

American Boer Goat Association

Board of Directors

Special Meeting – Teams Call

8/26/2024

Meeting scheduled at 7:00 PM CST

Call to Order at 7:03 PM CST

Roll Call:

Rosalinda Vizina – R1

Elizabeth Westfall – R9

Olivia Rush – R2

Kim Veal – R10

Paige Gunderson – R3

Tyler Sparks – R11

Jeffrey Gibbs – R4

Chuck Fitzwater – R12

Lauren Green – R6

Brad Mackey – R13

Gage Taylor – R7

Cameron Drew – R14

Casey McClain – R7

Kevin Richmond – Past President (Not Present)

Sam Knott – R8 – Not Present

Waive Notice of meeting and agenda by all directors present during roll call.

Attendees Present

Caleb Boardman

Will Griffis, Attorney

At the beginning of the call prior to executive session President Mike Reis asked it to be noted that everything we talk about in the executive session is to stay there and not go any further.

Executive Director

Discussion on the executive director position.

Motion by Chuck Fitzwater to go into executive session. Seconded by Rosalinda Vizina. Voice Vote: Motion Passes, Unanimously of those directors present.

Caleb Boardman left the call.

Motion by Chuck Fitzwater to exit executive session. Seconded by Lauren Green. Voice Vote: Motion Passes, Unanimously of those directors present.

Motion by Chuck Fitzwater based on the interview with Caleb that we hire him based on his original start date. Seconded by Lauren Green.

Clarification on the statement, that we hire him, was asked by Tyler Sparks and followed up by Will Griffis for advice on how to clarify the motion.

Amended Motion by Chuck Fitzwater based on the interview with Caleb that we reaffirm the start date presented in the offer letter. Seconded by Lauren Green. **Roll Call Vote: Yes** – Rosalinda Vizina, Casey McClain, Elizabeth Westfall, Olivia Rush, Lauren Green, Chuck Fitzwater, Tyler Sparks **No** – Cameron Drew, Brad Mackey, Jeff Gibbs **Abstain** – Paige Gunderson, Kim Veal, Gage Taylor; Motion Passes

Discussions on past hiring practices.

Motion by Chuck Fitzwater to enter into executive session to protect sensitive information. Seconded by Rosalinda Vizina. **Roll Call Vote: Yes** – Rosalinda Vizina, Chuck Fitzwater, Paige Gunderson **No** – Cameron Drew, Casey McClain, Tyler Sparks, Jeff Gibbs, Brad Mackey, Elizabeth Westfall, Olivia Rush, Kim Veal, Gage Taylor **Abstain** – Lauren Green; Motion Fails

Executive Director to start on August 28th. Mike Reis will work with the onboarding group to start the transition.

Motion by Paige Gunderson to adjourn the meeting at 8:13 PM CST. Seconded by Olivia Rush. **Voice Vote:** Motion Passes, Unanimously.