter to go out to our membership via email, posting on our website and official social media accounts explaining the reasoning and movement of our National Show location for the dates of the 2025 Louisville show. Seconded by Lauren Green. Voice Vote: Motion Passes, Unanimously.

Motion by Elizabeth Westfall that no one disclose the outcome of this meeting until the letter can be drafted and posted through official channels. Seconded by Rosalinda Vizina.

Discussion on why this motion was requested for the purpose of unified communications. Cameron Drew stated she wanted it noted (after her vote was cast and before the next vote was cast) that if that's what you wanted, you should have put us in executive session. Following the conclusion of the full vote, Elizabeth Westfall stated she wanted to go on record that she is not opposed to transparency. She is a huge proponent of communicating in a manner that is consistent, and with this being such an eye-sore for the Association, she feels it is only in best practice that all communication be official around this subject matter.

Roll Call Vote: Yes – Elizabeth Westfall, Paige Gunderson, Olivia Rush, Sam Knott, Rosalinda Vizina, Chuck Fitzwater No – Cameron Drew, Gage Taylor, Jeff Gibbs, Tyler Sparks, Brad Mackey, Kim Veal, Lauren Green Abstain – Casey McClain; Motion Fails

Following the previous vote, Cameron Drew provided the directors and Will Griffis with her draft suggestions for the letter. The letter was read to the directors who could not access it electronically during the meeting, and corrections were made.

Motion by Lauren Green to accept the letter with changes. Seconded by Rosalinda Vizina. Voice Vote: Motion Passes, Unanimously.

Motion by Paige Gunderson to adjourn the meeting at 9:21 PM CST. Seconded by Chuck Fitzwater. Voice Vote: Motion Passes, Unanimously.

American Boer Goat Association

Board of Directors

Special Meeting – Teams Call

8/26/2024

Meeting scheduled at 7:00 PM CST

Call to Order at 7:03 PM CST

Roll Call:

Rosalinda Vizina – R1

Elizabeth Westfall – R9

Olivia Rush – R2

Kim Veal – R10

Paige Gunderson – R3

Tyler Sparks – R11

Jeffrey Gibbs – R4

Chuck Fitzwater – R12

Lauren Green – R6

Brad Mackey – R13

Gage Taylor – R7

Cameron Drew – R14

Casey McClain – R7

Kevin Richmond – Past President (Not Present)

Sam Knott – R8 – Not Present

Waive Notice of meeting and agenda by all directors present during roll call.

Attendees Present

Caleb Boardman

Will Griffis, Attorney

At the beginning of the call prior to executive session President Mike Reis asked it to be noted that everything we talk about in the executive session is to stay there and not go any further.

Executive Director

Discussion on the executive director position.

Motion by Chuck Fitzwater to go into executive session. Seconded by Rosalinda Vizina. Voice Vote: Motion Passes, Unanimously of those directors present.

Caleb Boardman left the call.

Motion by Chuck Fitzwater to exit executive session. Seconded by Lauren Green. Voice Vote: Motion Passes, Unanimously of those directors present.

Motion by Chuck Fitzwater based on the interview with Caleb that we hire him based on his original start date. Seconded by Lauren Green.

Clarification on the statement, that we hire him, was asked by Tyler Sparks and followed up by Will Griffis for advice on how to clarify the motion.

Amended Motion by Chuck Fitzwater based on the interview with Caleb that we reaffirm the start date presented in the offer letter. Seconded by Lauren Green. Roll Call Vote: Yes – Rosalinda Vizina, Casey McClain, Elizabeth Westfall, Olivia Rush, Lauren Green, Chuck Fitzwater, Tyler Sparks **No** – Cameron Drew, Brad Mackey, Jeff Gibbs **Abstain** – Paige Gunderson, Kim Veal, Gage Taylor; Motion Passes

Discussions on past hiring practices.

Motion by Chuck Fitzwater to enter into executive session to protect sensitive information. Seconded by Rosalinda Vizina. Roll Call Vote: Yes – Rosalinda Vizina, Chuck Fitzwater, Paige Gunderson **No**– Cameron Drew, Casey McClain, Tyler Sparks, Jeff Gibbs, Brad Mackey, Elizabeth Westfall, Olivia Rush, Kim Veal, Gage Taylor **Abstain** – Lauren Green; Motion Fails

Executive Director to start on August 28th. Mike Reis will work with the onboarding group to start the transition.

Motion by Paige Gunderson to adjourn the meeting at 8:13 PM CST. Seconded by Olivia Rush. Voice Vote: Motion Passes, Unanimously.

American Boer Goat Association

Board of Directors

Special Meeting – Teams Call

8/27/2024

Meeting scheduled at 7:00 PM CST

Call to Order at 7:00 PM CST

Roll Call:

Rosalinda Vizina – R1

Elizabeth Westfall – R9

Olivia Rush – R2

Kim Veal – R10

Paige Gunderson – R3

Tyler Sparks – R11

Jeffrey Gibbs – R4

Chuck Fitzwater – R12

Lauren Green – R6

Brad Mackey – R13

Gage Taylor – R7

Cameron Drew – R14

Casey McClain – R7

Kevin Richmond – Past President (Not Present)

Sam Knott – R8

Waive Notice of meeting and agenda by all directors present during roll call.

Attendees Present

Attachment A – Attendance Report

Kim Veal, Jeff Gibbs, and Hannah Jenkins had difficulty entering the meeting using the link but were able to get online after some delay.

Motion by Gage Taylor we extend the executive committee moratorium until the end of the term for July 2025. Seconded by Gage Taylor.

Jeff Gibbs entered the meeting at 7:05 CST.

Roll Call Vote: Yes – Cameron Drew, Casey McClain, Elizabeth Westfall, Paige Gunderson, Olivia Rush, Sam Knott, Rosalinda Vizina, Gage Taylor, Jeff Gibbs, Tyler Sparks, Chuck Fitzwater, Brad Mackey, Lauren Green ***Motion Passes, Unanimously***

Committees

The president nominated the committee chair for each committee. The committee chair had the opportunity to name a co-chair or table. Presentation of objectives for each committee requested by the president. Committees were told they could add objectives as needed. The list of committees is provided below:

Affiliate Committee

- Cameron Drew – Chair
- Casey McClain – Co-Chair

Breed Standards

- Tyler Sparks - Chair
- Maddie Clemens – Co-Chair

Finance

- Brad Mackey – Chair
- Cameron Drew – Co-Chair
- Jeff Gibbs – Co-Chair

DNA

- Paige Gunderson - Chair
- Tabled – Co-Chair

National Show Location

- Chuck Fitzwater – Chair
- Sam Knott – Co-Chair

National Show

- Elizabeth Westfall - Chair
- Paige Gunderson – Co-Chair

Purebred

- Jeff Gibbs - Chair
- Tabled – Co-Chair

Judges

- Olivia Rush – Chair
- Tabled – Co-Chair

Rules, Regulations, & Bylaws

- Rosalinda Vizina – Chair
- Kim Veal – Co-Chair

Staff & Board Policies

- Kim Veal – Chair
- Tabled – Co-Chair

Regional Show

- Hannah Jenkins - Chair
- Olivia Rush – Co-Chair

Member Education

- Gage Taylor – Chair
- Tabled – Co-Chair

Sanctioned Shows

- Jeff Gibbs - Chair
- Tabled – Co-Chair

Grant Writing

- Cameron Drew - Chair
- Carolyn Cooper – Co-Chair

Registered Wethers/Commercial Does

- Casey McClain – Chair
- Tyler Sparks – Co-Chair

Sponsorships & Donations

- Brad Mackey – Declined
- Paige Gunderson – Chair
- Hannah Jenkins – Co-Chair

Advisory Committee

- Elizabeth Westfall – Chair
- Olivia Rush – Co-Chair

Motion by Cameron Drew to accept all the committee chairs and co-chairs. Seconded by Olivia Rush. Voice Vote: Motion Passes, Unanimously

Request by Paige Gunderson to have the office staff have an electronic sign-up created and posted for individuals wanting to register for a committee. Cameron Drew suggested that the sign-up close on September 8th for committee selection on September 10th.

Motion by Chuck Fitzwater to adjourn the meeting at 8:12 PM CST. Seconded by Cameron Drew. Voice Vote: Motion Passes, Unanimously.

American Boer Goat Association

Board of Directors

Special Meeting – Teams Call

9/10/2024

Meeting scheduled at 7:00 PM CST

Call to Order at 7:00 PM CST

Roll Call:

Rosalinda Vizina – R1

Elizabeth Westfall – R9

Olivia Rush – R2

Kim Veal – R10

Paige Gunderson – R3

Tyler Sparks – R11

Jeffrey Gibbs – R4

Chuck Fitzwater – R12

Lauren Green – R6

Brad Mackey – R13

Gage Taylor – R7

Cameron Drew – R14

Casey McClain – R7

Kevin Richmond – Past President (Not Present)

Sam Knott – R8

Attendees Present

Attachment A – Attendance Report

President Mike Reis shared with the board Hannah Jenkins has resigned.

Adoption of Agenda

Motion by Lauren Green to adopt the agenda. Seconded by Sam Knott. Voice Vote: Motion Passes, Unanimously.

Adoption of Minutes

Motion by Chuck Fitzwater to adopt the minutes from 7/17/24. Seconded by Casey McClain. Voice Vote: Motion Passes, Unanimously.

Motion by Chuck Fitzwater to adopt the minutes from 7/23/24. Seconded by Rosalinda Vizina. Voice Vote: Motion Passes, Unanimously.

Motion by Cameron Drew to adopt the minutes from 8/7/24 as amended. Seconded by Rosalinda Vizina. Voice Vote: Motion Passes, Unanimously.

Motion by Cameron Drew to adopt the minutes from 8/8/24 as amended. Seconded by Lauren Green. Voice Vote: Motion Passes, Unanimously.

Treasurer's Report

Motion by Chuck Fitzwater to accept the Treasurer's Report. Seconded by Lauren Green. Roll Call Vote: Yes – *Rosalinda Vizina, Olivia Rush, Lauren Green, Casey McClain, Sam Knott, Elizabeth Westfall, Tyler Sparks, Chuck Fitzwater* **No –** *Jeff Gibbs, Brad Mackey, Cameron Drew* **Abstain –** *Paige Gunderson, Gage Taylor, Kim Veal; Motion Passes*

Executive Director Report

Report provided by Executive Director.

Office Report

Report provided on behalf of the office manager by the Executive Director.

iCompete Update

Report provided by Cameron Drew on new functionality available for iCompete.

Committee Reports

Discussion on member and director involvement in committees. Discussion on the recording of minutes and meetings in committees.

Motion by Elizabeth Westfall to record all the committee meetings to allow for a board director to be able to go back and view them to get further input if needed. Seconded by Gage Taylor. **Voice Vote: No –** *Cameron Drew; Brad Mackey; Jeff Gibbs; Motion Passes*

Motion by Gage Taylor to exclude confidential financial and HR information in the recordings of all meetings. Seconded by Jeff Gibbs. **Roll Call Vote: Yes –** *Olivia Rush, Paige Gunderson, Gage Taylor, Jeff Gibbs, Elizabeth Westfall, Kim Veal, Tyler Sparks, Brad Mackey, Cameron Drew* **No –**

Rosalinda Vizina, Lauren Green, Sam Knott, Chuck Fitzwater Abstain – Casey McClain; Motion Passes

Motion by Chuck Fitzwater to accept Catherine Riley and Bailey Bergherm as alternate judges for the judge's certification program. Seconded by Casey McClain. Voice Vote: Motion Passes, Unanimously

Motion by Elizabeth Westfall to open the application process for another 5 days. Motion was rescinded.

Junior Board Report

Hannah Jenkins provided a brief report on the junior board's needs. Paige Gunderson proposed we have a meeting the following week to go over the items in the junior board report. Board thanked Hannah Jenkins for her service.

Chain of Command Policy

Elizabeth Westfall presented the draft of the chain of command policy within the staff and organization. The policy is being passed onto the Staff & Board policies committee.

Legal Firm Proposals

Kim Veal is organizing legal proposals and will bring them to the board once she receives further information from the attorneys she has contacted.

Boer Goat Foundation

Gage Taylor identified the additional directors to participate in the Boer Goat Foundation: Cameron Drew & Jeff Gibbs.

Robert's Rules of Order Letter

A letter was submitted to the board on Robert's Rules of Order processes. President Reis will contact Mr. Gammons on additional support to the board in Robert's Rules.

December Face-to-Face Location

Discussion on the need to set a location for the December face-to-face meeting on the 6th – 8th. Brad Mackey and Jeff Gibbs stated they are not available to attend on those dates. Additional

proposals will be presented at the next meeting by Gage Taylor, Paige Gunderson and Elizabeth Westfall.

Motion by Gage Taylor to host the ABGA face-to-face meeting in Dallas. Seconded by Jeff Gibbs.

Motion by Elizabeth Westfall to table the motion. Seconded by Casey McClain. No vote took place.

Roll Call Vote on Gage Taylor's previous motion: Yes –Jeff Gibbs, Lauren Green, Gage Taylor, Casey McClain. Kim Veal, Brad Mackey, Cameron Drew No – Rosalinda Vizina, Sam Knott, Elizabeth Westfall, Tyler Sparks, Chuck Fitzwater, Mike Reis; Abstain – Olivia Rush, Paige Gunderson; Motion Fails

Motion by Cameron Drew we go to Tampa for the ABGA face-to-face meeting. Seconded by Brad Mackey. Yes –Jeff Gibbs, Kim Veal, Brad Mackey, Cameron Drew No – Olivia Rush, Lauren Green, Casey McClain, Sam Knott, Elizabeth Westfall, Tyler Sparks, Chuck Fitzwater; Abstain – Rosalinda Vizina, Paige Gunderson, Gage Taylor; Motion Fails

Regional Review

Rosalinda Vizina addressed the board's need to review the regions per Article 5 of the bylaws.

Motion by Elizabeth Westfall to move forward with the proposal to examine the regions. Seconded by Cameron Drew. Voice Vote: Motion Passes; Unanimously.

Ethics for Directors/Judges

Jeff Gibbs asked for this item to be removed from the agenda at this time.

Rule 900 Question/90-Day Rule

Brad Mackey requested to table this item to October meeting.

Use of JABGA/ABGA logo for non-sanctioned events

Mike Reis presented to the board the request to use official ABGA and JABGA logos received by the junior director on an educational event not being put on by the association. Topic assigned to the affiliate committee for discussion at the October meeting.

Adjournment

Remembrance of 9/11 and moment of silence.

Jeff Gibbs provides a bylaw violation of 5.3, which he would like to discuss. Item was added to agenda for next meeting.

Motion by Gage Taylor to adjourn the meeting at 10:28 PM CST. Seconded by Rosalinda Vizina.

Voice Vote: Motion Passes, Unanimously.

American Boer Goat Association

Board of Directors

Regular Meeting

9/19/2024

Meeting scheduled at 7:00 PM CST

Call to Order at 7:00 PM CST

Roll Call

Board of Directors

Rosalinda Vizina – R1

Sam Knott – R8

Olivia Rush – R2

Elizabeth Westfall – R9

Paige Gunderson – R3

Kim Veal – R10

Jeffrey Gibbs – R4

Tyler Sparks – R11

Michael Reis – R5

Chuck Fitzwater – R12

Lauren Green – R6

Brad Mackey – R13

Gage Taylor – R7

Cameron Drew – R14

Casey McClain – R7

Kevin Richmond – Past President

Roll Call

- Waive notice of all directors' present

Adoption of Agenda

Cameron Drew asked to table the following items till the next meeting: iCompete fee schedule, bookkeeper, accounts on deposit, a chain of command policy, and business proposal. Gage Taylor asked to have the residency of the director moved to the first item on topics.

Motion by Gage Taylor to adopt the agenda with adjustments. Seconded by Olivia Rush.

Voice Vote: Motion Passes, Unanimous.

Adoption of Minutes

Motion by Chuck Fitzwater to adopt the 8/13 minutes as written. Seconded by Lauren Green. Voice Vote: No: Cameron Drew, Kim Veal; Motion Passes

Director Residency

Presentation by Gage Taylor on his current residency to the directors following an anonymous complaint about his residency. Information was provided on current residence requirements in Texas and North Dakota, as well as legal citizenship requirements. No further action was discussed by the board.

Paige Gunderson called for a vote of no confidence in Mike Reis as the President.

Motion by Paige Gunderson to take a vote of no confidence in Mike in his position as President. Seconded by Jeff Gibbs. Roll Call Vote: Yes – Gage Taylor, Brad Mackey, Jeff Gibbs, Cameron Drew, Kim Veal, Olivia Rush, Tyler Sparks, Paige Gunderson No - Lauren Green, Elizabeth Westfall, Sam Knott, Casey McClain, Rosalinda Vizina, Chuck Fitzwater, Mike Reis; Motion Fails due to not meeting 2/3 vote.

There was some momentary confusion on the 2/3 rule over a simple majority vote ruling. During this time period, Paige Gunderson called for an election for president. Sam Knott was nominated by Tyler Sparks, which he declined. Elizabeth Westfall nominated Rosalinda Vizina. Jeff Gibbs nominated Brad Mackey. Before nominations could close, legal counsel Will Griffis provided and verified clarification on the removal of a director under bylaw section 7.3.

JABGA Coordinator Position

Caleb Boardman discussed Hannah Jenkins' departure from her position as Junior Director. Mr. Boardman asked for a national search to fill the role. Discussion on chair and co-chair of the board committee with the directors and staff backfilling the position's roles.

Motion by Elizabeth Westfall to have Caleb do an exit interview with Hannah.

Seconded by Tyler Sparks. Voice Vote: Unanimous, Motion Passes.

Regional Show Rules

Discussion on modification of the regional show rules and point system cleaning up language.

Motion by Paige Gunderson to accept the regional show series rule changes and adopt for the upcoming season. Seconded by Rosalinda Vizina. Voice Vote: Unanimous, Motion Passes.

Caleb Boardman asked for clarification of hiring a new bookkeeper and timeline. Cameron Drew stated she would be putting together a proposal to address the bookkeeper and asked for additional time.

Face to Face Meeting Location

Presentation by Elizabeth Westfall on Indianapolis and Dallas locations is based on current information on the preferred airline of directors, hotel, and food costs. Gage Taylor stated he had not been able to provide numbers at the current meeting due to other obligations but would provide updated numbers once he has an opportunity to research Dallas further.

Motion by Sam Knott to conduct the face-to-face in December in Indianapolis.

Seconded by Lauren Green. Roll Call Vote: No - Gage Taylor, Brad Mackey, Jeff Gibbs, Cameron Drew, Kim Veal, Casey McClain Yes - Rosalinda Vizina, Lauren Green, Sam Knott, Elizabeth Westfall, Tyler Sparks, Chuck Fitzwater, Mike Reis Abstain - Paige Gunderson, Olivia Rush; Motion Fails

Elizabeth Westfall calls for a special meeting the following week to finalize the face-to-face location. Gage Taylor concurs. Meeting date set.

Onboarding Document

Brief update by Cameron Drew on the onboarding plan created for the Executive Director position. No actions taken.

Committees

Discussion on being considerate of members and when we schedule meetings knowing they have other jobs and responsibilities. Cameron Drew withdrew from her bylaws

committee, the staff policy committee, and the affiliate committee but will remain on the finance committee, grant writing, and breed-up committee. Clarification was provided by Mike Reis that Rosalinda Vizina will run the bylaw subcommittee as part of the overall rules, regulations, and bylaw committee.

Board Training

Tabled by Cameron Drew till next meeting.

Article 3.7

Discussion by Cameron Drew on the termination of member number 78394. Legal counsel provided insight into the fact that removing a member requires a unanimous vote per the bylaws.

Motion by Cameron Drew to expel member number 78394 from the membership according to Article 3.7. Seconded by Brad Mackey. Discussion on additional guidance from legal counsel for termination of a member, including potential implications for not expelling a member who has convictions. Gage Taylor calls for roll call vote. ***Roll Call***
Vote: Yes - Gage Taylor, Brad Mackey, Jeff Gibbs, Cameron Drew, Kim Veal, Paige Gunderson, Olivia Rush, Casey McClain, Chuck Fitzwater, Mike Reis Abstain - Rosalinda Vizina, Lauren Green, Sam Knott, Elizabeth Westfall, Tyler Sparks; Motion Fails

Motion by Tyler Sparks to suspend account number 78394 for two weeks to allow for legal review. Seconded by Chuck Fitzwater. Voice Vote: Unanimous, Motion Passes

Caleb Boardman asked for clarification on Robert's Rules of Order on abstain voting moving forward. Mike Reis said he would seek further clarification on the subject.

Motion by Elizabeth Westfall to move into executive session to discuss the suspension of member number 78394. Seconded by Sam Knott. Voice Vote: No – Cameron Drew, Jeff Gibbs, Brad Mackey. Motion Passes

Motion by Elizabeth Westfall to exit executive session. Seconded by Lauren Green. Voice Vote: Unanimous; Motion Passes.

Next Meeting Date

Next meeting date set for September 24th at 7:00 PM CST

Adjournment

Motion by Gage Taylor to adjourn. Seconded by Rosalinda Vizina. Voice Vote: Unanimous; Motion Passes.

American Boer Goat Association
Board of Directors
Regular Meeting
9/24/2024
Meeting scheduled at 7:00 PM CST

Call to Order at 7:00 PM CST

Roll Call

Board of Directors

Rosalinda Vizina – R1

Elizabeth Westfall – R9

Olivia Rush – R2

Kim Veal – R10

Paige Gunderson – R3

Tyler Sparks – R11

Jeffrey Gibbs – R4

Chuck Fitzwater – R12

Michael Reis – R5

Brad Mackey – R13

Lauren Green – R6

Cameron Drew – R14 (Absent)

Gage Taylor – R7

Kevin Richmond – Past President -
(Absent)

Casey McClain – R7

Sam Knott – R8

Present

Caleb Boardman, Will Griffis, Porschea Vann

Face to Face Meeting Location

Presentation by Gage Taylor on Dallas and Indianapolis locations is based on current information on the preferred airline of directors, hotel, and food costs. Discussion on the location of previous face-to-face meetings based on information provided by Rosalinda Vizina. Caleb Boardman provided insight into the abstention vote before any voting occurred. The example provided was if a 2/3 vote is required of the 15 board members, then 10 yes votes would be necessary for it to pass. A poll was taken on the recommendation for the Face-to-Face of the directors to decide the location.

- Dallas – Jeff Gibbs, Gage Taylor, Kim Veal, Brad Mackey
- Indianapolis – Rosalinda Vizina, Olivia Rush, Paige Gunderson, Lauren Green, Casey McClain, Sam Knott, Elizabeth Westfall, Tyler Sparks, Chuck Fitzwater

Indianapolis was chosen for the face-to face location on December 6th and 7th.

900 Discussion

Discussion on whether a 900 has to be discussed in Executive Session. Will Griffis stated that 6.10 of the bylaws states that when the president deems it appropriate in the interest of the association, the board may meet in a closed session, but it is not required.

Motion by Rosalinda Vizina to go into executive session. Seconded by Paige Gunderson.

Roll call vote requested by Tyler Sparks. Yes – Rosalinda Vizina No – Olivia Rush, Paige

Gunderson, Jeff Gibbs, Lauren Green, Gage Taylor, Casey McClain, Sam Knott, Elizabeth Westfall, Kim Veal, Tyler Sparks, Chuck Fitzwater, Brad Mackey

Conversation on the rules of 900 and what step it is currently in of the process. Caleb Boardman read the 900 rule and timeline of the complaint process. Discussion on Chuck Fitzwater being able to participate in the initial conversation on the 900 filing. The determination was that Mr. Fitzwater would be excused during the conversation and not allowed to participate in the debate. The secretary read the 900 complaints and rules cited for the complaint. Discussion by directors on the First Amendment right to freedom of speech and if moving the case forward implies any guilt.

Motion by Brad Mackey to further investigate the 900. Seconded by Gage Taylor.

Discussion continued with Tyler Sparks asking the attorney to provide information into whether there could potentially be a violation of the First Amendment if this is pursued. Attorney Will Griffis stated he would research the topic. Call for a roll call vote by Jeff Gibbs to close the discussion. ***Yes – Brad Mackey, Tyler Sparks, Kim Veal, Elizabeth Westfall, Sam Knott, Casey McClain, Gage Taylor, Lauren Green, Jeff Gibbs, Paige Gunderson, Olivia Rush, Rosalinda Vizina; Motion Passes.***

Chuck Fitzwater was invited back on the call. Mike Reis excused himself from the conversation on the next 900. Chuck Fitzwater took over, presiding over the meeting.

900 Discussion

Conversation on a second 900 filing to the board was applied under one number.

Discussion on duplication of information, the timing of the board receiving the information, and numbering of the 900. Concern over if a second 900 was skipped over, which had been filed.

Motion by Gage Taylor to refund one of the filing fees to the complainant since only one 900 number was issued. Seconded by Lauren Green. Voice Vote – Motion Passes; Abstain – Jeff Gibbs.

Mike Reis returned to the chair of the meeting.

Elizabeth Westfall noted that Paige Gunderson will be taking over as the national show chair and stated she would be resigning as secretary of the board effective at the end of the meeting.

Nominations for the secretary were opened up by the President. Nomination for secretary was opened up. Chuck Fitzwater nominated Paige Gunderson. Paige Gunderson declined. Tyler Sparks nominated Gage Taylor. Elizabeth Westfall seconded. Gage Taylor accepted the nomination. Voice Vote: Unanimous, Motion Passes.

Mike Reis made a statement to the board about his position as president and resigned from his position as president of the board.

Chuck Fitzwater took over as chair of the meeting as Vice- President and declined the position of President. Elizabeth Westfall nominated Rosalinda Vizina. Seconded by Lauren

Green. Jeff Gibbs nominated Brad Mackey. Seconded by Gage Taylor. Both accepted the nomination. Gage Taylor moves to close the nominations. Paige Gunderson seconds the close of nominations.

- Brad Mackey – Brad Mackey, Kim Veal, Gage Taylor, Jeff Gibbs, Paige Gunderson
- Rosalinda Vizina – Chuck Fitzwater, Tyler Sparks, Elizabeth Westfall, Sam Knott, Casey McClain, Lauren Green, Olivia Rush

Abstain: Rosalinda Vizina

New President of the ABGA is Rosalinda Vizina.

Chuck Fitzwater made a statement that he would be resigning as vice president immediately.

Rosalinda Vizina opened up the floor for nominations of Vice-President. Chuck Fitzwater nominated Lauren Green. Seconded by Mike Reis. Gage Taylor nominated Brad Mackey. Both parties accepted the nominations.

- Brad Mackey – Jeff Gibbs, Kim Veal, Tyler Sparks, Olivia Rush, Gage Taylor, Paige Gunderson, Brad Mackey
- Lauren Green – Mike Reis, Lauren Green, Casey McClain, Sam Knott, Elizabeth Westfall, Chuck Fitzwater

New Vice President of the ABGA is Brad Mackey.

Mike Reis resigned from his position on the board effective at the close of the meeting.

Chuck Fitzwater resigned from his position on the board effective at the close of the meeting.

Lauren Green resigned from her position on the board effective at the close of the meeting.

Casey McClain resigned from her position on the board effective at the close of the meeting.

Adjournment

Motion by Mike Reis makes the motion to adjourn. Seconded by Gage Taylor. Voice Vote: Unanimous; Motion Passes.

October 1, 2024

7:00 pm CST

Work group/Special meeting

Attended:

Rosalinda Vizina R-1,

Olivia Rush R-2

Paige Gunderson R-3,

Jeff Gibbs R-4,

R-5 (vacant)

Region 6 (vacant)

Gage Taylor R-7,

Region 7 (vacant)

Elizabeth Westfall R-9,

Kim Veal R-10,

Tyler Sparks R-11,

Region 12 (vacant)

Brad Mackey R-13,

Cameron Drew R-14

Absent: Sam Knott R-8

Discussion: business proposal/organizational chart

No motions made.

Kim Veal R-10 (call dropped)

Adjourned: 10:03 pm CST

**American Boer Goat Association
Board of Directors
Special Meeting – Teams Call
10/08/2024**

Meeting scheduled at 7:00 PM

CST Call to Order at 7:00 PM CST Roll Call:

Rosalinda Vizina – R1	Olivia Rush – R2
Paige Gunderson – R3	Jeffrey Gibbs – R4
Vacant – R5	Vacant- R6
Gage Taylor – R7	Vacant – R7
Sam Knott – R8	Elizabeth Westfall – R9
Kim Veal – R10	Tyler Sparks – R11
Vacant – R12	Brad Mackey – R13
Cameron Drew – R14	Kevin Richmond – Past President

Directors Absent:

Kim Veal Sam Knott Kevin Richmond

Staff/Guest Present:

Porschea Vann Caleb Boardman Will Griffis

Agenda

Treasure Report was moved to the end of the Agenda, Ethics for Board & Judges were removed due to relevance, and Board of Director Regions were moved up on the agenda.

Motion by Gage Taylor to approve the agenda. Seconded by Elizabeth. Voice Vote: Motion Passes, unanimously.

Motion by Gage to limit the board meeting to 2 hours. Seconded by Jeff. Voice Vote: Motion passes, 1 oppose.

Adoption of Minutes

Motion by Cameron to adopt minutes from 7/24/24. Seconded by Gage. Voice Vote: Motion Passes, unanimously.

Motion by Paige to adopt minutes from 8/21/24 with Camerons updates. Seconded by Jeff. Voice Vote: Motion Passes, unanimously.

Motion by Cameron to adopt minutes from 8/26/24. Seconded by Jeff. Voice Vote: Motion passes, unanimously.

Motion by Paige to adopt minutes from 8/27/24. Seconded by Olivia. Voice Vote: Motion passes, unanimously.

Motion by Jeff to adopt minutes from 09/10/24. Seconded by Cameron. Voice Vote: Motion passes, unanimously.

Board Meeting Recordings:

Motion by Tyler to make all ABGA Board of Director Meeting records for open session available for members to view. Seconded by Elizabeth. Motion is rescinded.

Motion amended by Tyler to have legal counsel review making all ABGA Board of Directors Meeting records for open session available for member to view, with a report due

at the next live board meeting. Seconded by Elizabeth. Voice Vote: Motion passes, 1 oppose.

Executive Session:

Motion by Tyler to go into executive session over Board of Director vacancies. Seconded by Elizabeth. Voice Vote: Motion passes, unanimously.

8: 15 PM Board reconvenes to Open Session.

Board of Director Approvals for R5, R6, R12:

Motion by Tyler to approve Patrick Aliff for Region 5 Board of Director. Second by Olivia. Voice Vote: Motion passes, unanimously.

Motion by Paige to approve Kyle Tate for Region 6 Board of Directors. Second by Elizabeth. Voice Vote: Motion passes, unanimously.

Motion by Cameron to approve Rodney Wilson Jr. for Region 12 Board of Director. Second by Tyler. Voice Vote: Motion passes, unanimously.

Rosalinda discusses the Board of Director for Region 7 is still in search.

Executive Director Report

Caleb provided a PowerPoint presentation over current information and events happening with the ABGA.

Office Report

Porschea discussed office updates including registration turn-around-time, training, and office.

iCompete Update

Cameron provided an update on the increased functionality of iCompete.

Motion by Brad to allow the office to move iCompete to a hands-off digital platform. Seconded by Jeff. Voice Vote: Motion passes, unanimously.

Discussion over temporary registration certificates with iCompete. Sent to Rules and Regulations Committee to determine eligibility with temporary registration certificates.

Motion by Brad for the ABGA to cover the funding for Cameron to go to the office to assist during the iCompete transition to hands-off digital. Seconded by Jeff. Roll Call Vote: Olivia- yes, Paige- yes, Jeff- yes, Gage- yes, Elizabeth- yes, Tyler- yes, Brad- yes, Cameron- Abstain (Due to Conflict of Interest).

Continued Agenda Items:

Rosalinda enacted to table the bylaw agenda item, the chain of command policy, and 90-day 900 rule.

Motion by Gage to extend the meeting till 9:30 PM. Seconded by Jeff. Voice Vote: Motion passes, unanimously.

Motion by Cameron to move Area 5 Regional Show to Sweetwater, TX on November 22-23. Second By Jeff. Motion passes, 1 abstain (Tyler, lack of information).

Executive Session: Discussion over 900

Motion by Paige to go into executive session. Seconded by Jeff. Voice Vote: Motion passes, unanimously.

9:38 PM Board reconvenes to Open Session.

Motion by Gage to adjourn the meeting. Second by Jeff. Voice Vote: Motion passes, unanimously.

October 15, 2024

7:00 pm CST

Work group/Special meeting

Attended:

Rosalinda Vizina R-1,

Olivia Rush R-2

Paige Gunderson R-3,

Jeff Gibbs R-4,

Patrick Aliff R-5

Kyle Tate R-6

Region 7 (vacant)

Sam Knott R-8

Elizabeth Westfall R-9,

Kim Veal R-10

Tyler Sparks R-11,

Rodney Wilson R-12

Brad Mackey R-13,

Cameron Drew R-14

Absent: Gage Taylor R-7

Discussion: business proposal/organizational chart

No motions made.

Adjourned: 9:15 pm CST

American Boer Goat Association

Board of Directors

Special Meeting

10/22/2024

Meeting scheduled at 7:00 PM CST Call

to Order at 7:00 PM

Roll Call:

Rosalinda Vizina – R1

Olivia Rush – R2

Paige Gunderson – R3

Jeffrey Gibbs – R4

Patrick Aliff – R5

Kyle Tate- R6

Gage Taylor – R7

Vacant – R7

Sam Knott – R8

Elizabeth Westfall – R9

Kim Veal – R10

Tyler Sparks – R11

Rodney Wilson Jr. – R12

Brad Mackey – R13

Cameron Drew – R14

Kevin Richmond – Past President

Directors Absent: Kevin Richmond

Staff/Guest Present:

Porschea Vann

Caleb Boardman

Will Griffis

Agenda

Motion by Sam to approve the agenda. Seconded by Rodney. Voice Vote: Motion Passes, unanimously.

ABGA Restructuring Proposal

Motion by Cameron to adopt the ABGA Restructuring Plan. Seconded by Brad. Voice Vote: Motion Passes, unanimously.

Treasurer's Report

Sam discusses financial reports for the ABGA.

Motion by Elizabeth to accept the Treasurer report. Seconded by Olivia. Voice Vote: Motion passes, unanimously.

Bylaw Changes

Cameron discussed two potential bylaw changes. Cameron will send the bylaw changes to the committee for discussion.

Executive Session for 900's and HR

Motion by Jeff to not read 900 information publicly per attorney guidance. Seconded by Cameron.

Roll Call Vote: Paige- yes, Jeff- yes, Patrick- no, Sam- no, Gage- yes, Kyle- yes, Elizabeth- no, Kim- yes, Tyler- no, Rodney- abstain (lack of knowledge on matter), Brad- yes, Cameron- yes, Olivia- no. Motion Passes to not read 900 in public session.

Motion by Cameron to go into Executive Session. Seconded by Gage. Voice Vote: Motion passes, Tyler and Elizabeth opposed.

10:10 PM: The Board reconvenes back into Open Session.

900's

Motion by Jeff to move 900 case #:240924 forward for an additional response. Seconded by Paige.

Roll Call Vote: Olivia- yes, Paige- yes, Jeff- yes, Patrick- yes, Kyle- yes, Gage- abstain, Sam- no, Elizabeth- no, Kim- yes, Tyler- no, Rodney- abstain, Cameron- yes, Brad- yes. Motion passes.

Motion by Tyler to dismiss and refund the filing member for 900 case #: 240918. Seconded by Olivia. Roll Call Vote: Paige- yes, Olivia- yes, Patrick- yes, Jeff- no, Gage- abstain, Sam- yes, Elizabeth- yes, Kim- abstain, Kyle- yes, Rodney- abstain, Brad- no, Cameron- no, Tyler- yes. Motion passes.

Adjourn

Motion by Gage to adjourn the meeting. Seconded by Sam. Voice Vote: Motion passes, unanimously.

American Boer Goat Association

Board of Directors

Regular Meeting

11/12/2024

Meeting scheduled at 7:00 PM CST Call

to Order at 7:00 PM

Roll Call:

Rosalinda Vizina – R1

Olivia Rush – R2

Paige Gunderson – R3

Jeffrey Gibbs – R4

Patrick Aliff – R5

Kyle Tate- R6

Gage Taylor – R7

Vacant – R7

Sam Knott – R8

Elizabeth Westfall – R9

Kim Veal – R10

Tyler Sparks – R11

Rodney Wilson Jr. – R12

Brad Mackey – R13

Cameron Drew – R14

Kevin Richmond – Past President

Directors Absent: Kevin Richmond

Staff/Guest Present:

Porschea Vann

Caleb Boardman

Will Griffis

Agenda

National Show was moved up behind the treasure report.

Motion by Elizabeth to approve the amended agenda. Seconded by Rodney. Voice Vote: Motion Passes, anonymously.

Adoption of Minutes

Minutes for 09/19/24 & 09/24/24 were tabled due to some directors not having received minutes that were sent to their ABGA email. Minutes were resent to those directors' personal emails as requested.

Treasurer Report

Motion by Elizabeth to accept the Treasurer's Report. Second by Olivia. Voice Vote: Motion passes, unanimously.

National Show Information

Discussion occurred over the schedule options for the National Show. The committee advised 3 schedule options and wants to email out a survey to members that attended the National Show. Options were discussed.

Kim Veal drops off call.

Motion by Jeff to send out a survey to the members that had participated in the ABGA & JABGA National Show to determine their 2025 National Show schedule preference. Seconded by Tyler.

Voice Vote: Motion passes, unanimously.

Office Update

Porschea provided an update with the office including iCompete recent data, backlog, and ABGA new sign.

Motion by Brad to allow the office to lease a new printer. Seconded by Rodney. Voice Vote: Motion Passes, unanimously.

Executive Director Report

Caleb provided information over current/past happenings with the ABGA.

Motion by Cameron to approve a travel budget for Paige to travel to the Area 5 Regional JABGA Show. Seconded by Elizabeth. Voice Vote: Motion Passes, Paige Abstains.

Motion by Jeff to approve the Director of Community Outreach hiring committee consisting of Paige, Cameron, Elizabeth, and Tyler. Seconded by Rodney. Voice Vote: Motion Passes, unanimously.

iCompete Update

Cameron provided an update over iCompete with the hands-off digital transition.

Judges

Olivia and the judges committee presented the following names as passing the ABGA Judges Certification: Blake Quiggins, Rodney Wilson Jr, Jaelynn Therring, and Robby Kelly.

Motion by Paige to approve the judges as presented. Seconded by Kim. Voice Vote: Motion passes, Jeff opposes, Rodney abstains.

Rules, Regulations, and bylaws Committee Information

Discussion occurred over the draft form of ABGA membership update form. Rosalinda and the committee will update the form and bring it back for board approval at a later date.

Kim Veal returns to call.

Policy Update

Kim discusses documents over policies and will email the board documents before the face-to-face.

Motion by Kim for the Board of Directors to have an agenda and supporting documentation 5 days before the meeting. Seconded by Jeff.

Rodney amended the motion to include emergency agenda items that can be added to the agenda with a majority vote by the board at the beginning of the meeting. Seconded by Elizabeth. Voice Vote: Motion passes.

Main Motion: The Board of Directors will have an agenda and supporting documentation 5 days before the meetings. Emergency agenda items can be added to the agenda with a majority vote by the board at the beginning of the meeting. Voice Vote: Motion passes, unanimously.

Executive Session

Motion by Sam to go into executive session. Seconded by Rodney. Voice Vote: Motion passes, unanimously.

9:45 PM: The Board reconvenes back into Open Session.

Jeff leaves meeting

Kim leaves meeting

900's

Motion by Brad to take no action against 900 case #: 240924. Seconded by Cameron. Roll Call Vote. Olivia- yes, Paige- yes, Patrick- yes, Jeff- absent, Patrick- yes, Tyler- yes, Gage- abstain, Sam- yes, Elizabeth- yes, Kim- absent, Rodney- yes, Brad- yes, Cameron-yes. Motion passes.

Region 7 Board of Director Nomination

Motion by Elizabeth to accept Brandon Dugat as the ABGA Board of Director for Region 7. Seconded by Olivia. Voice Vote: Motion passes, Gage abstains.

Kim rejoins meeting

Adjourn

Motion by Sam to adjourn the meeting. Seconded by Paige. Voice Vote: Motion passes, unanimously.

**American Boer Goat Association
Board of Directors
Special Meeting – Teams Call
12/27/2024
Meeting scheduled at 7:00 PM CST**

Roll Call

Rosalinda Vizina – R1	Olivia Rush – R2
Paige Gunderson – R3	Jeffrey Gibbs – R4
Patrick Aliff – R5	Kyle Tate- R6
Gage Taylor – R7	Brandon Dugat – R7
Sam Knott – R8	Elizabeth Westfall – R9
Kim Veal – R10	Tyler Sparks – R11
Rodney Wilson – R12	Brad Mackey – R13
Cameron Drew – R14	Kevin Richmond – Past President

Directors Absent:

Brandon Dugat Kevin Richmond

7:54 Gage left meeting

Elizabeth now acting secretary for remainder of the meeting

Staff/Guest Present:

Caleb Boardman – Executive Director, Carolyn Cooper – Finance Committee Member

Agenda

2025 Budget

Motion by Sam Knott to approve the agenda. Seconded by Cameron Drew. Voice Vote: Motion passes, unanimously

Budget Presentation

Caleb Boardman – Executive Director and Carolyn Cooper- Finance Committee Member present the budget for 2025.

Motion – Jeff Gibbs moves to increase fees in accordance with budget proposal as reflected in appendix A.

Seconded by Brad Mackey.

Roll Call Vote: 9 Yes / 3 No (Motion Passes)

Olivia – N, Paige – Y, Jeff – Y, Patrick – Y, Kyle – Y, Sam – Y, Elizabeth – Y, Kim – Y, Tyler – N, Rodney – N, Brad – Y, Cameron – Y,

Motion – Rodney Wilson Moves to approve the budget as proposed by the finance committee with the corrections made during the meeting.

Second Paige Gunderson

Roll Call Vote: 8 Yes/3 NO (Motion Passes)

Olivia - Y, Paige - Y, Jeff - N, Patrick - Y, Kyle - Y, Sam - Y, Elizabeth - Y, Kim - N, Tyler - Y, Rodney - Y, Cameron - N

8:52 Motion for Executive Session by Paige Gunderson. Second by Tyler Sparks. Voice Vote: Motion Passes, unanimously

Returned after unknown time due to recording stopped and restarted.

Motion - Jeff Gibbs moves to remove item 4 from sanctions against member number 36704 that were implemented on 08/07/2024. Second by Paige Gunderson. Voice Vote: Motion Passes.

Motion - Paige Gunderson moves to adjourn the meeting. Second by Rodney Willson. Voice Vote: Motion Passes.

Service	Past Mail-in Member Rate	Past Online Member Rate	New Member Rate	New Non Member Rate	Effective Date	Comments
Membership	\$ 60.00	\$ 60.00	\$ 75.00	NA	1/1/2025	Members who renewed during December will not pay the increased rate until their 2026 renewal
JABGA membership	\$ 30.00	\$ 30.00	\$ 30.00	NA	No Change	No Change
Registrations under 18 months	\$ 20.00	\$ 15.00	\$ 20.00	\$ 40.00	4/1/2025	Restored the mail-in rate to \$20, increased the online rate to match
Registrations over 18 months	\$ 24.00	\$ 20.00	\$ 24.00	\$ 48.00	4/1/2025	Restored the mail-in rate to \$24, increased the online rate to match
Listing Paper under 18 months	\$ 11.00	\$ 9.00	\$ 11.00	\$ 22.00	4/1/2025	Restored the mail-in rate to \$11, increased the online rate to match
Listing Paper over 18 months	\$ 16.00	\$ 14.00	\$ 16.00	\$ 32.00	4/1/2025	Restored the mail-in rate to \$16, increased the online rate to match
Clone registration	\$ 50.00	\$ 50.00	\$ 50.00	\$ 100.00	No Change	No Change
Transfer of ownership	\$ 10.00	\$ 9.00	\$ 10.00	\$ 16.00	4/1/2025	Restored the mail-in rate to \$10, increased the online rate to match
DNA Testing SNP Only	NA	NA	\$ 62.00	NA	2/1/2025	Moving to SNP technology
DNA Testing SNP & STR	NA	NA	\$ 96.00	NA	2/1/2025	Moving to SNP technology
DNA Database Search	\$ 10.00	\$ 10.00	\$ 10.00	\$ 15.00	No Change	No Change
Deletion/Registration Cancellation Fee	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	No Change	No Change
Duplicate Certificate	\$ 5.00	\$ 5.00	\$ 10.00	\$ 20.00	1/1/2025	Reflect staffing and operations cost
Flat/Sleeved Certificates	\$ 5.00	\$ 5.00	\$ 10.00	\$ 20.00	1/1/2025	Reflect staffing and operations cost
Flush Report	\$ 10.00	\$ 10.00	\$ 20.00	\$ 40.00	1/1/2025	Reflect staffing and operations cost
Herd Name	\$ 20.00	\$ 20.00	\$ 20.00	NA	No Change	Reflect staffing and operations cost
Herd Prefix	\$ 5.00	\$ 5.00	\$ 10.00	\$ 20.00	1/1/2025	Reflect staffing and operations cost
Live Coverage Service Memo	Free	Free	Free	Free	No Change	No Change
Name Change breeder	\$ 10.00	\$ 10.00	\$ 10.00	\$ 20.00	No Change	No Change
Name Change by other than breeder	\$ 20.00	\$ 20.00	\$ 20.00	\$ 40.00	No Change	No Change
Record of inspection for ennoblement	\$ 10.00	\$ 10.00	\$ 10.00	\$ 15.00	No Change	No Change
Research Fee	\$ 25.00	\$ 25.00	\$ 25.00	\$ 25.00	No Change	No Change
Revisions due to request or fault of applicant	\$ 5.00	\$ 5.00	\$ 10.00	\$ 20.00	1/1/2025	Reflect staffing and operations cost
Rule 900 Complaint Fee	\$ 500.00	\$ 500.00	\$ 500.00	NA	No Change	No Change
Rush Fees						
	Past 3-day	Past 1-day	New 3-day	New 1-day		
Registrations/Transfers	\$ 25.00	\$ 50.00	\$ 25.00	\$ 50.00	1/1/2025	No Change
Flush Report	\$ 5.00	\$ 10.00	\$ 10.00	\$ 20.00	1/1/2025	Reflect staffing and operations cost
Live Coverage Service memo	\$ 5.00	\$ 10.00	\$ 10.00	\$ 20.00	1/1/2025	Reflect staffing and operations cost